



Church of God
Division of Education
Handbook and
Directory

Editorial Committee:
Dwain Pyeatt
Bill George
Nellie Keasling

2014 – 2016

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Directory



2014 – 2016

Church of God Division of Education

Administration:

J. David Stephens, Executive Director
H. Lynn Stone, Executive Administrator

Editorial Committee:

Dwain Pyeatt
Bill George
Nellie Keasling

Lonna Gattenby, Layout and Cover Design

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General Board of Education
P.O. Box 2430
Cleveland, TN 37320-2430

Printed by Pathway Press
Cleveland, Tennessee
United States of America

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MISSION STATEMENT

The mission of the Church of God
Division of Education
is to provide education and training for
Christian formation, enrichment, and
service in the twenty-first century.

PREFACE

The Division of Education Handbook and Directory 2014–2016, previously called the *Education Handbook*, is the tenth edition printed since 1996. In February 2008, the decision was made to print the volume after the International General Assembly in order to be more up-to-date with Assembly appointments. The handbook is the property of the General Board of Education and is distributed by mail or the most effective means to Church of God educational institutions and entities worldwide.

The handbook contains an updated list of Church of God institutions and personnel from around the world. It also includes the Master Plan of Education. The information provided in this handbook is designed to facilitate meaningful networking between various Church of God institutions, programs, and personnel.

ACKNOWLEDGMENTS

The Church of God General Board of Education expresses deep gratitude to Dr. Donald S. Aultman who served as chancellor of the Division of Education and chairman of the General Board of Education until his retirement in 2010. Under the oversight of the International Executive Committee and International Executive Council, he was instrumental in creating the structure of the Division of Education, establishing the School of Ministry, and serving as the vice chancellor prior to 2006.

The Board also thanks Dr. R. Lamar Vest. While serving as chancellor from 2004–2006 and while serving as the former presiding bishop of the Church of God, he provided outstanding leadership and encouragement to Church of God educators and international leaders and was a strong

advocate on the International Executive Committee and International Executive Council for education and training at all levels.

The Board also expresses deep appreciation to Dr. Paul L. Walker who has demonstrated a passionate desire to expand and enhance education and ministerial training at all levels. While serving as general overseer (1996–2000), he led the Executive Committee in the implementation of the Division of Education and the creation of the School of Ministry. He also served as the initial chancellor of the Division of Education from 1998 through 2004 and as the International Executive Committee liaison to the General Board of Education until 2008.

Special appreciation is expressed to Dr. Larry Hess for his supervision of the education handbooks published from 1996 through 2000.

The Board also commends Veva Rose for her diligent efforts and fine work as editor of the *2002 Education Handbook* and *2004 Education Handbook*.

The Board further commends Dr. H. Lynn Stone for serving as editor of the *2006 Education Handbook* and the *Church of God Division of Education Handbook and Directory, 2008–2010*.

The Board commends Dr. Dwain Pyeatt, Dr. Bill George, and Nellie Keasling—Editorial Committee members—for their diligent effort and fine work on the *2010–2012 Education Handbook*, the *2012–2014 Division of Education Handbook and Directory*, and the 2014–2016 edition of the *Division of Education Handbook and Directory*.

I

Introduction



INTRODUCTION

Education and training institutions were not dominant features of the Church of God in its earliest days. However, the Church quickly came to realize the tremendous importance of ministerial training and Christian higher education. In 1918, the Bible Training School (BTS) was established in Cleveland, Tennessee. Training ministers was the focus of BTS, and as such, it laid the foundation for both Lee University and the Pentecostal Theological Seminary.

Since the 1930s, the Church of God has continued to expand Christian higher education and ministerial training around the world. Today, there are 226 Bible colleges, universities, and/or educational institutions in various countries.

In September 1999, the Church of God Executive Council authorized the establishment of the Division of Education and School of Ministry. Dr. J. David Stephens serves as the director. The Division has two primary responsibilities: (1) ecclesiastical oversight of the educational institutions, and (2) coordination for ministerial development and the continuing education of the ministers.

The Division of Education has four departments: (1) USA Educational Institutions, (2) Ministerial Development/School of Ministry, (3) USA Hispanic Educational Institutions, and (4) International Educational Institutions.

DIVISION OF EDUCATION BOARD

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 William (Bill) T. George
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DIVISION OF EDUCATION

The Division of Education was authorized by the Executive Committee and Executive Council in September 1999 as an entity to implement the actions of the General Board of Education through its director.

2012 Church of God Minutes

S18. Education, General Board

I. Selection (73rd A., 2010)

The General Board of Education shall consist of not less than five members (at least one of whom shall be from outside the United States), [qualified and educationally oriented,] who shall be appointed biennially by the International Executive Committee. The director of Hispanic Ministries/Editorial Evangélica and the coordinator of education for World Missions shall serve as *ex officio* members by virtue of their positions.

II. Duties and Responsibilities

1. To stimulate, nurture, and coordinate educational ministries in the Church of God.
2. To update and refine the Master Plan of Education at least every five years and to pursue its implementation.
3. To assist in the development, standardization, and evaluation of educational institutions at all levels in the Church of God.
4. To function in an advisory and consultative capacity to the educational institutions of the Church of God, nationally and internationally, without impinging upon the authority of the boards which control these institutions.
5. To meet at least biennially in combined session with the president/directors and board chairmen of each institution of higher education and other educational leaders as appropriate.

III. Institutions of Higher Education

1. All Church of God agencies (national, state, and local) which desire to establish an institution of higher education should first secure permission from the International Executive Committee for research, study, and planning of such institution.
2. Permission having been obtained, the agency should work with the General Board of Education in the projection of the plans for, and details of, the operation of the new institution.
3. The results of the research, when finalized, shall be presented to the International Executive Council for approval, and permission to establish a Bible college or liberal arts college shall be granted by the International Executive Council.

II

Church of God Master Plan of Education



CHURCH OF GOD MASTER PLAN OF EDUCATION

The Church of God acknowledges, as part of the Great Commission, its responsibility to provide educational opportunities for its constituency. The programs of education are predicated upon the biblical and theological foundation set forth in the Declaration of Faith.

The church is committed to obedience of the mandate of the Great Commission to make disciples of all nations and to its Declaration of Faith as the theological foundation of all its educational endeavors. It views purposeful education as a lifelong quest for truth, which will help the learner become aware of God's self-disclosure in the Word and in the world, to the end that the individual may develop mentally and spiritually, relate meaningfully to others, fulfill Christian discipleship, and enjoy useful occupation. The ultimate aim of education is to develop a mature individual rightly related to God, to oneself, and to others.

Primary responsibility for the coordinating of all educational programs rests with the General Board of Education, authorized by the International General Assembly and appointed biennially by the International Executive Committee. Direct control of programs rests with duly constituted governing boards at the international, national, regional, territorial, state, and local levels.

Educational Purposes

Church of God educational agencies, institutions, and programs are committed to the following purposes:

1. To impart knowledge about God as He is revealed in the Bible and in Creation.
2. To aid in personal development which will lead to healthy physical, mental, and spiritual growth; to

provide a framework in which the meaning of life and individual roles in the church and society can be understood; and to encourage ethical relationships in accordance with biblical principles.

3. To lead to an appreciation of biblical faith and practice as understood by the Church of God, to inspire wholehearted acceptance of its principles, and to encourage a living expression of its precepts.
4. To prepare for successful vocational pursuits and effective Christian service.
5. To train in biblical knowledge, attitudes, and skills necessary for ministry.
6. To network ministerial training and ministerial placement with denominational leaders and local churches.

Educational Objectives

The Church of God proposes to fulfill the purposes stated above by committing itself to the following educational objectives:

1. To make multilevel educational opportunities available to interested individuals through a coordinated international system, taking into consideration the uniqueness of individuals, national and cultural distinctives, age-group differences, and varying needs and goals.
2. To become involved in various levels of educational endeavors, including homeschooling, child care and kindergarten programs, private local church elementary and secondary schools, Bible institutes, Bible colleges, undergraduate liberal arts colleges, continuing education, distance learning, in-service training, and graduate-level professional programs.
3. To give highest educational priority to the preparation of clergy and laity for effective Christian ministry.

4. To place emphasis on the centrality of the Bible and the Christian worldview in the curriculum at all levels.
5. To fulfill the mandate for discipleship as stated in the Great Commission given by Christ.
6. To provide education in the arts and sciences and programs of vocational preparations.
7. To ensure excellence in all programs of education by encouraging our educational institutions to meet appropriate accreditation standards, where such standards are not in conflict with the Church of God philosophy of education.
8. To teach love for and loyalty to the Church of God by understanding the values and importance of its history, doctrine, government, and practical commitments.

III

Division of Education



DIVISION OF EDUCATION

P.O. Box 2430

Cleveland, TN 37320-2430

FAX: 423-478-7334

Email: doe@ministerialtraining.org

Board of Directors

J. David Stephens, D.D., Chair

Charles Paul Conn, Ph.D.

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Paul Schmidgall, Ph.D.

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Carlos S. Morán, Ed.D., *ex officio*

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Executive Director, Division of Education;

Director, Ministerial Development/School of Ministry

H. Lynn Stone, D.Min.

Executive Administrator

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R. Lamar Vest, D.Litt., President, Pentecostal Theological Seminary

International Education

John Childers, B.A.

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Donald G. Bennett, D.Min., United States Coordinator

Dwain Pyeatt, Ph.D., International Coordinator

USA Hispanic Educational Ministries

Enrique De Jesús, Ph.D. (abd), Director

DIVISION OF EDUCATION

As educational efforts in the Church of God became increasingly diverse, the Executive Council in 1998 decided that the demands of the twenty-first century made it prudent for the Church to combine the various educational entities under a single structure, thus forming the Division of Education led by a director. The Division has oversight of programs, expansion, and development of colleges, seminaries, universities, Bible institutes, and ministerial training models throughout the International Church.

The twenty-first century poses drastic new challenges for the Church of God and its outreach at home and abroad. With the imminent coming of our Lord Jesus Christ, these challenges must be met with adequately trained ministers and laity. The ill-prepared steward will not be well-equipped to reap the harvest. Traditional educational efforts are enhanced by emerging twenty-first-century technology to enable the Church to train workers for the harvest. It is the goal of the Division of Education to significantly contribute traditional and nontraditional delivery systems needed for education, training, and preparation worldwide through the four units within the division.

The Division of Education consists of four units: (1) USA Educational System, (2) Ministerial Development/School of

Ministry, (3) Hispanic Educational System, and (4) International Educational System.

As colleges and seminaries were developed by the Church, the vast majority of ministers still were unable to take advantage of the excellent training available through these schools. Thus, the division of Education was brought into being, not only to coordinate and give oversight to existing schools, but also to expand and accelerate educational offerings available to the ministers who are unable to attend college or seminary. The mission of the School of Ministry is to provide training for every minister. This training is affordable for every minister's income; it is accessible for every minister's location; and it is relevant for every minister's educational level. Recalling the vision that gave birth to the original Bible Training School and correspondence courses, the School of Ministry is bringing to every Church of God minister training opportunities that focus exclusively on ministerial preparation.

OVERVIEW

DIVISION OF EDUCATION MINISTRIES

J. David Stephens, D.D., Executive Director

Under the ecclesiastical oversight of the General Education Board and administration of the director, the Division of Education fulfills two major responsibilities: (1) The advancement of postsecondary education, and (2) The supervision of ministerial development.

POSTSECONDARY EDUCATION

Since the beginning of the Church of God Bible Training School (BTS) in 1918, education and Bible training have been vital ingredients in the phenomenal growth of a small group of Appalachian Mountain worshipers into one of the world's largest Pentecostal denominations.

But even though it has developed a splendid academic program, the church has never left the emphasis on grass-roots Bible training for laity and ministers. This twofold emphasis was initiated at BTS with the development of both a campus program and correspondence courses that could be taken in distant cities, states, and countries.

With continued growth but constant biblical emphasis, BTS, now known as Lee University, is one of the premier educational institutions in the United States. Serving as the flagship school of the Church's 226 educational institutions of higher learning throughout the world, Lee University sets the standard for the certification of postsecondary schools in the denomination's Division of Education.

The Division of Education (DOE) recognizes Church of God postsecondary institutions at one of four levels—Level I, Christian Service Schools; Level II, Bible Institutes; Level III, Degree-Granting Institutions; and Level IV, Graduate Degree-Granting Institutions.

To receive Division of Education certification, an institution must make application to the DOE, complete a status report which is based on eight standards and related criteria, host a visiting site committee—if it is a degree-granting institution—and be approved by the Standing Committee on Certification.

Along with Lee University in Cleveland, Tennessee, Levels III and IV certified schools include:

- The Pentecostal Theological Seminary (Cleveland, Tennessee) in the **United States**.
- Seminario Ministerial Sudamericano (SEMISUD, Ecuador), Seminario Bíblico Pentecostal de Centroamérica (SEBIPCA, Guatemala), Seminario Bíblico Mexicano (SEBIME, Mexico), and Seminário Evangélico de Igreja de Deus (SEID, Brazil) in **Latin America**;
- Universidad Teológica del Caribe (UTC, Puerto Rico), Bethel Bible College (Jamaica), and Seminaire Theologique de l’Eglise de Dieu (Haiti) in the **Caribbean**;
- European Theological Seminary (ETS, Germany), Institutul Teologic Penticostal (Romania), and Eurasian Theological Seminary (Russia) in **Europe**;
- Full Gospel Church of God College (South Africa), Pan African Christian University College (Ghana), and Discipleship College (Kenya) in **Africa**; and,
- Asian Seminary of Christian Ministries (ASCM, Philippines), Mt. Zion Bible College (India), Bethel Theological Seminary (Indonesia), and Gilgal Biblical Seminary (United Arab Emirates).

For a complete listing of Church of God schools, please see Section IV of this *Handbook*.

ALEAL is the Alliance for Latin American Education (Alianza para Educación de América Latina)—a coalition of ministerial preparation schools that coordinates the offering of graduate degrees in ministry subjects throughout Latin America. At present, master’s degrees are awarded in Mexico, Guatemala, Brazil, Puerto Rico, and Ecuador, and the doctorate (Ph.D.) may be earned in Ecuador.

FIEL is the International Fraternity of Educators and Leaders (Fraternidad Internacional de Educadores y Líderes)—an organization of Hispanic Church of God leaders and educators who explore, discuss, and implement growth in the theological education of Hispanic Church of God ministerial students. FIEL hosts a meeting every three years to fulfill these purposes.

The French Language Action Committee (Comité Pour la Traduction Envers la Francophonie) has been organized to translate ministerial training materials into the French language. The ultimate goal of the group is to develop a curriculum for the French language Bible schools around the world.

MINISTERIAL DEVELOPMENT

A second major responsibility of the Division of Education is developing and implementing ministerial training programs for ministers seeking credentials with the Church of God, and offering continuing education for pastors and laity.

While attendance at the denomination’s campus-based schools continues to increase, the church understands the necessity of also providing a variety of continuing education programs. These programs train and develop called ministers

and key lay leaders who do not have the opportunity to enroll in campus programs.

Calling And Ministry Studies (CAMS)

CAMS is a three-month program which introduces prospective ministers to the work of the ministry prior to licensing. The potential candidate learns about the meaning of the calling to ministry and is led through a study of the practices of ministry, as well as the history and polity of the Church of God.

Ministerial Internship Program (MIP)

Since the MIP was authorized in 1978, it has been the major source in the United States for ministerial training to support the licensure process and preparation for ordination. The MIP emphasizes an education component which gives ministers an introduction to biblical content, doctrine, and the ministerial practices. The MIP also provides a nine-month experiential learning component by pairing each candidate with an experienced minister who will provide learning opportunities in a real-life context. The MIP has been used in over 80 countries around the world and continues to be a vital ministerial training program.

School of Ministry (SOM)

Certificate In Ministerial Studies (CIMS)

The SOM is responsible for the creation and management of the CIMS curriculum for ministerial education. The SOM produced CIMS by using the expertise of more than seventy Church of God pastors, leaders, and professors. These twenty courses offer the church a uniform curriculum for the education of ministers in biblical, doctrinal, and ministerial studies. CIMS has enrolled more than 15,342 students in CIMS courses for credit. The Church of God has endorsed the value of the CIMS courses for lifelong ministerial training.

2010 Church of God Minutes

S56. Ordained Bishop

II. Qualifications of Ordained Bishops

9. Candidates striving to advance from the second rank of ministry to the third rank of ministerial credentials are encouraged, where feasible, to complete level two of the Certificate In Ministerial Studies (CIMS) or its approved equivalency.

Online Education

The explosive growth of online education around the world has given the Church of God multiple opportunities to train ministers. In the future, this avenue of education will become increasingly utilized to develop new generations of ministers. Web-based Internet offerings using new education technology are available from Church of God universities and seminaries.

- **Lee University**

The Division of Adult Learning (DAL) is providing Internet and individual study programs which lead to degrees. The focus is on Bible study, Christian education, leadership, pastoral ministry, and theology. Some degrees may be earned entirely online.

- **Pentecostal Theological Seminary**

All master's degree programs at the Pentecostal Theological Seminary allow up to two-thirds of degree requirements to be completed through online learning. The seminary will offer fully online degree programs for selected degrees in the near future.

- **Seminario Ministerial Sudamericano (SEMISUD)**
Based in Quito, Ecuador, SEMISUD offers online courses in Spanish. The Division of Education supplied the funds to acquire the essential equipment to initiate the program. The classes combine CIMS courses with SEMISUD courses to offer distance learning opportunities on the Internet for Spanish language students.

USA Hispanic Educational Ministries (USA HEM)

The USA Hispanic Educational Ministries (USA HEM) directs, facilitates, and coordinates a cooperative platform of educational opportunities for the Church of God Hispanic constituency in the USA and Canada. For more than 65 years, Hispanic education has followed the mission to provide practical training for leaders who will reach the harvest. Presently, with the partnership of the eight USA Hispanic regional administrations and also Hispanic outreach groups under Anglo state/regional administrations, USA HEM directs and supervises Hispanic Bible Institutes (HBI) and other ministerial training opportunities. During 2014, 1,606 students were enrolled in 106 Institutes, and more than 320 students finished the Certificate in Christian Ministries, CAMS, and CIMS.

The USA HEM also partners with other educational institutions to create higher education opportunities such as the bachelor's degree in Ministerial Leadership *en Español* (through Lee University's Division of Adult Learning) and the master's degree in Latino Studies (through the Pentecostal Theological Seminary). During the years 2014–2016, USA HEM will design a continuing education program for HBI teachers to enhance professional competencies.

Mobilize

Mobilize is a one-year program, under the guidance of a local pastor, for training congregational lay leaders for specialized local church ministries. Mobilize has been implemented in the United States and in several international settings. Mobilize is the former LLD program which was renamed and upgraded in 2013.

Ministerial Background Checks and Licensure Support

The licensing process leading to a Church of God ministerial credential begins with a background check which was authorized by the International General Assembly in 2004. Coordinated by the DOE, this process also has the oversight of the International Executive Committee members, and the supervision of the administrative bishops. Initiated in May 2007, 6,632 background checks for ministerial applicants have been completed as of October 15, 2014. The states and regions are provided forms, examinations, and study materials related to all ministry ranks—Exhorter, Ordained Minister, Ordained Bishop, Minister of Music, Minister of Christian Education, and Lay Minister.

VISION AND DIRECTION

The Division of Education has a vision and direction for the future.

- 1. Research.** A goal is to continue research programs that provide vital information which the Church needs to encourage ministerial training.
- 2. Expansion of the CIMS curriculum.** Future expansion of CIMS offerings will include courses related to additional ministries (e.g. youth ministry, missionary ministries, women's ministries, etc.).
- 3. Expansion of online offerings.** The growth and development of Church of God Web-based education

will include the expansion of the degree offerings—for ministers and laity and for Church of God members and nonmembers.

- 4. Commitment to Ministerial Training.** The Division of Education is committed to provide financial assistance to ministers in pursuit of ministerial training in the Church of God. Since its inception in 1998, the Division of Education has awarded thousands of dollars in scholarships and grants to Church of God ministers and their family members around the world.

CONCLUSION

The Division of Education has served the church efficiently in a challenging financial environment because the Church has embraced the programs the DOE has created—programs that the ministers and laity value.

No other entity or institution in the church can serve the broad educational needs of the Church of God and its ministers and laity as efficiently and effectively as the Division of Education. While each institution naturally has its own interests to serve and protect, only the Division of Education recognizes and serves the educational needs of all the educational institutions and ministers of the Church of God, functioning exclusively for these purposes.

IV

Denominational Certification of Institutions



INSTITUTIONAL STANDARDS AND CRITERIA FOR DENOMINATIONAL CERTIFICATION

Introduction

The creation and establishment of the Institutional Standards and Criteria for Denominational Certification is a result of the combined efforts of the Division of Education and the General Board of Education with endorsement by the Church of God International Executive Committee and the World Missions Board. The General Board of Education expresses its appreciation for the following:

- Dr. Paul L. Walker, former chancellor and Executive Committee liaison, for his leadership;
- Dr. Donald S. Aultman, former chancellor, in recognizing the need and creating the structure in 2002 to implement the certification process;
- Dr. R. Lamar Vest, former chancellor and Church of God general overseer, for his passionate support of higher education in the denomination; and
- Dr. H. Lynn Stone, executive administrator, who worked diligently to implement the certification process starting with the 2004 International General Assembly.

In addition, the Standing Committee on Certification authorized by the General Board of Education serves faithfully to respond to the individual status reports from institutions requesting denominational certification and participates in site visits when needed. Special appreciation is expressed to members of that committee. They are . . .

J. David Stephens, D.D.,
Director

H. Lynn Stone, D.Min.,
Executive Administrator

Carolyn Dirksen, Ph.D.,
Chairperson
Delton Alford, Ph.D.
James Beaty, Ph.D.
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Terry Cross, Ph.D.
Enrique De Jesús,
Ph.D. (ABD)

Bill George, D.Min.
David Sang-Ehil Han, Ph.D.
Oliver McMahan,
Ph.D., Th.D.
Dwain Pyeatt, Ph.D.
Veva Rose, B.S.
Mary Ruth Stone, Ed.D.

Implementation

The Church of God set forth its educational objectives in a Master Plan of Education, and has regularly published these objectives in the *Education Handbook*. Seeing a need for increased standardization in the educational institutions of the Church of God in 2002, the vice chancellor at that time, Dr. Donald S. Aultman, presented the General Board a plan to create four levels of institutions. Each of the four levels was assigned standards appropriate to the complexity of the institution's mission, with evaluative criteria for each standard. When the Board approved the program, Dr. Aultman introduced the initiative with a publication titled, *Church of God Institutional Standards and Criteria for Denominational Certification*. While the standards and criteria have remained substantially unchanged, the next step was the more difficult task of getting the content and intent to the more than 100 institutions that would need to embrace the effort. This was accomplished by securing the full approval of the International Executive Committee and the World Missions Board, by the creation of a Standing Committee on Certification, and by assigning the portfolio to Dr. H. Lynn Stone, a seasoned churchman and educator.

Articles 2 and 7 of the educational objectives of the Master Plan of Education state that the church will engage

in various levels of educational endeavor and that the goal of the educational objectives is “to ensure excellence in all programs by endeavoring to meet appropriate accreditation standards, where such standards are not in conflict with the Church of God philosophy of education.” The goal is to assist each institution in its development and progress toward appropriate regional or national accreditation, and to publish a list of educational institutions which are certified by the denomination at a given educational level. After proper notice and publication of the educational standards and criteria, the Division of Education proceeded with the implementation of a program of institutional evaluation.

Purpose of Institutional Evaluation

The purpose of denominational certification is to ensure that an institution is approved by the Division of Education as a Church of God school in keeping with the doctrine and polity of the Church of God, and certified by the denomination to function as a Level I, II, III, or IV institution. Denominational certification reflects credibility in the Church of God, but does not replace the need for approval by the appropriate governmental authority and accreditation by relevant accrediting agencies.

The Division of Education views the certification process as developmental. Conformity to the Standards and Criteria for Denominational Certification results in either (1) candidacy status of an institution at an educational level, or (2) denominational certification of an institution by the Church at a designated educational level. The standards and criteria are essentially minimal models for excellence and a beginning point for institutional growth and maturity.

Evaluation Process

Supervised by the Division of Education, the evaluation process is essentially a peer-evaluation procedure conducted by a visiting committee appointed by the Division of Education. The evaluative experience serves a dual purpose: (1) To decide whether the institution should be certified at the level requested, and (2) To identify the strengths and weaknesses of the institution and how they influence the school's ability to perform its educational mission. A Standing Committee on Certification authorized by the General Board of Education receives completed institutional status reports and visiting committee reports that are submitted to the Division of Education and makes recommendations regarding the certification of the institution.

An evaluative procedure was developed for four levels of institutions, with the cultural and national context of each institution considered in the evaluative process. The process of evaluation is not designed just to give an institution a grade for past performance but to serve as a resource for future development by having the institution become increasingly adept at measuring educational outcomes and institutional effectiveness.

The number of individuals serving on a visiting committee will be determined by the size and complexity of the educational offerings of the institution. An institution may apply for a financial grant from the Division of Education to help defray the expenses associated with a committee visit. If the applying institution is an institution requesting a substantive change in its educational mission or is a new educational institution requesting initial approval, no action will be taken by the Division of Education until the Board, which administers the source of funding, has approved the substantive changes in the institution or the start-up of the new institution.

After a visiting committee has performed its evaluation of an institution, the visiting committee chair will submit its findings to the Division of Education for review by the Standing Committee on Certification. The recommendations of the visiting committee and the Standing Committee on Certification will then be shared with the institution. The visiting committee and Standing Committee on Certification will not share their findings with anyone except those specified in the Division of Education.

With regard to certification, the Standing Committee on Certification has several choices:

1. It can give certification at the requested level.
2. It can give candidacy for certification at the requested level.
3. It can give certification or candidacy for certification at a lower level than the requested level, provided the chief executive officer of the institution makes such change request by letter to the director.
4. It can delay certification and candidacy and make suggestions for development of the institution in considering future requests for certification.
5. It can award certification based on the institution's having achieved accreditation by a recognized regional or international accrediting agency.

Normally, an institution will need at least two years to work on moving from candidacy to certification. The procedure is to file a request for a committee visit with the director and go through the standard committee visit and evaluation process. The same procedure will be followed by institutions desiring substantive change to move to a higher level of certification and by beginning institutions.

After receiving certification at a given level, an institution will submit a report using a format provided by the Division of Education after five years. Further, a reaffirmation

visit will take place after ten years, unless waived by the Division of Education. Any substantive change also will require a written explanation.

The Committee on Certification can grant the following four levels of response:

1. **Reaffirmation without reservations/suggestions.**

The Committee on Certification determines there are no significant changes necessary for the continuance of this educational institution at the previous level granted.

2. **Reaffirmation with reservations.**

A. The Committee on Certification determines there are significant concerns that may affect the educational institution negatively if not properly addressed.

B. The Committee will inform the institution of the areas it deems deficient, asking the institution to provide a written response on action regarding the reservation(s) within 18 months.

3. **Reaffirmation with suggestions.**

The Committee on Certification determines there are areas of concern that may need to be considered in the future. However, these areas are deemed relatively minor at the moment and are offered to the institution as a recommendation for their consideration. These suggestions do not require a response or follow-up action.

4. **Denial of reaffirmation.**

The Committee on Certification determines that the institution has declined from the level of certification previously granted by the Church of God and therefore is not granted reaffirmation at that level. Recommendations or suggestions are not offered, because the institution will need to reapply for affirmation.

Evaluation Procedure

The director will, in cooperation with the leadership of the institution, select a date for a committee visit to an institution, and appoint a committee to visit the institution. Selection of each visiting committee member will be based on one's educational background, area of expertise, experience, knowledge of the evaluative process, and compatibility with the educational mission of the institution. Committee members will be assigned one or more standards and criteria to evaluate. After reviewing various aspects of the school's performance, each member will report his/her findings to the committee in session at the site of the visit.

LEVELS OF CERTIFICATION

Level IV

Graduate Degree-Granting Institution

A graduate degree-granting institution is a college, seminary, or university, offering postgraduate degrees. If an institution hosts a graduate program from another institution, this alone does not meet the criteria for a Level IV certification.

When an institution offers a master's degree program, it may be certified only when 100 percent of the resident faculty members teaching at the master's level have appropriate academic credentials.

Level III

Degree-Granting Institution

A degree-granting institution is one which offers college-level programs of study leading to a baccalaureate degree or its equivalent. This normally requires 120 semester credits with a general education core and a major area of study or its equivalent in the context of each respective institution.

Level II

Bible Institute

A Bible Institute offers postsecondary or college-level education and training to individuals preparing for Christian ministry. The education focuses on extensive biblical knowledge, combined with a training emphasis on practical application. The institute functions under the auspices of the denomination upon recommendation of the Division of Education.

Level I

Christian Service School

A Christian Service School is an institution designed to offer basic Christian service training to ministers and laity. The school may function in a local church under the guidance of the pastor or one whom he appoints.

Denominational Certification Listing

See pages 61-75 for details of USA educational institutions. See pages 109-144 for details of USA Hispanic educational institutions and personnel. See pages 145-186 for details of international educational institutions.

LEVEL IV—Graduate Degree-Granting Institution

- Certified** **Asian Seminary of Christian Ministries**
PHILIPPINES (Manila)
Marcos Ligerio, Interim President
- Bethel Theological Seminary**
INDONESIA (Jakarta)
Erastus Sabdono, President
- European Theological Seminary (ETS)**
GERMANY (Kniebis)
Paul Schmidgall, Ph.D., President
- Gilgal Biblical Seminary**
UNITED ARAB EMIR-
ATES (Sharjah, Dubai)
K.O. Mathew, Ph.D., Director
- Lee University**
USA (Cleveland, TN)
Charles Paul Conn, Ph.D., President

Institutul Teologic Pentecostal

ROMANIA (Bucharest)

Corneliu Constantineanu, Ph.D., Rector/

President

Mount Zion Bible College

*(Hosting master's degree program
from ASCM, Manila, Philippines)*

INDIA (Chengannur)

Johnson Daniel, Director

Pentecostal Theological Seminary

USA (Cleveland, TN)

R. Lamar Vest, D.Litt.

Seminario Bíblico Mexicano (SEBIME)

MEXICO (Hermosillo)

Krish Ramsundar, President

**Seminario Evangélico da Igreja de Deus
(SEID)**

BRASIL (Goiana)

Samuel Alves, Education Director

**Seminario Ministerial Sudamericano
(SEMISUD)**

ECUADOR (Quito)

Francisco Jiménez, D.Min., President

Universidad Teológica del Caribe (UTC)

PUERTO RICO (St. Just)

Francisco Ortiz, M.Div., President

LEVEL III—Degree-Granting Institution

Certified

Barbados Bible College

BARBADOS (Bridgetown)
Mavis Durant, M.A., President

Bethel Bible College

JAMAICA (Mandeville)
Roy L. Notice, M.A., Principal

Bulgarian Theological College

BULGARIA (Stara Zagora)
Tom Rossen, Ph.D., President

**Northern Luzon Theological College and
Seminary—Isabela Campus**

PHILIPPINES (Isabela)
Consuelo B. Tamayo, Education Director

Discipleship College

KENYA (Eldoret)
Gene Mills, M.Div., Director

Eurasian Theological Seminary (ETSM)

RUSSIA (Moscow)
Thomas W. Rossen, Ph.D., President

Facultad Argentina de Estudios Teológicos

ARGENTINA (Buenos Aires)
Hector Armando Scevola, Dip.M.,
Education Director

Full Gospel Church of God College

SOUTH AFRICA (Irene)
Jerot Z. Mvelase, M.A., Principal

Full Gospel School of Theology

NIGERIA (Abak)

Ime Udofia, Rector

Instituto Bíblico Panameño

PANAMA (Panama City)

Rolando J. Rengifo Appleton, Education
Director

Mahanaim Bible College

INDIA (Mumbai)

Joseph Mathew, Overseer/Director

Pan African Christian University College

GHANA (Winnaba)

Stephen Mills, Ph.D. (abd), President

**Seminaire Theologique de L'Eglise de
Dieu en Haiti (STEDH)**

*(Hosting master's degree program from
Pentecostal Theological Seminary)*

HAITI (Port-au-Prince)

Joel Vibert, M.A., Education Director

**Seminario Bíblico Pentecostal de
Centroamérica (SEBIPCA)**

*(Hosting master's degree program from Lee
University)*

GUATEMALA (Quetzaltenango)

Carlos Canizales, M.Div., Director

**Seminario Bíblico Ministerial Argentina
(SEBIMA)**

ARGENTINA (Buenos Aires)

Hector Armando Scevola, M.M., Director

Seminario Bíblico Teológico de la Iglesia de Dios (SEBID)

DOMINICAN REPUBLIC (Santo Domingo)

Mauro A. Vargas, M.A., Education Director

Seminario Teológico Ministerial

CHILE (Santiago)

Gabriel Gil, M.A., Education Director

Tamil Nadu Bible College

INDIA (Tamil Nadu)

N. Daniel, Education Director

LEVEL III—Degree-Granting Institution

Candidate Missionary Training Center (WEAC)

Brasil (São Paulo)

Conceição Fidêncio, Education Director

Latin American Intercultural Seminary (SEMILA)

ECUADOR (Riobamba)

Nestor Duque, M.Div., Director

LEVEL II—Bible Institute

Certified Bethel Bible College

ZAMBIA (Lusaka)

Duncan N. Mboma, B.S., Education Director

Bible Training Center Daar es Salaam

TANZANIA (Dar es Salaam)

Joseph Busiga, Dip.Th., Principal

Centro de Formación Ministerial

COSTA RICA (Limón)

Abelino Esquivel, Director

International Bible Institute

BRITISH VIRGIN ISLANDS

(Roadtown, Tortola)

Ishmael Charles, M.A., Director

Latvian School of Christian Ministries

LATVIA (Jelgava)

Agris Ozolinkevics, M.Div., President

Leadership Training Center

ENGLAND (Northhampton)

Phyllis Thompson, M.A., Education Director

Scuola Biblica Italiana (ETS Extension)

ITALY (Palermo)

Stefano Cannioto, M.A., Director

Seminario Bíblico Pentecostal—Central

GUATEMALA (Quetzaltenango)

Bani S. Calderón, Director

Instituto Teológico FIDE

SPAIN (Madrid)

Daniel Trallero, Education Director

LEVEL II—Bible Institute

Candidate **Bethel Bible College**

INDIA (Chandigarh)

Raju Thomas, Education Director

Bible College of the Church of God
PHILIPPINES (Cebu)
Cleto M. Anabo, Director

Centro de Educación Teológica
NICARAGUA (Managua)
Adolfo Sequeira, Education Director

Iglesia de Dios Seminario Teológico
PARAGUAY (Asunción)
Ricardo Coronel, M.Div. Director

Davao Bible College
PHILIPPINES (Davao City)
Johnson C. Ventura, M.Div., Director

World Changers Leadership Academy
(WCLA)
GUYANA (Georgetown)
Kwame Gilbert, Ph.D., Education Director

Egypt Bible School
EGYPT (Cairo)

Evans-Barr Theological Institute
BAHAMAS (Nassau)
Kenneth Major, Th.D., Director

Facultatea de Teologic “Betania”
ROMANIA (Arad)
Pavel Ravis-Tipei, President

Faith Bible School
INDIA (Kottayam)
Chacko Sunnykutty, Education Director

Full Gospel Church Bible College
MADAGASCAR (Antananarivo)
Charles Ramarozaka, C.Th., Principal

Full Gospel Bible College
MAURITIUS (Beau Bassin)
J. Cyril Demba, C.Th., Principal

Full Gospel Church of God Bible College
SWAZILAND (Manzini)
Mandla D. Mlotsa, M.Div., Principal

Instituto Bíblico de la Costa
COLOMBIA (Santa Marta)
Gerardo Abdala, Administrative Bishop

Instituto Bíblico Gilgal
MEXICO (El Cercado)
Ovidio Martínez, M. Min., Director

Instituto Bíblico Kerygma
VENEZUELA (Valencia)
Norma Bacaro, Education Director

Institute Bíblico Lemuel
MEXICO (Villahermosa)
Enoé Cortazar, M.S., Education Director

Instituto Bíblico Ministerial (IBM) (NEA)
ARGENTINA (Sáenz Peña)
Alejandro Barua, B.A., Director

Instituto Bíblico Ministerial (IBM) (NOA)
ARGENTINA (Tucumán City)
Andrés Rodríguez, M.A., Director

Instituto Bíblico Mizpa
MEXICO (Mexico City)
Abisai Pérez Ramos, Director

Liberia Bible Institute
LIBERIA (Monrovia)
David Marin Diamue II, B.A., Education
Director

**New Testament Church of God Bible
Institute**
TRINIDAD (Barataria)
Darin Mohammed, Director

Pacific Bible College
FIJI (Suva)
Sialeni Vuetaki, Principal

Pentecostal Bible College
INDIA (Andhra)
Jyothi Kumar Reddi, Education Director

Practical Theological School (STPB)
INDONESIA (Ambon)
Krisyanto, S.Th., Director

Practical Theological School (STPB)
INDONESIA (Banjarbaru)
Pdm. Leluyani, S.Th., Director

Practical Theological School (STPB)
INDONESIA (Manado)
Pdt. Domingus Wohangara, S.Th., Director

Practical Theological School (STPB)
INDONESIA (Medan)
Pdt. Yafet R. Marbun, MACM, Director

Practical Theological School (STPB)
INDONESIA (Meliau)
Kenny Worter, Director

Practical Theological School (STPB)
INDONESIA (Papua)
Pdt. Roebyn F.M. Weohau, Director

Practical Theological School (STPB)
INDONESIA (Soe)
Pdt. Yakob Ninggeding, S.Th., Director

Practical Theological School (STPB)
INDONESIA (Toraja)
Pdt. Elisa Pongpare, S.PAK, Director

Practical Theological School (STPB)
INDONESIA (Waingapu)
Pdt. Rustamadji, M.A., Director

**Saint Vincent and the Grenadines
Theological College**
ST. VINCENT (Kingston)
Chesley Ferdinand, Education Director

Seminario Bíblico Gamaliel
PERU (Lima)
Luiz Anaiza, Education Director

Seminário e Instituto Bíblico

BOLIVIA (Santa Cruz)

Armando Cortez, Education Director

Seminário Evangélico da Igreja de Deus

BRASIL (Teresópolis)

Maria Geralda da Silva Chagas, Director

Seminário Evangélico da Igreja de Deus

BRASIL (Trindade)

Thaís Monteiro Carvelo, Director

Seminário Evangélico da Igreja de Deus

BRASIL (Uberlândia)

Kleber Spirandelli, Director

Seminário Evangélico da Igreja de Deus

BRASIL (Fortaleza)

Francisco Pérez, Director

Seminário Evangélico da Igreja de Deus

BRASIL (Recife)

Estenão Chiappetta, Director

Seminário Evangélico da Igreja de Deus

BRASIL (Santarém)

Mauriceia Alexio da Mota Primo, Director

Seminário Evangélico da Igreja de Deus

BRASIL (Brasília)

Helena Lacerda Cavalcante, Director

Seminário Evangélico da Igreja de Deus

BRASIL (Valinhos)

Conceição Fidêncio, Director

Seminario Teológico Siloe

URUGUAY (Montevideo)

Julio Amarillo, M.A., Education Director

World Evangelism Action Center

PHILIPPINES (Makati City)

Marc Morris, M.Div., Director

Loaves and Fishes Bible Institute

ZAMBIA (Mufulira)

Daniel Kosongo

LEVEL I—Christian Service School

Certified

Harvest Church of God Bible School

ETHIOPIA (Addis Ababa)

Altaseb Gudeta, B.Th., Director

Arabic International Theological Seminary

CANADA (Vancouver)

Samir Youssef, Director

Full Gospel School of Theology

NIGERIA (Wukari)

Udeme S. Umoh, M.A., Rector

London School of Ministries

ENGLAND (Southall, Middlesex)

Joe Kurian, M.A., President

Mt. Zion School of Ministry

U.S. VIRGIN ISLANDS (St. Thomas)

John Roberts, Director

LEVEL I—Christian Service School

Candidate **Ebenezer Bible College**
NAMIBIA (Rundu)
Abraham Chicalu, Principal

Full Gospel Bible College
SOUTH AFRICA (Lesotho)
Elijah H. Machaha, Dip.Th., Principal

Instituto Bíblico Iglesia de Dios
EL SALVADOR (Santa Tecla)
Enrique Lebnidas Rivera, Education Director

Ministerial Training Center
BELIZE (Orange Walk Town)
Julio Quiroz, Education Director

Nepal Training Center
NEPAL (Kathmandu)
Ram Paudel, Overseer/Principal

Seminario Teológico Pentecostal de Honduras (SETEPH)
HONDURAS (Segutepegue)
Carmen Alicia Corrales, Director

Seed of Faith Bible College
UGANDA
Mary Kyaligamba, Principal

Seminario Bíblico Andino Amazónico
PERU (Huanuco)
L. Evaristo Murga Ruíz, Regional Overseer

Escuela de Misiones CIEEM

MEXICO (Guadalajara)

Pedro Albino, Director

New Testament Church of God

Bible Institute

Grenada (St. Georges)

Raphael LaBarrie, Dip. B.A., Facilitator

Centro de Estudios ministeriales

ECUADOR (Guayaquil)

Samuel Carpio, Lic., Director

Northern Luzon Theological College and

Seminary—Pangasinan Campus

PHILIPPINES (Pangasinan)

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Malawi Bible School

MALAWI

Kenneth Masimo, B.A.

New Testament Church of God Institute

of Ministry

ANTIGUA

Rolston S.M. Jeffrey, Director

Cary's Bible Institute

BRITISH VIRGIN ISLANDS (Tortola)

Ishmael Charles, M.A., Director

V

USA/Canada Educational Institutions and Personnel



USA/CANADA EDUCATIONAL INSTITUTIONS AND PERSONNEL

The following listing contains the names of Church of God educational institutions in the United States and Canada. This list also includes boards of directors, administrators, and faculty members who work in the area of education, ministerial training, and related religious disciplines. Each institution has supplied the names and titles of personnel.

LEE UNIVERSITY
1120 N. Ocoee Street P.O. Box 3450
Cleveland, TN 37320-3450
423-614-8000 Fax: 423-614-8016
Web site: *www.leeuniversity.edu*

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Doug Warner, D.M.A., Department Music Performance Studies

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Shane Griffith, D.B.A., Director, MBA Program

William Kamm, Ed.D., Director, Graduate Studies in Education

Lisa Long, Ph.D., Director, Graduate Programs in Christian Ministries and Biblical & Theological Studies

Kelly Lumpkin, D.A., Director, Athletic Training Education

J. Trevor Milliron, Ph.D., Director, Graduate Studies in
Counseling Psychology
Brad Moffett, D.W.S., Director, Graduate Program in Music
Edley Moodley, Ph.D., Director, Intercultural Studies Pro-
gram
Louis Morgan, Ph.D., Director, Library Services
David Roebuck, Ph.D., Director, Dixon Research Center
Ashley Smith, Ed.D., Director, Education Field Experiences
and Teacher Education Programs
La-Juan Stout, Ed.D., Director, Academic Support Programs

Graduate Council

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Sara Campbell, Ph.D., Dean, School of Nursing
Terry L. Cross, Ph.D., Dean, School of Religion
William E. Estes, Ph.D., Dean, Helen DeVos College of
Education
Vicki Glasscock, M.A., Director, Graduate Enrollment
William Green, D.M.A., Dean, School of Music
Shane Griffith, D.B.A., Director of MBA Program
Bill Jaber, Ph.D., Professor of Computer Information Systems
William Kamm, Ed.D., Director, Graduate Studies in Education
Lisa Long, Ph.D., Director, Graduate Programs in Christian
Ministries
J. Matthew Melton, Ph.D., Dean, College of Arts and Sciences
J. Trevor Milliron, Ph.D., Director, Graduate Studies in
Counseling Psychology
Brad Moffett, D.W.S., Graduate Discipline Coordinator —
Church/Sacred Music
Deborah Murray, Ed.D., Vice President for Academic Affairs

Faculty of the University

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Bob Bayles, Ph.D.	Rolando Cuellar, Ph.D.
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Kevin Brown, Ph.D.	Thomas Doolittle, Ph.D.
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Gloria Brownlee, M.Ed.	William Effler, D.Min.
Daniel Buck, M.F.A	Jean Eledge, Ed.D.
Julie Burchfield, M.A.	William Estes, Ph.D.
Alan Burns, M.B.A.	Randell Ferguson, M.S.
Sara Campbell, Ph.D.	Michael Finch, M.A.
Katherine Carlson, Ph.D.	Matthew Fisher, M.F.A.
Charles Carrick, Ed.D.	Robert Fisher, Ph.D.
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Susan Carter, Ph.D.	Dayne Frost, M.M.
Dustin Cawood, M.F.A.	James Frost, M.M.
Gloria Chien, D.M.A.	Michael Fuller, Ph.D.

Beth Ann Gist, D.P.N.	Sherry Kasper, Ph.D.
Ronald Gilbert, Ph.D.	Taz Kicklighter, M.S.
Doyle Goff, Ph.D.	Dewayne Knight, M.D.
Chris Golden, B.S.	Matthew Krepps, Ph.D.
William Green, D.M.A.	Allison LaFramboise, M.S.
Robert Griffith, M.M.	Steven Lay, Ph.D.
Shane Griffith, M.A.S.	Andrew Lee, Ph.D.
Carmen Guerrero, M.A.	Ollie Lee, Ph.D.
Cynthia Halstead, M.Ed.	John Lombard, D.Min.
Jerome Hammond, Ph.D.	Lisa Long, Ph.D.
Vanessa Hammond, M.A.	Kelly Lumpkin, D.A.
Kristy Harner, M.B.A.	Catherine Mantooth, M.A.
Andrew Harnsberger, D.M.A.	Lori Mattace, M.A.
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Ingrid Hart, M.B.A.	Patricia McClung, Ed.D.
Michael Hayes, Ed.D.	Kay McDaniel, M.S.S.
John Hearn, Ph.D.	Matthew Melton, Ph.D.
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John Hisey, M.S.	Randy Miedaner, J.D.
Daniel Hoffman, Ph.D.	Timothy Miller, Ph.D.
LuAnn Holden, M.M.	Trevor Milliron, Ph.D.
David Holsinger, D.M.A.	Debra Mimbs, Ph.D.
Virginia Horton, M.M.E.	Jose Minay , Ph.D.
Andrea Hudson, M.Ed.	Laura Mitchell, Ph.D.
Mike Iosia, Ph.D.	Margaret Moe, Ph.D.
Stacey Isom, M.F.A.	Brad Moffett, D.W.S.
William Jaber, Ph.D.	Kimberly Moffett, Ph.D.
Hermilo Jasso Jr., M.B.A.	Edley Moodley, Ph.D.
Skip Jenkins, Ph.D.	Rickie Moore, Ph.D.
Arden Jensen, Ph.D.	Louis Morgan, Ph.D.
Aaron Johnson, Ph.D.	Jeneva Moseley, Ph.D.
Amanda Jones, M.S.	Brenda Moye, D.M.A.
Richard Jones, Ph.D.	Eric Moyen, Ph.D.
Karen Mundy Judkins, Ph.D.	Danny Murray, B.A.
Joel Kailing, Ph.D.	Deborah Murray, Ed.D.
William Kamm, Ed.D.	George Nerren, Ed.D.

Coral Norwood, Ph.D.	Alexander Steffanell, Ph.D.
Sara Ortega, D.R.L.	Christopher Stephenson, Ph.D.
Austin Patty, Ph.D.	Lisa Stephenson, Ph.D.
Brian Peterson, Ph.D.	Edward Stone, Ph.D.
Vannesa Phipps, M.S.	La-Juan Stout, Ed.D.
David Pigg, Ph.D.	Cole Strong, M.B.A.
Betsy Poole, M.A.	Donna Summerlin, Ph.D.
Bryan Poole, M.A.	Stephen Swindle, Ph.D.
Thomas Pope , Ph.D.	Arlie Tagayuna, Ph.D.
Delia Price, Ed.D.	Stephanie Taylor, B.A.
Mark Proctor, Ph.D.	Phillip Thomas, Ph.D.
Heather Quagliana, Ph.D.	Dewayne Thompson, D.B.A.
Rachel Reneslakis, Ph.D.	Linda Thompson, Ph.D.
Phil Rickard, M.A.	Jayson VanHook, Ph.D.
Gary Riggins, Ed.D.	Jeri Veenstra, Ph.D.
Milton Riley, Ph.D.	Diette Ward, M.L.I.S.
Jason Robinson, Ed.D.	Jason Ward, Ph.D.
Jonathan Rodgers, D.M.A.	Douglas Warner, D.M.A.
David Roebuck, Ph.D.	Nathan Warner, M.M.
LaEsha Sanders, M.F.A.	Lori West, Ph.D.
Alex Sandoval, Ph.D.	Robert West, Ph.D.
Jeff Sargent, Ph.D.	Alan Wheeler, M.A.
Sarah Schlosser, Ph.D.	Mark Wickam, D.A.
Paul Schmidgall, Ph.D.	Jared Wielfaret, M.A.
Chad Schrock, Ph.D.	James Wilkins, Ph.D.
Debbie Sheeks, M.M.	Christine Williams, Ph.D.
Randy Sheeks, M.M.	Kirstee Williams, Ph.D.
Patricia Silverman, Ph.D.	Mava Wilson, Ph.D.
John Simmons, M.A.	David Witherow, Ph.D.
William Simmons, Ph.D.	Randy Wood, Ph.D.
Laura Singletary, Ph.D.	William Woolfit, Ph.D.
David Smartt, Ph.D.	Pam Womack, M.Ed.
Ashley Smith, Ed.D.	Alan Wyatt, M.M.
Cahill Smith, D.M.	John Wykoff , Ph.D.
Henry Smith, D.Min.	Matthew Yelton, M.A.
Wayne Solomon, D.Min.	Xiaoqing Yu, M.M.
George Starr, B.S.	

Administrative Staff

Stacey Ballinger, Ed.D., Director, Center for Calling and Career

Marlena Barber, M.S., Counselor

Phillip Barber, B.A., Coordinator of Student Services for Adult Learning

Larry Berry, B.S., Director, Physical Plant

Matt Brinkman, B.S., Director, Campus Safety

Kim Brooks, Director, Event Planning

Tracey Carlson, B.A., Director, Residential Life & Housing

Larry Carpenter, B.S., Athletic Director

Patti Cawood, M.A., Director of Alumni Relations

Regenia Collier, Director, Publications

Brian Conn, M.A., Director, Public Information

April Cross, B.S., Assistant Director of Financial Aid

Marian Dill, M.Ed., Director of Financial Aid

Michael DelBonis, Director of Kingdom Players

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Paul Furey, M.S.S., Head Coach, Men's Soccer

Vicki Glasscock, M.A., Director, Graduate Enrollment

Chris Golden, B.S., Director of Information Technology Operations

Kristy Harner, M.B.A., Bursar

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Kevin Hudson, M.S., Director, Campus Recreation

William Lamb, M.A., Director, Leonard Center

Erin Looney, M.S., Director, Academic Services

Alan McClung, M.A., Dean of Students

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Brie McDaniel, B.A., Director, Student Development

Ann McElrath, M.A., Director, Human Resources

Angeline McMullin, M.A., Director of Global Perspectives

Rochelle Mayberry, M.S., Assistant Director of First Year Programs

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Jeff Mullins, M.A., Head Athletic Trainer

Danny Murray, B.A., Director, Church Relations
Duane Pace, M.Div., Comptroller
David Quagliana, Ph.D., Counselor
Laurie Richmond, B.S., Assistant Director of Financial Aid
Marty Rowe, B.S., Head Women's Basketball Coach
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Michelle Steffenhagen, M.S., Assistant Director of
Residential Life
Cole Strong, M.B.A., Director of Special Projects
Stephanie Taylor, B.A., Executive Assistant to the President
Cathy Thompson, M.S., Registrar
Nate Tucker, M.B.A., Director of Information Technology
Systems
Morgan VanNorman, B.S., Assistant Director of Housing
Josh York, B.A., Director of Facilities Management

PENTECOSTAL THEOLOGICAL SEMINARY

P.O. Box 3330

Cleveland, TN 37320-3330

Telephone: 423-478-1131

Fax: 423-478-7711

Email: info@ptseminary.edu

Website: www.ptseminary.edu

Board of Directors

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Faculty

J. Ayodeji Adewuya, Ph.D.

Tom Biller, Ed.D.

Ron Cason, D.Min.

Robert Crick, D.Min.

Wilfredo Estrada-Adorno,
D.Min.

Hollis Gause, Ph.D., D.Litt.

Christopher Green, D.Min.,
Ph.D.

David Sang-Ehil Han, Ph.D.

Cheryl Bridges Johns, Ph.D.

Jackie Johns, Ph.D.

Terry Johns, D.Min.

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Lee Roy Martin, D.Th.

Oliver L. McMahan, Ph.D.

Douglas Slocumb, D.Min.

John Christopher Thomas,
Ph.D.

Blayne Waltrip, Ph.D.

Welton Wriston, D.Min.

**Distinguished Adjunct
Faculty**

Paul L. Walker, Ph.D.,
Preaching and Counseling

Adjunct Faculty

Herschell Baker, D.Min.

Robert Blackaby, D.Min. (abd)

Odell Bryant, Ph.D.

Milton D. Carter, D.Min.

Jim Chambers, Ed.D.

Timothy Cranfill, D.Min.

Wayne Flora, D.Min.

Fred Garmon, Ph.D.

John Gordy, Th.M., Ph.D.
(abd)

David Gibson, Ph.D.

Karen Holley, Th.M., Ph.D.
(abd)

Patrick Jensen, M.D.

John Lombard, D.Min.

Jerry E. McNabb, D.Min.

Robert Morehouse, Ph.D.

Louis Oliverio, Ph.D.

Richard Pace, D.Min.

Lucas Queen, D.Min.

Josh Rice, Ph.D.

Tony Richie, D.Min., Ph.D.

Jewell Rivers, Ph.D.

David Roebuck, Ph.D.

John Tipei, Ph.D.

J. Randolph Turpin, D.Min.

John Vining, D.Min.

Rick Waldrop, D.Miss.

Angela McCain Waltrip,
D.Min.

Hong Yang, Ed.D.

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Herbert Buie

Jim Hamilton Sr.

Professors Emeritus

French L. Arrington, Ph.D.

James Beaty, Ph.D.

F. J. May, D.Min.

Center for Global Education and Mission (cGEM)

Blayne Waltrip, Ph.D., Director

Center for Latino Studies

Wilfredo Estrada-Adorno, D.Min., Director

Pentecostal Resource Center

Louis Morgan, MSIS, Ph.D., Director of Squires Library

Lori Mattace, MLIS, M.S., Public Services Librarian

Amy Mercer, MSLS, Technical Services/Serials Librarian

Diette Ward, MSIS, Electronic Resources/Instruction Librarian

Julie Burchfield, M.A., Library Coordinator for Distance Learning

David Roebuck, Ph.D., Director of the Dixon Pentecostal
Research Center

INTERNATIONAL BIBLE COLLEGE
401 Trinity Lane
Moose Jaw Saskatchewan S6H OE3
CANADA

Telephone: 306-692-4041
Toll Free: 877-692-4041
Fax: 306-692-7968
Email: frontdesk@ibced.org
Website: www.ibiblecollege.com

Administrative Assistant

Phillip Siggelkow

Board of Directors

Kenneth R. Bell, Chair

Larry Hasmatali

Jacques Houle

Lennox D. Walker

Dave Manley

Jeff Banguis

Marc-Elie Morisset

David Saffrey

Alister Penny

Georges Morisset

J. David Stephens, Executive Committee Liaison

VI

Ministerial Development/ School of Ministry and Personnel



**MINISTERIAL DEVELOPMENT/
SCHOOL OF MINISTRY**

**2492 Keith Street
P.O. Box 2430
Cleveland, TN 37311
877-344-0488
Fax: 423-478-7012**

**Email: info@ministerialtraining.org
Website: www.ministerialtraining.org**

Administration

J. David Stephens, D.D., Executive Director
Veva L. Rose, B.S., Executive Assistant
H. Lynn Stone, D.Min., Executive Administrator
Donald G. Bennett, D.Min., U.S.A. Coordinator
Dwain Pyeatt, Ph.D., International Coordinator

Staff

Nellie Keasling, B.A., Editorial Coordinator
Connie Mercer, CIMS Registrar
Terrie L. Goff, Executive Secretary
Lonna Gattenby, Graphic Designer/Bookkeeper
Milly Medina, B.A., Senior Secretary
Haylee Robinson, B.A., Media Coordinator
Ryan Mundy, Inventory and Shipping Assistant
Tammy Milner, B.A., Office Assistant (part-time)

THE DIVISION OF EDUCATION AND CERTIFICATE IN MINISTERIAL STUDIES

While it has placed high value on education from its earliest days, the Church of God also recognizes that many God-called men and women do not have the opportunity to attend college or seminary. In order to serve those individuals, the Church of God Division of Education established the School of Ministry, a nontraditional educational initiative which offers a college-level course of study leading to the Certificate In Ministerial Studies (CIMS).

The vision of the Church of God is to have a ministerial training program that is like a “seamless robe” which covers the needs of all applicants in a manner that prepares them to be “lifelong learners.” This vision was amplified at the 2014 International General Assembly when the church adopted the following amendment to its *Commitments to Our Mission and Vision*.

We commit ourselves to education as a vital part of all phases of the Spirit-filled Christian life. Education is to be nurtured by the church: locally in rural areas, towns, and cities; regionally in counties, states, and geographical regions; internationally in every country with a Church of God presence; and globally on every continent of the world. We will demonstrate our commitment by

- Developing and fostering means of self-education with access to educational resources.
- Recognizing local-church institutions which provide education in church and/or school formats.
- Affirming in public places those who minister in education.

- Sponsoring educational institutions of higher learning to equip laity, ministers, institutions, and ministries.
- Providing curriculum and materials which affirm the doctrines, practices, mission, vision, and commitments of the Church of God.

In order to ensure the highest level of academic excellence and practical application for ministry in today's context, the Division of Education commissioned eighty experienced teachers, preachers, and administrators who were academically and practically qualified (sixty-six with doctorate degrees) to compose and video-record 490 lectures for CIMS. The program now is used to train ministers in several different languages around the world. The contributing faculty members are listed on the following page.

Contributing Faculty

Delton Alford, Ph.D.
Dwight Allen, B.S.
Donald S. Aultman, Ed.D.
Raymond Aven
Mike Baker, L.H.D.
Ken Bell, D.Min.
Esdras Betancourt, D.Min.
R. Jerome Boone, D.Min.
Donald N. Bowdle, Ph.D., Th.D.
James Bowers, Ph.D.
Gerald Brooks
Fidencio Burgueño, D.Min.
Joe Byrd, Ph.D.
Mike Chapman, D.Min.
Charles Paul Conn, Ph.D.
David C. Cooper, D.Min.
Dale M. Coulter, D.Phil.
Robert Crick, D.Min.
Terry L. Cross, Ph.D.
Raymond F. Culpepper, D.D.
Bryan Cutshall, D.Min.
Jerald Daffee, D.Min.
Carolyn Dirksen, Ph.D.
Robert W. Fisher, Ph.D.
Fermin Garcia Jr., M.Min.
Fermin Garcia Sr.
R. Hollis Gause, Ph.D.
Bill George, D.Min.
Tom George
Doyle Goff, Ph.D.
John Gregory, D.P.S.
Orville Hagan, D.D.
Jerome Hammond, Ph.D.
Hannah Harrington, Ph.D.
Larry G. Hess, Ph.D.
Tim Hill, B.S.
Steven J. Land, Ph.D.
Gerald Lawson, B.S.
Loran Livingston, D.D.
David Lorency
T.L. Lowery, Ph.D.
Lee Roy Martin, Ph.D.
John Maxwell, D.Min.
F.J. May, D.Min.
L. Grant McClung, D.Miss.
Gerald McGinnis, D.D.
G. Dennis McGuire, D.D.
Oliver McMahan, D.Min., Ph.D.
Paul Metler, Ph.D.
Gary Moon, Ph.D.
Rickie D. Moore, Ph.D.
John D. Nichols, L.H.D.
Emerson Powery, Ph.D.
Charles (Chuck) Ramsey, B.A.
Homer G. Rhea, L.H.D.
Ginger Robinson, M.A.
Jeremy Robinson, M.Div.
David Roebuck, Ph.D.
Ray H. Sanders, B.A.
Tony Scott, B.A.
Bill Sheeks, D.Min.
Wallace J. Sibley, D.Min., Th.D.
William A. Simmons, Ph.D.
John Sims, Ph.D.
Donnie W. Smith, D.Min.
Fred Snowden, Ph.D.
Wayne Solomon, D.Min.
Mary Ruth Stone, Ed.D.
C. Jeff Terrell, Ph.D.
John Christopher Thomas, Ph.D.
Stan Toler, Ph.D.
Bruce Tucker, D.Min., Ph.D.
R. Lamar Vest, D.Litt.
John K. Vining, D.Min.
Robby Waddell, Ph.D.
Mark Walker, Ph.D.
Paul L. Walker, Ph.D.
Horace S. Ward, Ph.D.
Mark L. Williams, D.D.
Steve Wright, B.A.

THE DIVISION OF EDUCATION AND MINISTERIAL DEVELOPMENT/ SCHOOL OF MINISTRY

Recognizing that all believers are part of God's "royal priesthood" (1 Peter 2:9), the Church of God holds firmly to the tenet that every believer is called to ministry in the truest sense of the Biblical word *diakonos* (Romans 12:7). But while some ministers are called to "serve tables" (*diakoneo*, Acts 6:2), others are called to the "ministry of the word" (*diakonia*, Acts 6:4). The Division of Education assists pastors to mentor and train servant leaders in the local church through *Mobilize*, its Local Leadership Development program. The Division assists those who are called as ministers of the Word through its Ministerial Development/School of Ministry (MD/SOM).

As a Pentecostal denomination, the Church of God seeks to affirm those ministers who are much like Peter, the self-educated fisherman from Galilee, as diligently as the affirmation given to those who are more like Paul, the brilliantly trained student who studied in Jerusalem "at the feet of Gamaliel" (Acts 5:34; 22:3). Regardless of the background of those who are called, the Church of God carefully examines all applicants for credentialed ministry in order to ensure sound doctrine, spiritual integrity, and the highest example of righteous living.

Through MD/SOM, the Division of Education assists in the ministerial credentialing process by providing support services for the International Executive Committee and state/regional overseers. It is through these elected and appointed church leaders that credentialed ministers, who have been "set forth" by their respective local churches, are officially recognized by the denomination as exhorters, ordained ministers, and ordained bishops.

In the organizational structure of the Church of God in the United States and Canada, educational goals are the purview of the state/regional overseer, who appoints the State Board of Ministerial Development for their implementation and supervision (*Minutes*, 2012, pp. 106, 107). The primary programs that are directed by the Board, under the oversight of the administrative bishop, are Calling And Ministry Studies (CAMS), Ministerial Internship Program (MIP), Certificate In Ministerial Studies (CIMS), and Distance Learning Centers (DLCs).

From this perspective, each state/regional office functions educationally as a Level II Bible Institute, with the state/regional overseer serving as the director and the Board of Ministerial Development serving as the Board of Directors. The Division of Education has adopted standards and criteria for these programs which enable qualified students to receive appropriate course credits at Lee University and the Pentecostal Theological Seminary upon their official acceptance into the institution's academic program.

The following listing contains the names of Church of God state/regional offices in the United States and Canada. This list also includes the name of the administrative bishop, the state/regional office address and contact information, the board members, and the names and contact information for the individual program coordinators.

**MINISTERIAL DEVELOPMENT/
SCHOOL OF MINISTRY**

ALABAMA

**Raymond Culpepper,
Administrative Bishop**

P.O. Box 19765
Birmingham, AL 35219-9765
(205) 942-2090
Email: *rfc@alacoghq.org*

MD/SOM Board Members

Robert Barnes, Chair
(205) 674-7459
Email: *rbarnes@alacoghq.org*

Andrew Ball
Randy Eubanks
Paul Lombard
Steve Smith
Manning Thornton

CAMS Coordinator

Mark Leonhardt
(256) 442-5693
Email: *mark@cathedralof
praise.tv*

MIP Coordinator

Robert Barnes

ALASKA

**Stanley R. Holder,
Administrative Bishop**

1348 Bennington Drive
Anchorage, AK 99508
(907) 272-4847 (Office)
(205) 516-7258 (Cell)
Email: *sholder@gci.net
cogak@gci.net*

MD/SOM Board Members

Tommie Shook, Chair
(907) 337-5160
Email: *nacahome@yahoo.com*

Bobby Jones
Steven Reem
Fred Ledbetter

CAMS Coordinator

Steven Reem
(907) 745-2237
Email: *srande@matnet.com*

**CAMS Facilitator
(SE Alaska)**

Bill White
(907) 254-0103 (cell)
(907) 225-7437
Email: *cogbpw@yahoo.com*

MIP Coordinator

Tommie Shook
Fred Ledbetter, Co-Coordinator

CIMS Coordinator

Miguel Ramos—Tucson
Desert View

CIMS Administrator

Steven Reem

ARKANSAS

ARIZONA

**Sean S. O’Neal,
Administrative Bishop**

P.O. Box 5597
Peoria, AZ 85385
(602) 279-0273
Email: *sonaal1@me.com*

**Toby S. Morgan,
Administrative Bishop**

P.O. Box 56830
Little Rock, AR 72215
(501) 562-7664
Email: *bishop@arkansascog.com*

MD/SOM Board Members

Gregory Pratt, Chair
(480) 840-1832
Email: *revglpratt@yahoo.com*

CAMS Board

Travis Creekmore, Chair
(870) 540-7544
Email: *travis_Creekmore@yahoo.com*
Johnathan Pope
Patrick Tucker

Jon Goats

Jeff McAfee
Stephen S. Metro
Miguel Ramos Jr.
Richard Shelton

MIP Board

Danny Pankey, Chair
(901) 496-2757
Email: *revdpankey@sbcglobal.net*

CAMS Coordinator

Richard Shelton
Email: *parsonandwife@sbcglobal.net*

Terry Watson
James Decanter

MIP Coordinator

Jeff McAfee
(623) 474-7181
Email: *jeff.mcafee@gmail.com*

CALIFORNIA— NEVADA

Charles E. Fischer,
Administrative Bishop
P.O. Box 26058
Fresno, CA 93729-6058
(559) 322-0293
Email: *canvcog@aol.com*

MD/SOM Board Members

Phillip Patterson Jr., Chair
(909) 557-0791
Email: *philaero@gmail.com*

Michael Christian
Bill Helmstetter
Pete Querin
Dennis Adams
Dale Ackley

CAMS Coordinator

Phillip Patterson Jr.

MIP Coordinator

Phillip Patterson Jr.

CIMS Administrator

Phillip Patterson Jr.

CANADA—ONTARIO

Lennox D. Walker,
Administrative Bishop
P.O. Box 2036
Brampton Ontario L6T 5M9
CANADA
(905) 790-8777
Email: *secretarytreasurer@
coginontario.org*

MD/SOM Board Members

Wayne Vernon, Chair
Errol Stewart
Cadmore Lewis
Ralph Glagau
Canute Blake
Dorian Orozco
Alister Penny

CAMS Coordinator

Alister Penny

CANADA—QUEBEC/ MARITIMES

Jacques Houle,
Administrative Bishop
19 Orly
Granby Quebec J2H 1Y4
CANADA
(450) 378-4442
Email: *courrier@eglisededieu.ca*

MIP Coordinator

Georges Morisset
(514) 272-3358
info@eglisededieuouremont.com

CANADA—WESTERN DELMARVA—DC

**Larry Hasmatali,
Administrative Bishop**

401 Trinity Lane
Moosejaw, SK S6H 0E3
CANADA
(306) 694-4051
Email: *rev.has@sasktel.net*

MDSOM Board Members

Larry Hasmatali, Chair
Jeff Banguis
Elmer Dueck
Calvert Layne
Glen Dueck

CAMS Coordinator

Connie Hasmatali
(306) 694-4969
Email: *cjhasmatali@gmail.com*

MIP Coordinator

Dave Manley
(306) 229-2180
Email: *manley.country.cottage@sasktel.net*

CIMS Administrator

Connie Hasmatali

**Thomas A. Madden,
Administrative Bishop**

7127 Long View Road
Columbia, MD 21044
(410) 531-5351
Email: *bishop@cogdelmarva-dc.com*

MD/SOM Board Members

Jerry C. Elder, Chair
(410) 292-7295
Email: *jcejre@yahoo.com*

Harold Bowman
Carlton Cannon Sr.
Dennis W. Foster
Keith Maxwell

CAMS Coordinator

Tim Shawyer
(410) 651-1477
(410) 651-9333
(443) 735-8804 (cell)
Email: *walkerRev@yahoo.com*

MIP Coordinator

Jerry C. Elder

DLC Coordinator

Malisa Vickerie—Odenton, MD

EAST CENTRAL HISPANIC

David Munguia Z., Administrative Bishop

P.O. Box 3531
Cleveland, TN 37320-3531
(423) 478-7026
Email: *cogechr@aol.com*

MD/SOM Board Members

José Raúl Febus, Chair
(423) 478-7350
Email: *jfebus2@gmail.com*

Esdras Betancourt
Jennie López
Elías Melgar
Carmen Peña
John Ramos
José A. Santos

CAMS Coordinator

José Raúl Febus

CIMS Administrator

José Raúl Febus

FLORIDA–COCOA

Anthony T. Pelt, Administrative Bishop

P.O. Box 236335
Cocoa, FL 32923-6334
(321) 632-5660
Email: *flcocoabishop@aol.com*

MD/SOM Board Members

Arnold L. Williams, Chair
(321) 632-5660
Email: *iker5@bellsouth.net*

Jimmy Campbell
Kevin Hardy
Hydrenia J. Hart
Aston D. Miller
Dion Blaine
Sylvester McIntosh

CAMS Coordinator

Arnold L. Williams

MIP Coordinator

Arnold Williams

CIMS Administrator

Arnold Williams

FLORIDA–TAMPA

Keith L. Ivester, Administrative Bishop

3736 Cragmont Drive
Tampa, FL 33619-1384
(813) 620-3366
Email: *frances@flcog.cc*

MD/SOM Board Members

Waymon Miller, Chair
(813) 245-9504
Email: *waymon@flcog.cc*

Chris Armstrong
Roger Cash

Don Horton
Jerry Jeter
Chuck Smith

Email: *rfrashier@windstream.net*

CAMS Coordinator

Roger Cash
(352) 503-2393
Email: *randjcash@aol.com*

Steven Carroll
John B. Davis Jr.
Michael Franklin
John B. Moates
G. Evett Guyton
Victor L. Massey
V́ctor Rodríguez
Adam Tripp

MIP Coordinator

Jerry Jeter
(941) 746-0701
Email: *jjonathanj1@aol.com*

CAMS Coordinator

Randle Frashier

CIMS Administrator

Waymon Miller

CIMS Coordinator

Randle Frashier

DLC Coordinators

Granville Henry—
Greater Miami COG
Lurline Blackellar—
Healthy Minds
John Alexander—Orlando
Sanctuary COG

DLC Coordinator

Randle Frashier

GEORGIA—NORTH

Michael L. Baker,
Administrative Bishop
962 Parkside Walk Lane
Lawrenceville, GA 30043
(770) 448-9300
Email: *drbaker@ngacog.org*

GEORGIA—SOUTH

Stephen P. Darnell,
Administrative Bishop
P.O. Box 1370
Tifton, GA 31793
(229) 386-2967
Email: *abishop@sgacog.org*

MD/SOM Board Members

Randle F. Frashier, Chair
(478) 451-0419

MD/SOM Board Members

Dan Tomberlin, Chair
(912) 537-4361
Email: *pastordan@vidaliachurch.org*

Salone Green, Cochair
Britt Peavy

Verdell Griffin Jr.
John Harris
Johnny Moore
Daniel McEachin
Demetrio Mendez
Doc Williams

CAMS Coordinator

Britt Peavy
(912) 381-3015
Email: *brittpeavy@gmail.com*

MIP Coordinator

Daniel Tomberlin

CIMS Administrator

Britt Peavy

DLC Coordinator

Verdell Griffin Jr.—St. Mary’s
Wheeler St. COG

**GREAT LAKES
REGION**

**Ronald K. Martin,
Administrative Bishop**

P.O. Box 930
Elburn, IL 60119
(630) 365-9361
Email: *wecare@coggir.org*

MD/SOM Board Members

James Gambill, Chair
(847) 746-1554
Email: *gambill8@peoplepc.com*

Ken Holt
Jay Nelson
Dan Stanford
James Schulker, *Liaison*

CAMS Coordinator

Ken Holt
(630) 788-4671
kdsholt@yahoo.com

MIP Coordinator

Ken Holt

CIMS Administrator

Jay Nelson
(224) 406-4369
Email: *pastorjay@mosaic
praise.org*

DLC Coordinator

John Todd—Great Lakes
Church

HAWAII

**Fred A. Abbott,
Administrative Bishop**

P.O. Box 866
Alea, HI 96701
(808) 658-5408
Email: *assistant@hawaiicog.org*

MD/SOM Board Members

Douglas W. White, Chair
(808) 949-4995
Email: *whitehawaii@gmail.com*

Inosencio Bocobo

CAMS Coordinator

Douglas White

MIP Coordinator

Douglas White

CIMS Administrator

Douglas White

**HEARTLAND
REGION**

**M. Darrell Rice,
Administrative Bishop**

P.O. Box 31686

Edmond, OK 73003

(405) 728-0388

Email: *heartlandcoginfo@
gmail.com*

MD/SOM Board Members

James Jones, Chair

(405) 760-9078

Email: *under1god@att.net*

Thomas Mitchell

Ron Nelson

John Rodgers

Larry Kerbo

CAMS Coordinator

John "Jay" W. Rodgers

(316) 722-6350

Email: *pastorjayr@yahoo.com*

MIP Coordinator

Thomas Mitchell

(316) 755-8430

Email: *pastormitch@gmail.com*

CIMS Coordinator

Chad Bernard

(405) 728-0388

Email: *chadna@sbcglobal.net*

ILLINOIS

**L. Dennis Page,
Administrative Bishop**

P.O. Box 978

Decatur, IL 62525

(217) 429-5121

Email: *bishop@illinoiscog.org*

MD/SOM Board Members

Christopher J. Smithey, Chair

(217) 359-8285

Email: *pastorchris@
curtisroad.com*

Keith D. Moore

Dow F. Moses

David A. Routien

R. Todd Shaw

Eric S. Wyzard

CAMS Coordinator

Eric S. Wyzard

(813) 758-6557

Email: *ewyzard@live.com*

MIP Coordinator

Christopher J. Smithey

INDIANA

**Jeffrey B. Robinson,
Administrative Bishop**

P.O. Box 38
Greenwood, IN 46142
(317) 881-8602
Email: *adminbishop@indianacog.com*

MD/SOM Board Members

Gregory Elkins, Chair
(574) 753-3978
Email: *drelkins_56@yahoo.com*

Michael Alley
Jerry Ballard
David Comer
Carl Mann

CAMS Coordinator

Michael Alley
(765) 453-6837
Email: *pastoralley@sbcglobal.net*

MIP Coordinator

Gregory Elkins

CIMS Coordinator

Gregory Elkins

KENTUCKY

**Bruce Rabon,
Administrative Bishop**

3500 Versailles Road
Lexington, KY 40510-9632
(859) 252-1793
Email: *kycog@aol.com*

MD/SOM Board Members

Rick Shelby, Chair
(606) 324-4283
Email: *pastorrick@gatewaychurch.cc*

Mark Knight
David Calvert
Larry Higginbotham
Michael J. Smith

CAMS Coordinator

Larry Higginbotham
(502) 447-4751
Email: *higg904@bellsouth.net*

CAMS Cooordinator

Mark Knight
(270) 358-8903
Email: *hcogfwc@comcast.net*

CAMS Instructor

David Douglas
(859) 744-6939
Email: *cogcathedral.win@adelphia.net*

MIP Coordinator

Rick Shelby

MIP Facilitators:

Bryan Montgomery

Michael Knight

David Hale

Chris Smith

CIMS Administrator

Michael J. Smith

(502) 608-4309

Email: *pastormike13@aol.com*

CIMS Facilitators:

Henry Montgomery

John Carter

Michael L. Smith

Steve Kirkland

Frank Scott

Christopher Combs

Josh Grinder

Steven Oliver

Mobilize/Local Church

Training Committee

Coordinator:

David Calvert

Facilitators:

Robert Baker

James Layne

Donnie Irvin

Joe Leek Jr.

LOUISIANA

Melvin R. Shuler,

Administrative Bishop

12005 Coursey Boulevard

Baton Rouge, LA 70816

(225) 293-0165

Email: *coglaab@gmail.com*

MD/SOM Board Members

Carl Webb, Chair

(985) 345-5999

Email: *pastorcarlwebb@*

hotmail.com

robertcog@bellsouth.net

Matthew Cunningham

David Doiron

Ron Brown

Kenneth Flaming

Rob Miskowski

CAMS Coordinator

Carl Webb

MIP Coordinator

Carl Webb

MICHIGAN

T. Dwight Spivey,

Administrative Bishop

6317 Old U.S. 23

Fenton, MI 48430

(810) 629-0460

Email: *info@michigancog.org*

MD/SOM Board Members

T. Dwight Spivey, Chair

Garry Barton

Joseph K. Byrd

Blaine Faircloth

Ron Schubert

CAMS Coordinator

Blaine Faircloth

(269) 968-8026

Email: *office@dexterlake.com*

MIP Coordinator

Garry Barton

(517) 784-1829

Email: *applesaver@hotmail.com*

MIDLANDS

**Derwood L. Perkins,
Administrative Bishop**

14011 Pierce Street

Omaha, NE 68144-1033

(402) 330-4744

Email: *cogmidlands@aol.com*

MD/SOM Board Members

Raymond C. Bettis, Chair

(641) 842-2127

Email: *ray_barb@msn.com*

Dennis Bailey

Jonathan Lehtola

Patricia Riddle

Ronald Shawn

CAMS Coordinator

Dean Bailey

(308) 520-3351

email: *dbailey5057@charter.net*

MIP Coordinator

Raymond C. Bettis

MINNESOTA

**Rick Whitter,
Administrative Bishop**

16096 Harmony Path

Lakeville, MN 55044

(952) 953-4351

Email: *rickwhitter@gmail.com*

MD/SOM Board Members

Rick Whitter, Chair

Johnny Arias

Jerome K. Pepin

CAMS Coordinator

Jerome K. Pepin

(218) 566-3683

Email: *pastorpepin@gmail.com*

MIP Coordinator

Jerome K. Pepin

CIMS Administrator

Rick Whitter

DLC Coordinator

Gisella Arias-Olson—

Burnsville Hispanic

MISSISSIPPI

Larry G. Hess,
Administrative Bishop
4655 Terry Road South
Jackson, MS 39212
(601) 372-2714
Email: lg Hess@mscog.org

MD/SOM Board Members
Loretta Smith, Chair
(601) 259-2958
Email: lorjsmith@aol.com

Lamar Davis
W.S. Hill
James McElroy
William Powell
Daniel Allen Smith
Loretta Smith
Clarence Tilghman
Judd Vowell

CAMS Coordinator
Daniel Smith
(601) 384-2485
Email: pastordanielsmith@yahoo.com

MIP Coordinator
Clarence Tilghman
(601) 737-4933
Email: clarencetilghman@gmail.com

CIMS Administrator
Loretta Smith

MISSOURI

Timothy E. Brown,
Administrative Bishop
P.O. Box 1060
Park Hills, MO 63628
Email: mocogtreas@aol.com

MD/SOM Board Members
Timothy E. Brown, Chair
Ryan Retzer
Steve Clevenger

CAMS Coordinator
Ryan Retzer
(816) 419-7542
Email: retzer88@yahoo.com

MIP Coordinator
Steve Clevenger
(636) 288-7096
Email: steve-clevenger@att.net

NEW ENGLAND HISPANIC

Rigoberto A. Ramos,
Administrative Bishop
P.O. Box 4319
Hartford, CT 06147
(860) 925-6046
Email: chofgodne@comcast.net

MD/SOM Board Members
Héctor De Ycaza, Chair
(508) 345-9839

Email: *hectordeycaza@gmail.com*

Mercy Acevedo
Néstor Lanauze
Xiomara Quiñones
Rigoberto Ramos
Delia Ramírez
Miguel Ramírez

CAMS Coordinator

Rigoberto Ramos
(860) 925-6045
Email: *rgbrtrms@aol.com*

CIMS State Administrator

Héctor De Ycaza

**NEW ENGLAND–
NORTHERN**

**Timothy L. Cushman,
Administrative Bishop**

8 Royal Ridge Road
P.O. Box 6310
Scarborough, ME 04070-6310
(207) 883-1188
Email: *nnecog@yahoo.com*
Email: *bishoptimcushman@gmail.com*

MD/SOM Board Members

David Bean, Chair
(207) 285-3001
Email: *beaconofhope1@msn.com*

Mike Horton
Kevin McAllister
Laren Whaley

CAMS Coordinator

Arthur Fairbrother
(603) 222-2073
Email: *artfairbrother@yahoo.com*

MIP Coordinator

Laren Whaley
(603) 335-1151
Email: *pastorwhaley@aol.com*

CIMS Administrator

Charles Hall
(207) 338-3473
Email: *bishophall@myfairpoint.net*

**NEW ENGLAND–
SOUTHERN**

**Doyle P. Scott,
Administrative Bishop**

P.O. Box 675
Bloomfield, CT 06002
(860) 986-7704
Email: *cogsne@aol.com*

MD/SOM Board Members

Daniel Kyei-Poakwa, Chair
(401) 742-6139
Email: *dannyk4@cox.net*

John Diamond
Danielle Etienne-Bernard
Christine Grant
Arlene Hall
Luis Agosto
Marie Noel
Byron Peart
Lucille Russo
Lillian Turnipseed

CAMS Coordinator

Byron Peart
(860) 242-6977
Email: *peartbg@aol.com*

MIP Coordinator

Lillian Turnipseed
(401) 528-1105
Email: *ligion701@cox.net*

CIMS Administrator

Daniel Kyei-Poakwa
(401) 742-6139
Email: *dannyk4@cox.net*

DLC Coordinator

Antony Daley Jr.—CT-
Hartford COG

**MOBILIZE (Local
Leadership Development)
Coordinator**

Lucille Russo
(401) 744-9071
Email: *oasisofgrace5@gmail.com*

NEW JERSEY

**A. Steve Smith,
Administrative Bishop**

P.O. Box 997
Matawan, NJ 07747
(732) 765-8080
Email: *njbishop@njcog.cc*

MD/SOM Board Members

Clive McBean, Chair
(973) 581-4487
Email: *cmcbean25@juno.com*

Doug Adams
Blemaji Mensa-Kwoa
Obed Quintana

CAMS Coordinator

Glen Colley
(908) 226-0223
Email: *glencolley@optonline.net*

MIP Coordinator

Glen Colley

NEW MEXICO

**Billy R. Claypoole,
Administrative Bishop**

516 Chama St. NE
Albuquerque, NM 87108
(505) 299-0893
Email: *coggsww@gmail.com*

MD/SOM Board Members

Denzel Teague, Chair
(505) 290-1035
Email: *victory@minister.com*

CAMS Coordinator

Richard Garcia
(505) 565-0386
Email: *pastorrich1@gmail.com*

MIP Coordinator

Israel Muñiz
(915) 276-4818
Email: *israelmuniz@yahoo.com*

NEW YORK

**Andrew Binda,
Administrative Bishop**

1 Hemlock Drive
Farmingdale, NY 11735
(516) 694-5570
Email: *nybishop@nycog.net*

MD/SOM Board Members

Rupert Clarke, Chair
(914) 965-6159
Email: *revrupertclarke@msn.com*

Hiram H. Claudio Jr.

Julius Brunson

CAMS Coordinator

Hiram H. Claudio Jr.
(516) 694-5570, Ext. 19
Email: *pastorhiram@gmail.com*

MIP Coordinator

Hiram H. Claudio Jr.

CIMS Coordinator

Acklan Quarrie
(718) 652-0337
Email: *admin@bronxwoodcog.net*

**NORTH CAROLINA–
EASTERN**

**O. Wayne Brewer,
Administrative Bishop**

P.O. Box 100
Kenly, NC 27542
(919) 284-3039
Email: *bishop@encog.org*

MD/SOM Board Members

David C. Salmons, Chair
(252) 633-5969
Email: *pastor@newberncog.net*

Harold Anderson

Wayne Flora

Paul Keeter

Ronald Mizell

Jerry Smith

CAMS Coordinator

David Salmons
Cullen Jarman, Assistant

MIP Coordinator

Wayne Flora
(252) 756-4623
Email: *spastor@suddenlink
mail.com*

CIMS Administrator

Paul Keeter
(910) 424-4911
Email: *bishop@theniagara.org*

**NORTH CAROLINA–
WESTERN**

Jimmy D. Smith,
Administrative Bishop
8600 William Ficklen Drive
Charlotte, NC 28269-9784
(704) 717-0506
Email: *offmgr@wnccog.com*

MD/SOM Board Members

Johnny Sawyer, Chair
(704) 827-1528
Email: *johnnysawyer@yahoo.
com*

Wade Foster
Danny Peterson
A.M. Stephens Jr.
Harvey Turner Jr.

CAMS Coordinator

Thomas L. Tatum
(704) 394-2307
email: *ttatum@leeuniversity.edu*

MIP Coordinator

Johnny Sawyer

DLC Coordinator

Martha Dobson—Landmark

**NORTH CENTRAL
REGION**

Tony D. Cooper,
Administrative Bishop
P.O. Box 7460
Bismarck, ND 58507
(701) 224-0165
Email: *info@ncrcog.org*

MD/SOM Board Members

Alan Hathaway, Chair
(701) 463-2813
Email: *pastoralh@yahoo.com*

Sam Saylor
Michael Hance
Jeff Heber
Travis Hovde
Curtis McDuffie, Jr.

CAMS Coordinator

Dakotas
Travis Hovde
(701) 839-9979
Email: *pastortravis@srt.com*

Montana

Michael Hance
(701) 257-2133
Email: *covenantmike@msn.com*

CIMS Administrator

Alan Hathaway
(701) 463-2813
Email: *pastoral@yahoo.com*

**NORTH CENTRAL
HISPANIC**

Efrain Navas,
Administrative Bishop
3305 W. Division Street
Chicago, IL 60651
(773) 227-8735/36
Email: *churchofgodncs@
yahoo.com*

MD/SOM Board Members

Rafael Robles, Chair
(773) 227-8735
Email: *jehrafrables@yahoo.
com*

CIMS Administrator

Rafael Robles

**NORTHEASTERN
HISPANIC**

Juan A. Garcia,
Administrative Bishop
P.O. Box 3597
Allentown, PA 18106
(610) 398-9110
Email: *cogneadmin2@ptd.net*

MD/SOM Board Members

Luz Peña, Chair
(845) 549-9233
Email: *pastorjpr@yahoo.com*

CAMS Coordinator

Luz Peña

CIMS Administrator

Luz Peña

**NORTHWESTERN
HISPANIC**

Miguel A. Vega,
Administrative Bishop
P.O. Box 25610
Fresno, CA 93729-5610
(559) 325-0705
Email: *COGNWREG@sbc
global.net*
Email: *migveg@aol.com*

MD/SOM Board Members

Rev. Roland Bethancourt,
Chair
(510) 261-9672
Email: *huezorene@yahoo.com*

CIMS Coordinator

Miguel Vega

OHIO

T. Wayne Dority,
Administrative Bishop
2740 Airport Dr., Suite 310
Columbus, OH 43219

(614) 254-5300
Email: *info@ohiocog.com*

MD/SOM Board Members

Rick Fuson (Cochair)
(330) 715-2518
Email: *pastorfuson@eastmarket
cog.com*

David Renfro (Cochair)
(937) 253-8342
Email: *david_renfro@sb
cglobal.net*

Milton J. Ledford
Rick Lewis
Raymond C. Phillips
Dean Thompson Sr.

CAMS Coordinator

Rick Fuson (Northern Region)
David Renfro (Southern
Region)

MIP Coordinator

Rick Fuson (Northern Region)
David Renfro (Southern
Region)

**PACIFIC
NORTHWEST**

**Vaughn D. Mathews,
Administrative Bishop**

8711 Tieton Drive
Yakima, WA 98909
(509) 965-0075
Email: *office@pnwcog.org*

MD/SOM Board Members

Vaughn D. Mathews, Chair
(509) 965-0075
Email: *office@pnwcog.org*

Joe Stull
Shane Pooler

CAMS Coordinator

Shane Pooler
(425) 255-5280
Email: *pastorpooler@ol.com*

MIP Coordinator

Joe Stull
(208) 587-2812
Email: *joestull@hotmail.com*

PENNSYLVANIA

**Kenneth R. Bell,
Administrative Bishop**

P.O. Box 717
Carlisle, PA 17013-0717
(717) 258-5575
Email: *pachurchofgod@
comcast.net*

MD/SOM Board Members

Richard Whetstone, Chair
(814) 285-6221
Email: *pastorwhetstone@
embarqmail.com*

Kipp Penrod, Cochair
(717) 319-6450
Email: *pastorkipp@
lifehousecog.com*

Yvonne Burns
Willie James
Robin Redmond
Jordan Wilson

CAMS Coordinator

Harold Spellman, Coordinator
(814) 536-2111
Email: *penielta@aol.com*

Aaron Whetstone,
Co-coordinator (East)
Kenneth Wade, Co-coordinator
(West)

MIP Coordinator

Richard Whetstone
Kipp Penrod, Co-coordinator

**ROCKY MOUNTAIN
REGION**

**Thomas L. Powell Jr.,
Administrative Bishop**
P.O. Box 631010
Littleton, CO 80163
(303) 421-7200
Email: *r mrbishop@comcast.net*

MD/SOM Board Members

Jimmy Dickens, Chair
(303) 744-3188
Email: *jadickens@mindspring.com*

Mike Hammonds
Rex Louth

CAMS Coordinator

Jimmy Dickens

MIP Coordinator

Jimmy Dickens

CIMS Administrator

Jimmy Dickens

SOUTH CAROLINA

**Thomas S. Gillum,
Administrative Bishop**

P.O. Box 309
Mauldin, SC 29662
(864) 963-4751
Email: *office@sccog.com*

MD/SOM Board Members

C. Eddie Allen, Chair
(864) 963-4751, Ext. 4
Email: *cmdir@sccog.com*

Thomas Harvey
Jonathan Hodges
John Petty
Allen Smith

CAMS Coordinator

C. Eddie Allen

MIP Coordinator

C. Eddie Allen

CIMS Administrator

C. Eddie Allen

SOUTH CENTRAL HISPANIC

Fidencio Burgueño, Administrative Bishop

P.O. Box 37140
San Antonio, TX 78237-0140
(210) 435-7280
Email: info@southcentralcog.org

MD/SOM Board Members

John Girón, Chair
(214) 381-6643
Email: [info@elalfarero
ministries.org](mailto:info@elalfareroministries.org)

CIMS Administrator

John Girón

DLC Coordinator

José A. Muñoz—New Orleans,
LA

SOUTHEASTERN HISPANIC

Ángel Marcial E., Administrative Bishop

P.O. Box 11735
Tampa, FL 33680-1735
(813) 626-7500
Email: [secretaria@
churchofgodse.com](mailto:secretaria@churchofgodse.com)

MD/SOM Board Members

Rubén Pérez Torres, Chair
(787) 360-4334

CIMS Administrator

Héctor Martínez
(863) 969-9275
Email: hectorm77@hotmail.com

SOUTHWESTERN HISPANIC

Samuel Santana, Administrative Bishop

149 N. 3rd Avenue
Upland, CA 91786
(909) 931-0700

MD/SOM Board Members

Jacqueline Carpio, Chair
(323) 708-6904
Email: [jacarpio123@yahoo.
com](mailto:jacarpio123@yahoo.com)

CAMS Coordinator

Yvette Santana
(520) 440-0255
Email: cactusbelle@aol.com

CIMS Administrator

Luis Rodríguez
(520) 889-5422
Email: [hispaniclor@hotmail.
com](mailto:hispaniclor@hotmail.com)

DLC Administrator

Georgina Islas—Tucson, AZ

TENNESSEE

**Mitchell E. Corder Jr.,
Administrative Bishop**

7428 Old Lee Highway
Chattanooga, TN 37421
(423) 892-4831
Email: tbarnett@cogtn.org

MD/SOM Board Members

Ernie Varner, Chair
(423) 892-4831, Ext. 106
Email: everner@cogtn.org

John Lombard
Hershell Baker
Kelvin Page

CAMS Coordinator

Ernie Varner

MIP Coordinator

John Lombard
(423) 479-3389
Email: jlombard@leeuniversity.edu

TEXAS

**Lester E. Higgins,
Administrative Bishop**

P.O. Box 233
Weatherford, TX 76086
(817) 599-7691
Email: stateoffice@txcog.com

MD/SOM Board Members

Ted Gray, Chair
(940) 613-2170
Email: tedfgray@sbcglobal.net

Terry Cross
T.R. May

CAMS Coordinator

Terry Cross
(214) 952-0805
Email: terry-cross@sbcglobal.net

MIP Coordinator

Ted Gray

State CIMS Administrator

Ted Gray

VIRGINIA

**Joseph A. Mirkovich,
Administrative Bishop**

P.O. Box 7547
Roanoke, VA 24019-0547
(540) 362-1549
Email: Admin@vacog.org

MD/SOM Board Members

David Hagee, Chair
(540) 362-1549
Email: dh@vacog.org

Sam Belisle
Rick Dill
Jason Wilbourne
Randy Wooden

CAMS Coordinator

David Hagee

MIP Coordinator

Jesse A. Farley

MIP Coordinator

David Hagee

CIMS Administrator

Ray Hurt

CIMS Administrator

David Hagee

WEST VIRGINIA

**Daniel W. Hampton Jr.,
Administrative Bishop**

P.O. Box 2374

Beckley, WV 25802-2374

(304) 252-0622

Email: *wvbishop@wvcog.com*

MD/SOM Board Members

Jesse A. Farley, Chair

(304) 253-2810

Email: *jessefarley1@sudden
link.net*

Phillip Randall Bowles

Scotty Dingess

Ray E. Hurt

Chad Dingess

Gregory Tomlinson

CAMS Coordinator

Ray Hurt

(304) 425-6505

Emails: *rhurt@pcogwv.com;*
ahurt@pcogwv.com

Amanda Hurt, Co-coordinator

VII

USA Hispanic Educational Institutions and Personnel



USA HISPANIC EDUCATIONAL MINISTRIES

P.O. Box 2430

Cleveland, TN 37320-2430

Telephone (423) 478-7231

Fax (423) 478-7895

Email: usahem@churchofgod.org

Facebook: <https://www.facebook.com/usameh>

Web: usameh.org

Enrique A. De Jesús, USA Hispanic Educational Director

Edith L. Marti, Director's secretary

Santiago Ramírez, Media Specialist

Board of Directors

Samuel Santana, Chair

David Munguía

Efraín Navas

Miguel Vega

Juan García

Ángel Marcial

Fidencio Burgueño

Rigoberto Ramos

Carlos Morán, *ex officio*

J.D. Stephens, *ex officio and Executive Divisional Liaison*

Consultants

José Daniel Montañez

José Eliud Guadalupe

Academic Advisory Committee

Jacqueline Carpio

Rolando Bethancourt

Rafael Robles

José Raúl Febus

Domingo Mora

Rubén Pérez Torres

John Girón

Héctor De Ycaza

USA Hispanic Educational Ministries

The USA Hispanic Educational Ministries (USA HEM) provides ministerial formation and educational preparation for the Latino constituency of the Church of God. Guided by the Master Plan of Education and the values of the Department of Education, USA HEM coordinates a multiplicity of contextualized delivery systems at various educational levels to equip and enhance the ministry training and enrichment of thousands of pastors and laity who want to grow in their effectiveness as disciples of Christ.

The following programs are available in the Spanish language through the Hispanic Educational family of services:

- Calling And Ministry Studies (CAMS) (a prelicensure program)
- Ministerial Internship Program (MIP) (continuing education for preordination ministers)
- Certificate in Christian Ministries (through Hispanic Bible Institutes)
- Certificate in Bible and Theology (through Hispanic Bible Institutes)
- Certificate In Ministerial Studies (CIMS) (a program of the School of Ministry)
- A bachelor's degree (B.S.) in ministerial leadership (online through Lee University Division of Adult Learning)
- Master in Latino Studies/Church Planting (through Pentecostal Theological Seminary)

The Bible Institutes, operating in 106 church-centered locations throughout North America, offer practical training provided by qualified and experienced teachers.

The bachelor's and master's degree programs through Lee University and the Pentecostal Theological Seminary are accredited through regional and national agencies.

Further, USA HEM cooperates with FIEL USA and FIEL International to sponsor periodic theological reflection summits giving attention to contemporary matters confronting the church. Also, USA HEM encourages the continuing expansion of educational programs, and anticipates the future development of a doctoral curriculum.

The USA HEM programs are administered by church leaders, professionals, and volunteers whose names are listed on the following pages. Their ministries on behalf of the Spanish-speaking community are deeply valued and appreciated.

USA HISPANIC EDUCATIONAL INSTITUTIONS

Educational Directors

By Regions

East Central Hispanic

José Raúl Febus
P.O. Box 3531
Cleveland, TN 37320
Phone: 423-478-7241

North Central Hispanic

Rafael Robles
3305 West Division Ave.
Chicago, IL 60651
Phone: 773-954-6565

Northeastern Hispanic

Domingo Mora
4 Princeton St.
Bayshore, NY 11706
Phone: 516-491-8844

New England Hispanic

Héctor De Ycaza
82 Beaver St.
Worcester, MA 01603
Phone: 508-345-9839

Northwestern Hispanic

Rev. Rolando Bethancourt
2101 47th Ave.
Oakland, CA 94601
Phone: 510-261-9672

South Central Hispanic

John Girón
9508 Sceyne Rd.
Dallas, TX 75227
Phone: 214-381-6643

Southeastern Hispanic

Dr. Rubén Pérez Torres
5126 Dockside Dr.
Orlando, FL 32822
Phone: 787-360-4334

Southwestern Hispanic

Jacqueline Carpio
3421 Farmdale Ave.
Los Ángeles, CA 90016
Phone: 323-708-6904

By State

Alabama

Nancy Arroyo
2916 Lloyds Ln.
Mobile, AL 36693
Phone: 251-581-4605

Alabama

Gilberto Aguilar
22800 Palmer St
Robertsdale, AL 36567
Phone: 251-442-6212

Alabama

Johan Sánchez
3810 Mavis Pl
Semmes, AL 36575
Phone: 251-649-0610

Alaska

Moyce Polanco
3400 Alexander Ave.
Anchorage, AK 99508
Phone: 907-440-4578

Canada

Edgardo Avendaño
3333 Edouard Montpetit # 11
Montréal, Quebec H3T 1K4
Canada
Phone: 514-735-6270

Connecticut

Arturo Vega
1353 Stanley St.
New Britain, CT 06053
Phone: 860-518-9802

Florida

Joffre Vivoni
1016 Girvin Rd.
Jacksonville, FL 32225
Phone: 904-221-7606

Georgia

Jessica S. Santos
17 Cedar Creek Rd.
Cartersville, GA 30121
Phone: 770-856-2163

Georgia

Orlando Valenzuela
2020 Bates Pike SE Apt 404
Cleveland, TN 37311
Phone: 405-694-3170

Minnesota

Gisella Arias
16096 Harmony Path
Lakeville, MN 55044
Phone: 952-564-5575

North Carolina

Wilson Mateo
5616 Advantis Dr.
Raleigh, NC 27610
Phone: 919-345-9018

South Carolina

Alex Girón
8709 White Horse Rd.
Greenville, SC 29617
Phone: 864-417-2445

Hispanic CAMS Coordinators

East Central

José Raúl Febus
P.O. Box 3531
Cleveland, TN 37320
Phone: 423-478-7241

Northeastern Hispanic

Domingo Mora
4 Princeton St.
Bayshore, NY 11706
Phone: 516-491-8844

New England

Rigoberto Ramos
P.O. Box 4319
Hartford, CT 06147
Phone: 860-925-6045

Southwestern Hispanic

Yvette Santana
149 N 3rd Ave.
Upland, CA 91786
Phone: 520-440-0255

Hispanic CIMS Coordinators

East Central Hispanic

José Raúl Febus
P.O. Box 3531
Cleveland, TN 37320
Phone: 423-478-7241

North Central Hispanic

Rafael Robles
3305 West Division Ave.
Chicago, IL 60651
Phone: 773-227-8735

Northeastern Hispanic

Domingo Mora
4 Princeton St.
Bayshore, NY 11706
Phone: 516-491-8844

New England

Héctor De Ycaza
82 Beaver St.
Worcester, MA 01603
Phone: 508-345-9839

Northwestern Hispanic

Miguel Vega
6901 N. Maple Ave.
Fresno, CA 93729
Phone: 559-325-0705

South Central Hispanic

John Girón
9508 Scyene Rd.
Dallas, TX 75227
Phone: 214-381-6643

Southeastern Hispanic

Héctor Martínez
320 Summer Breeze Way Apt 2105
St. Augustine, FL 32086
Phone: 863-969-9275

Southwestern Hispanic

Luis Rodríguez
330 W. Nebraska Street
Tucson, AZ 85706
Phone: 520-889-5422

Associated Projects

Centro Latino “Educational Engage”

Odaris De Jesús
PO Box 2430
Cleveland, TN 37320
Phone: 925-339-7330

Lee University

The Division of Adult Learning (DAL)

Lee Online en Español
Karina Hernández
1120 North Ocoee Street
Cleveland, TN 37320-3450
Phone: 423-614-8370

Continuing Education

Taller del Maestro (The Master's Workshop)

Enrique A. De Jesús
PO Box 2430
Cleveland, TN 37320
Phone: 423-478-7231

Centro para Estudios Latinos Theological Pentecostal Seminary

Wilfredo Estrada
900 Walker St. NE
Cleveland, TN 37311
Phone: 939-969-2040

Hispanic Bible Institutes and Ministerial Training Centers

East Central Region

Centro de Capacitación Ministerial

Iglesia de Dios Cristo Vive

3650 Sawmill Rd.

Blountsville, AL 35031

Carmen Peña

Tel: 256-352-2951

Cell: 256-615-3237

Email: *carmenpena1965@yahoo.com*

Centro de Capacitación Ministerial

Iglesia de Dios Roca de mi Salvación

620 Spring Street

Dalton, GA 30720

Jennie López

Tel: 706-264-4819

Cell: 706-537-0191

Email: *jlopez62@hotmail.com*

Centro de Capacitación Ministerial

Ebenezer

2312 E. Bessemer Ave.

Greensboro, NC 27405

Axel Díaz

Tel: 919-931-3848

Cell: 919-633-1707

Email: *axeldiaz32@gmail.com*

Centro de Capacitación Ministerial

LFN

7122 Lee Highway

Chattanooga, TN 37421

Amelia De Jesús

Tel: 423-310-3008
Cell: 423-240-9219
Email: *dejesusja@att.net*

Instituto Bíblico Pentecostal

Old Tasso

3815 Old Tasso Rd.
Cleveland, TN 37312
Eduardo Treviño
Cell: 423-504-0126
Email: *edumatre@gmail.com*

North Central Region

Academia Ministerial Chicago

3305 West Division Ave.
Chicago, IL 60651
Rafael Robles
Tel: 773-227-8735
Cell: 773-954-6565
Email: *jehrafroble@yahoo.com*

Academia Ministerial

Centro de Indianapolis, Indiana

3514 Rockyville Rd.
Indianapolis, IN 46222
Eddy Arismendy
Tel: 614-778-4219
Email: *eddy@montedediosministries.org*

Academia Ministerial

Centro en Grand Rapids Michigan

400 Franklin ST. SW
Grand Rapids, MI 49503
Pablo Cordero
Tel: 787-431-7577
Email: *jahaziel822@gmail.com*

Northeastern Region

Centro Internacional de Educación Ministerial

2041 E. Baltimore ST.
Baltimore, MD 21231
Gema Tirado
Tel: 410-276-0705
Email: *gtirado62@yahoo.com*

Centro Internacional de Educación Ministerial Bronx, NY

867 Hornaday Place
Bronx, NY 10460
Richard Colón
Tel: 917-225-0267
Email: *richardezduzit57@msn.com*

Centro de Capacitación Ministerial

Iglesia de Dios Tabernáculo de Nueva Vida

1062 College Ave.
Bronx, NY 10467
Juan Mieses
Tel: 718-902-7879
Cell: 347-759-2587
Email: *juanmieses35@yahoo.com*

The International Center of Ministerial Development

195 Johnson Ave
Brooklyn, NY 11206
Daniel Piñero
Tel: 715-228-7539
Email: *dbpinero@gmail.com*

Centro Internacional de Estudios Ministeriales

New York

2135 3RD Ave.
New York, NY 10035
Jacinto Guerrero

Tel: 917-547-2857

Email: *guzman.0852@hotmail.com*

**Centro Internacional de Estudios Ministeriales
Bayshore**

4 Princeton St.

Bay Shore, NY 1706

Domingo Mora

Tel: 516-491-8844

Email: *alumbrandolasnaciones@yahoo.com*

**Centro Internacional de Estudios Ministeriales
Brentwood/Long Island**

4 Princeton St.

Bay Shore, NY 1706

Magdalena Mora

Tel: 631-703-5875

Email: *pastora.mora21@gmail.com*

**Centro Internacional de Estudios Ministeriales
Newburgh**

85 Dickson St.

Newburgh, NY 12550

Luz Peña

Tel: 845-549-9233

Email: *pastorjpr@yahoo.com*

**Centro Internacional de Estudios Ministeriales
Troy**

920 State St.

Schenectady, NY 12307

Ismael Gómez

Tel: 518-337-6220

Email: *igomez98@rocketmail.com*

Centro Internacional de Estudios Ministeriales

Geneva

33 Kirkwood Ave.

Geneva, NY 14456

Martha Colón

Tel: 315-719-9410

Email: *jumarco27@verizon.net*

Centro Internacional de Estudios Ministeriales Rochester

1173 Culver Rd.

Rochester, NY 14609

Judith Pazol Rodriguez

Tel: 585-482-7838

Email: *jpazol@gmail.com*

Centro Internacional de Estudios Ministeriales Rhode Island

279 Rhode Island

St. Buffalo, NY 14213

Diana Ares

Tel: 716-885-5191

Email: *pdra7@aol.com*

Centro Internacional de Estudios Ministeriales Patterson

358 Summer St.

Patterson, NJ 07501

Pablo Pagán

Tel: 973-851-8716

Email: *ppagan50@optonline.net*

Centro Internacional de Estudios Ministeriales Brooklyn

3908 Fourth Ave.

Brooklyn, NY 11232

Basilio González

Tel: 201-966-5503

Email: *church4ave@yahoo.com*

**Centro Internacional de Estudios Ministeriales
Centro Bíblico Pentecostal**

35 Garden St.
Mount Holy, NJ 08060
Miguel Soto
Tel: 609-518-7122

**Centro Internacional de Estudios Ministeriales
Centro Bíblico Pentecostal Penns Grove**

95 East Main St.
Penns Grove, NJ 08069
Javier Rodriguez
Tel: 856-299-2873

**Centro Internacional de Estudios Ministeriales
Los Hijos de los Profetas**

1301 Jefferson Ave
Pleasantville, NJ 08232
Ángel J. Jiménez
Tel: 609-641-2160
Email: *hijosprofetas@gmail.com*

**Centro Internacional de Estudios Ministeriales
Centro Bíblico Pentecostal Irvington**

147 Prospect Ave.
Irvington, NJ 0711
Melvin Oliva
Tel: 973-444-4864
Email: *catracho57@hotmail.com*

**Centro Internacional de Estudios Ministeriales
Warren, NJ**

26 A Hilcrest Rd.
Warren NJ 07059
Sherley Montero
Tel: 908-822-2404
Email: *josh.montero@yahoo.com*

Centro Internacional de Estudios Ministeriales

Juan 8:31-32

6107 Franconia Rd.

Alexandria, VA 22310

Rachel Falcón

Tel: 703-888-3200

Email: *pastorfalcon@vacoxmail.com*

Centro Internacional de Estudios Ministeriales

Efraín Reyes

Tel: 717-650-0404

Centro Internacional de Estudios Ministeriales Maryland

1324 Craghill Ct.

Hanover, MD 21076

José Meléndez

Tel: 443-962-7378

Email: *pastormelendez@yahoo.com*

Centro Internacional de Estudios Ministeriales Baltimore

2041 E. Baltimore St.

Baltimore, MD 21231

Gema Tirado

Tel: 410-276-0705

Email: *gtirado@yahoo.com*

Centro Internacional de Estudios Ministeriales Milford, DE

310 SE Front St.

Milford, DE 19963

Janet Pérez

Tel: 302-424-7718

Email: *Janet189@verizon.net*

**Centro Internacional de Estudios Ministeriales Wilmington,
DE**

313 N. Broom St.
Wilmington, DE 19805
Jorge L. Díaz
Tel: 302-428-1039

Centro Internacional de Estudios Ministeriales

Israel Figueroa
24620 German Rd.
Seaford, DE 19973
Tel: 302-462-0047
Email: *cogseaford@gmail.com*

**Instituto Bíblico de la Iglesia de Dios
de Castle Hill**

Víctor Cruz
2070 Lacombe Ave.
Bronx, NY 10473-1824
Tel: 718-822-7168
Email: *vgcruz@optonline.net*

Instituto Bíblico Fuente de Vida

470 Carmen Rd. Apt. 2
St. Buffalo, NY 14213
Pedro Julio Torres
Tel: 716-310-2911
Cell: 716-553-2716
Email: *pjtorres777@gmail.com*

Ministerio Bethel Internacional

Byron Straube
78-88 Pennsylvania Ave.
Newark, NJ 07114
Tel: 973-220-7574
Email: *byronstraube@yahoo.com*

Northwestern Region

Instituto Bíblico Regional Emmanuel

747 El Camino Real N.
Salinas, CA 93907
Carlos Fuentes
Tel: 831-710-0222
Email: *pastoresfuentes@hotmail.com*

Instituto Bíblico Regional Valle Central

2412 E. Clay Ave.
Fresno, CA 93701
Martín Andrade
Tel: 559-273-4367
Email: *auxilio@comcast.net*

Instituto Bíblico Regional, Oakland

2101 47th Ave
Oakland, CA 94601
Rolando Bethancourt
Tel: 510-459-8677
Email: *ibr.oakland@yahoo.com*

Instituto Bíblico Regional Sacramento

4500-44th St.
Sacramento, CA 95820
Salomón González
Tel: 916-456-6619
Email: *gosalomon12@yahoo.com*

Instituto Bíblico Regional San Francisco

315 Rolph St
San Francisco, CA 94112
Otto Hernández
Tel: 650-438-1418
Email: *ottohernandez@sbcglobal.net*

Instituto Bíblico Regional IDD Las Vegas

2540 Belmont St.
North Las Vegas, NV 89030
Ray Figueroa
Tel: 702-469-3761
Email: *ray.figueroa53@yahoo.com*

Instituto Bíblico Regional de Oregon

3052 SE 109th Ave.
Portland, OR 97266
Jesús Escudero
Tel: 503-840-5400

New England Region

Instituto Bíblico de Torrington, CT

160 East Main St
Torrington, CT 06790
Xiomara Quiñones
Tel: 860-201-4726
Email: *misionxq7@comcast.net*

Instituto Bíblico Bridgeport, CT

294 Davenport St
Bridgeport, CT 06607
Yolanda Hernández
Tel: 203-368-9562
Email: *pyh594@aol.com*

Instituto Bíblico Waterbury, CT

122 E Farm St.
Waterbury, CT 06705
Socorro Blondet
Tel: 203-591-1176
Email: *socorroblondet@gmail.com*

Instituto Bíblico New Haven, CT

153 Forbes Ave
New Haven, CT 06512
Manuel Cabán
Tel: 203-640-4556
Email: *cabanmanuel@yahoo.com*

Instituto Bíblico de Chelsea, MA

131 Chestnut St.
Chelsea, MA 02150
Marcelina Acevedo
Tel: 857-212-1948
Email: *acevedom1@verizon.net*

Instituto Bíblico de New Bedford, MA

42 SO Six St.
New Bedford, MA 02740
Daniel Rivera
Tel: 508-998-2156
Email: *chacoli@comcast.net*

Instituto Bíblico de Fitchburg

114 Daniel St.
Fitchburg, MA 01420
Marilú Resto
Tel: 413-773-2002; 413-306-8871
Email: *mariluresto@yahoo.com*

Instituto Bíblico de Attleboro

126 Bank St.
Attleboro, MA 02703
Delia Ramírez
Tel: 508-222-6100
Email: *deliamarykay@yahoo.com*

Centro Bíblico Pentecostal Lawrence

54 Lawrence St.

Lawrence, MA 01840

Onelis Contreras

Tel: 978-852-5755

Email: *pastoraoneliscontreras@hotmail.com*

Instituto Bíblico Pentecostal de Holyoke

394 High St.

Holyoke, MA 01040

Luz Benjamín

Tel: 413-777-8344

Email: *luzbenjamin735@yahoo.com*

Instituto Bíblico Pentecostal de Stamford

32 Orlando Ave.

Stamford, CT 06902

Eneas González

Tel: 203-667-8532

Email: *danielosbandscaping@gmail.com*

Instituto Bíblico Pentecostal de Worcester

949 Main St.

Worcester, MA 01610

Yolanda Figueroa

Tel: 508-797-0761

Email: *agentyolie7@yahoo.com*

Seminario Teológico

123 Eastwood Ave

Providence, RI 02909

Arturo Vega

Tel: (860) 832-9802

Email: *arturovegasr1@aol.com*

South Central Region

Instituto Bíblico Eben-Ezer

1932Hwy. 70 West
Glenwood, AR 71943
Carlos Morataya
Tel: 479-766-6746
Email: *cydmoratayat@att.net*

Instituto Bíblico Kerygma

785 SW End St.
Springdale, AR 72764
Carlos Morataya
Tel: 479-766-6746
Email: *cydmoratayat@att.net*

Instituto Bíblico Life Ministry Center

3516 Oats Dr.
Mesquite, TX 73150
Didiar H. Padilla
Tel: 214-546-2828
Email: *pastor@iglesiavida.com*

Instituto Bíblico Laredo

3002 Mier
Laredo, TX 78046
Rogelio Villa
Tel: 956-729-8501

Escuela de Capacitación Bíblica

317 East Wildy St.
Roswell, NM 88201
Daniel A. Madrid
Tel: 571-624-8571
Email: *iddroswellnm@hotmail.com*

Ebenezer

101 Naylor Rd
Oak Point, TX 75068
Joaquin Peñaloza
Tel: 972-489-5587
Email: *penalozapainting@yahoo.com*

Instituto Bíblico Sinaí

712 Parkview Ave.
Dallas, TX 75223
Anita Sánchez
Tel: 469-964-2319
Email: *anssan12002@yahoo.com.mx*

Escuela de Ministerio Restauración

2920 S. Fifth St.
Garland, TX 75041
Tomas Ismael Sánchez
Tel: 469-226-8372
Email: *pastorissanchez@hotmail.com*

Instituto Bíblico Central Park

405 W Carolyn Dr.
Garland, TX 75041
Aura Conde
Tel: 972-487-1371
Email: *edwinconde25@yahoo.com*

Escuela de Capacitación Bíblica

2771 Valwood Parkway
Farmers Branch, TX 75203
Homer O. Canales
Tel: 214-824-6866
Email: *homergloria37@yahoo.com*

**Colegio de Estudios Bíblicos de la Iglesia de Dios
en Louisiana CEBIDLA**

440 N. Dorgenois
New Orleans, LA 70119
Mayra Roche
Tel: 504-656-3587
Email: *Mayra.Roche@p66.com*

Instituto Bíblico Maranatha

333 W Cornerview St.
Gonzalez, LA 70737
Mario Barahona
604 N. Alexander Ave.
Gonzalez, LA 70737
Tel: 504-638-7493
Email: *mario.r.barahona@gmail.com*

Iglesia de Dios Ríos de Agua Viva

4739 Rittiman Rd
San Antonio, TX 78218
Misael González
Tel: 210-883-4455
Email: *Famgonzalez99@yahoo.com*

El Shaddai – Dallas, TX

1617 N Peak St
Dallas, TX 75204
Oraldo Guerrero
Tel: 469-569-4941
Email: *oraldoguerrero@gmail.com*

Instituto Bíblico Sur Houston, TX

6615 Renwick Dr.
Houston, TX 77081
Francisco Mejía
Tel: 281-879-5880
713-349-8343
Email: *iglesiadedios6615@sbc.global.net*

Instituto Bíblico Norte Houston, TX

4920 Oates Rd.
Houston, TX 77013
Baltazar Pedroza
Tel: 281-458-5825
713-674-5961
Email: *beltazarpedroza@yahoo.com*

Instituto Bíblico Albuquerque

7809 Snowberry St. NW
Albuquerque, NM 87120
Carlos Zúñiga
Tel: 505-363-5393
Email: *Carlosz777@msn.com*

Instituto Bíblico Distrito Norte

P.O. Box 23541
Houston, TX 77028
Valente Escalante
Tel: 281-897-9730
Email: *escalantevalente@gmail.com*

Instituto Oeste Dallas

1632 W. Irving Blvd
Irving, TX 75061
Oscar Santamaría
Tel: 972-464-9695
Email: *naciones@misionesparacristo.com*

Instituto Bíblico Pentecostés

3629 NW 25 St.
Oklahoma City, OK 73107
Tayna Cabrera
1503 Jefferson St.
Lawton, OK 73501
Tel: 580-713-2713
Email: *revscabrera@yahoo.com*

Southeastern Region

Instituto Bíblico Ministerial Boynton, Beach

3247 Orange St.
Boynton Beach, FL 33435
Juan A. Concepción
Tel: 561-355-0398

Instituto Bíblico Tampa

9007 West Norfolk St.
Tampa, FL 33615
Ramón Nina
Tel: 813-928-4496
Email: *rnina23@gmail.com*

Centro de Instituto Kissimmee

830 Neptune Pointe Lane
Kissimmee FL 34744
Aida León
Tel: 407-455-2293
Email: *fsierra@cfl.rr.com*

Centro de Instituto Haines

705 S 14th Street
Haines City FL 33844
Wilberto Otero
Tel: 863-242-6108
Email: *Toabaja2@yahoo.com*

Centro de Instituto Palm Bay

805 Tyrol Ave. NW
Palm Bay, FL 32907
Wilfredo Vázquez
Tel: 321-795-7296
321-690-8991
Email: *wvazqu01@harris.com*

Instituto Bíblico Sector III

12214 Balm Riverview Rd.
Riverview, FL 33579-6701

Instituto Bíblico de Orlando

948 South Semoran Blvd.
Orlando FL 32857
Tel: 407-321-7877
Héctor Martínez
Tel: 863-969-9275
Email: *hectorm7@hotmail.com*

Instituto para estudios bíblicos y teológicos de Ruskin

320 15th St. E.
Ruskin, FL 33570
Luis R. López
Tel: 407-803-2988
Email: *manzanares561@hotmail.com*

Instituto para estudios bíblicos y teológicos de Dover

1909 Raven Manor Dr.
Dover, FL 33752
Leoncio Treviño
Tel: (813) 653-0341
Email: *bishoptrevino@gmail.com*

Southwestern Region

Instituto Bíblico Regional South Gate

9601 San Carlos Ave.
South Gate, CA 90280
Emigdio Escalante
Tel: 818-370-4493
Email: *emillennium56@yahoo.com*

Ministerios de Amor

P.O. Box 26406
Tucson, AZ 85726
Tirso Rubin
Tel: 520-884-9028
Email: *rosie_r-r@hotmail.com*

Seminario Hispano de Misionología

4240 N. 19th Ave.
Phoenix, AZ 85015
Germán L. Orozco
Tel: 602-435-8112
Email: *intercultural50@yahoo.com_*

Instituto Bíblico San Bernardino

1165 S. Gibbs St.
Pamona, CA 91768
Otoniel Cermeño
Tel: 909-731-3437
Email: *Ocermeno@verizon.net*

Instituto Bíblico Regional Anaheim

3233 W. Ball Rd.
Anaheim, CA 92804
Leo y Antonia Campos
Tel: 714-230-9645
Email: *Pastorescampos@att.net*

Instituto Bíblico Regional Riverside

2883 Mission Inn
Riverside, CA 92507
Luis Gutiérrez
Tel: 520-248-8549
Email: *noemirubinmex@hotmail.com*

Instituto Bíblico Regional de Oxnard

936 W. 5th St.
Oxnard, CA 93030
Alfredo Rodríguez
Tel: 805-984-7429
Email: *bendecido_alfredo@yahoo.com*

Instituto Bíblico Regional de Pacoima

13479 Van Nuys Blvd.
Pacoima, CA 91331
Pedro Villareal
Tel: 818-335-4054
Email: *pastorpedrov@yahoo.com*

Instituto Bíblico Regional de Lancaster

13479 Van Nuys Blvd.
Pacoima, CA 91331
Pedro Villareal
Tel: 818-335-4054
Email: *pastorpedrov@yahoo.com*

El Shaddai

2151 Logan Avenue
San Diego CA 92113
Teresa Hernández
Tel: 619- 549-9730
Email: *arochr1@cox.net*

Instituto Bíblico Regional Los Ángeles

1544 West 6th St.
Los Ángeles, CA 90017
Jacqueline Carpio
Tel: 323-708-6904
Email: *jackie_carpio@yahoo.com*

Bible Institutes Under States

Alabama

Centro Educativo Ministerial de Alabama

3810 Mavis Pl.
Semmes, AL 36575
Nancy Arroyo
Tel: 251-649-0610
Fax: 251-649-0611
Email: *doraguil@att.net*

Iglesia de Dios en Robertsedale

22800 Palmer St.
Robertsedale, AL 36567
Pastor Gilberto Aguilar
Tel: 251-442-6212
Email: *doraguil@att.net*

Alaska

Centro de Educación Cristiana Alfa y Omega

3400 Alexander Ave.
Anchorage, AK 99508
Moyce Polanco
Tel: 907-338-7921
907-278-8586
Email: *Moyce@gci.net*
www.iglesiadediosbetel.com

Canada

Instituto Bíblico de Canadá

3333 Edouard Montpetit 11
Montréal, Quebec H3T 1K4
Canadá
Edgardo Avendaño
Tel: 514-735-6270
Email: *edgardoavendano@yahoo.com*

Connecticut

Casa de Salvación

1365 Stanley Street

New Britain, CT 06053

Arturo Vega

Email: *arturovegasr1@aol.com*

North Carolina (East)

**Escuela de Capacitación de Líderes para la Obra del
Ministerio**

5616 Advantis Dr.

Raleigh, NC 27610

Wilson Mateo

Tel: 919-345-9018

Email: *wilsonmateo2000@yahoo.com*

South Carolina

Instituto Bíblico

8709 White House Rd.

Greenville, SC 29617

Alex Girón

Tel: 864-417-2445

Email: *alexvidan@hotmail.com*

Georgia North

Centro de capacitación ministerial

17 Cedar Creek Rd.

Cartersville, GA 30121

Jessica S. Santos

Tel: 770-856-2163

Email: *jsantos56@att.net*

Centro Bíblico Teológico

2020 Bates Pike SE Apt 603

Cleveland, TN

Orlando Valenzuela

Tel: 423-289-6002

Email: *orlandovalenzuela@yahoo.com*

Florida

Southeastern Theological Seminary

1016 Girvin Rd.

Jacksonville, FL 32225

Joffre Vivoni

Tel: 904-221-7606

Email: *bible_foundations@yahoo.com*

www.biblefoundations.net

Minnesota

REMA

16108 Harmony Path

Lakeville, MN 55044

Johnny y Gisella Arias

Tel: 952-486-7145

Email: *remagisella@hotmail.com*

VIII

International Educational Institutions and Personnel



**INTERNATIONAL EDUCATION
CHURCH OF GOD WORLD MISSIONS**

P.O. Box 8016

Cleveland, Tennessee 37320-8016

(423) 478-7077

Fax: (423) 478-7155

Email:

Administration:

John Childers, Assistant World Missions Director

Susanna Góngora, Secretary

World Missions Education Operations and Strategy

Art Rhodes, chairman

Mark Correll

Donald Walker

Mike Baker

Lamar Vest

Carolyn Dirksen

Sang-Ehil Han

Jürgen Rudolph - Consultant

Francisco Jiménez – SEMISUD - Consultant

Donald Roberts – Bethel - Consultant

Paul Schmidgall – ETS – Consultant

INTERNATIONAL INSTITUTIONS AND TRAINING PROGRAMS

In the many countries where the Church of God has a presence, it has been observed that ministerial effectiveness may be measured in direct proportion to the availability of training. If education is neglected, evangelism and church growth languish.

The church has attempted to institute residential and extension programs of training in each country—multiple institutions in some more mature fields—and, in addition, to establish advanced schools in each of the five geographic regions into which the church outside the United States is organized administratively.

Among the outstanding schools are the following:

Seminario Ministerial Sudamericano, Ecuador
Seminario Bíblico Pentecostal de Centro América, Guatemala
Seminario Bíblico Mexicano, México
Universidad Teológica del Caribe, Puerto Rico
Bethel Bible College, Jamaica
Séminaire Théologique de l’Eglise de Dieu en Haiti
European Theological Seminary, Germany
Institutul Teologic Penticostal, Romania
Eurasian Theological Seminary, Russia
Full Gospel Church of God College, South Africa
Pan African Christian University College, Ghana
Discipleship College, Kenya
Asian Seminary of Christian Ministries, Philippines
Mount Zion Bible College, India
Bethel Theological Seminary, Indonesia

Additional schools are continuing to advance toward the Level III and Level IV certification levels. Some 116 schools presently serve more than 25,000 students in programs of ministerial preparation.

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AFRICA (West, Central, East, South)

**Jürgen Rudolph, Education
Director: Africa: West,
Central, East, South**
Church of God World Missions
Am Sternenkeller 13A
77933 Lahr
GERMANY
Telephone: 011-49-7821-998-
2784
Fax: 011-49-7821-921-3861
jurgen.rudolph@cogwm.net
ceafrica@t-online.de

ETHIOPIA (2 Schools/Training Programs)

***Sidama Harvest Church of
God Bible School***
P.O. Box 9134
Addis Ababa, ETHIOPIA
Altaseb Gudeta, B.Th.,
Director
Telephone: 011- 251-911337975
coge@ethionet.et

Personnel
NaiEgzi Hiruy, B.Th.
Sussane Tsige, B.Th.
Chernet Seifu, B.A.
Amare Eshetu, B.A.

Harvest Theological College
P.O Box 9134
Addis Ababa, ETHIOPIA

NaiEgzi Hiruy, B.Th.,
Principal
Telephone: 011-251-912858199
coge@ethionet.et

Personnel
Tekalign Duguma, B.Th.,
M.A., Academic Dean
Telephone: 011-251- 913518234

GHANA

***Pan African Christian
University College (PACUC)***
Church of God West Africa
P.O. Box 323
Winneba, GHANA
Steven Mills, Ph.D (abd),
President
Telephone: 011-233-20-8155-
320; 011 233-43-2211-246
Fax: 011-233-43-221125
info@pacuc.edu.gh
www.pacuc.edu.gh

Personnel
Roberto Agyarko, Ph.D., Vice
President for Academics
Vincent Adizeka, M.Phil.,
M.Sc., M.Th.
Uduakobong Sunday Umoh,
M.B.A.
Kwame Osei Sarfo, Ph.D.,
Dean of Business College

Matilda Akwaa Mensah,
M.BA.

Thomas Osei Owusu, M.Div.
Mac Danark Arkoh, M.A.,
Dean of Students

KENYA

Discipleship College

P.O. Box 6731
Eldoret 30100, KENYA
D.E. "Gene" Mills, Jr., Ph.D.
candidate, Director/President
Telephone: 011-254-53-800-
4515
discipleship@jambo.co.ke

Personnel

Gordon Bloodworth, M.Div.,
Administrator/Assoc.
Professor
Neil Lawrence, M.Div.,
Lecturer
James Kagari, M.A., Ph.D.
candidate, Academic Dean
Marcia Anderson, Th.D.,
Dean of Students
Henry Lusala, B.A., M.A.
candidate, Librarian/Tutor
Jairus Mosoti, B.A., CIMS
Coordinator/Tutor

Faculty on Study Leave

Juddy Cherogony Karei, B.A.,
M.Div. candidate

LESOTHO

Full Gospel Bible College

P.O. Box 1092
Ficksburg, 9730 REPUBLIC
OF SOUTH AFRICA
Elijah H. Machaha, Dip.Th.,
Principal
Telephone: 011-27-51-938-0657
ehmachaha@gmail.com

Personnel

Miriam Porota, Dip.Th.

LIBERIA

Liberia Bible Institute

P.O. Box 0269
ELWA Junction, Paynesville
Monrovia, LIBERIA
David Marin Kiamue II, B.A.,
MACL, M.Ed. candidate,
Education Director
Telephone: 011-231-776-
379337/011-231-886-
843-736
dkiamue@yahoo.com
kiamue@hotmail.com
LbidevelopIngendtime
ministers@gmail.com

Personnel

Isaac Boe Doe, B.A., M.A.,
Dean of Academic Affairs
Lucy R. Siafa, B.Sc., Dean of
Admissions

McDonald T. Saa, B.Th.,
M.Ed. candidate,
Dean of Student Affairs

Success K. Hopeson,

B.A., M.Th. candidate

Matthew Paye, B.B.A., MBA

Madia O. Clarke, A.A.Th., B.A.

Christopher T. Pabai, B.Th.,

M.Th. candidate

Abraham Clinton, Dip.,

Librarian

J. Sam Teh, Janitor

Telephone: 011-261-20-22-
688-21

ramarozaka@moov.mg

Personnel

Moreno Ramarosan, B.Min.,
Dip.Th.

Hary Andriamihaja Ramarozaka,
M.Th.

Rivo Ramanempamonjy, C.Th.

Bary J.J. Rakotonirina, C.Th.

MALAWI

Extension School:

Solomon S. Smith, Dip.Th.,

A.A.PA.

Jessie N. Ketter, Dip.Th., B.Th.
candidate

Adjunct Instructors:

David W. Baysah, B.D.E.,
B.A., M.Th.

Matthew B. Kollie, B.R.E.,
M.P.A.

Roland Stewart, Cert., B.Sc.

Full Gospel Bible School

P.O. Box 30533

Lilongwe 3, MALAWI

Maurice Lizimba, Dip., Director

Mobile: 011-265-(0)999919480/
011-265-(0)111929504

revlizimba@yahoo.com

Personnel

Kenneth Masimo, M.A.,
Academic Dean

Pontino Chinthenga, Dip.

MADAGASCAR

***Full Gospel Church Bible
College***

VL 26H – Bis Ambohibary-
Androndra

Antananarivo 101,

MADAGASCAR

Charles Ramarozaka, C.Th.,
Education Director

MAURITIUS

Full Gospel Bible College

19 Napier Broome Street
Beaubassin, Mauritius Island

MAURITIUS

J. Cyril Demba, C.Th.,
Principal

Fax: 011-230-464-1639

fgcg@intnet.mu

Personnel

C. Dhoorah, C.Th.
R. Narsoo, C.Th.
R. Ancrasamy, C.Th.
P. Seblin, C.Th.
S. Hosanee, C.Th.
A.K. Bheecarry, C.Th.
O. Padaruth, C.Th.
S. Moochooram, C.Th.

MOZAMBIQUE

***Full Gospel Church of God
Bible School***

Av. Angola 348
P.O. Box 3037
Maputo, Chimoio Nhamajaze
Sofala Manga Bairro,
MOZAMBIQUE
Lazaro A. Muzui, M.Div.,
Principal
Telephone: 011-002-588-2681-
4512/011-002-588-2472-0231
pastorlazaro@hotmail.com

Personnel

Maria Clara, B.Th., Academic
Officer

Teachers:

Maputo Campus:
Adolfo Aurelio Macuvele, Lic.
Maria Clara, B.Th.
Hericulano Sive, Dip.Th.
Afonso Honwane, Dip.Th.
Chimoio Florido Terco, Dip.
Th.

Joao Maputere, Dip.Th.
Celia Mendes, B.Th.
Francisco Moiane, B.Th.
Amosse Mawelele, B.Th.

Sofala Campus:

Mafucha Madoda
Mazaroge Barbosa, B.A.
Arone Jovo, B.A.
Ivo Zecanhane, Dip.Th.
Augusto Mangure, Dip.Th.
Armino Joao, Dip.Th.
Maluquire Francisco, Dip.Th.
Francisco Caitano, Dip.Th.

Manica Campus:

Elias Nhamunda, Dip.Th.

NAMIBIA

***Ebenezer Bible College
Kapako, Kavango, Rundu***

P.O. Box 7435
Katutura, Windhoek
Rundu, NAMIBIA 9000
Abraham Chicalu, Principal
Telephone: 011-264-61-260-
722/011-264-61-260-723
schicalu@nwr.com.na

NIGERIA

(2 Schools/Training Programs)

Full Gospel School of Theology
P.O. Box 28
Abak Akwa Ibom
State, NIGERIA

Ime E. Udofia, M.A., Rector
Telephone: 011-234-803393-
0943

fgyce@yahoo.com

Personnel

Koko Ekpo, Ph.D.,
Academic Dean
Blessing Emmanuel,
B.A., Librarian

David M.B. Eyop, B.Th.,
M.Th., Deputy Rector
Elemi Sampson, M.Th.,
Lecturer

Richard E. Jacob, M.Th.,
Registrar

Dr. O.U. Ukpong, Lecturer,
Ph.D.

Bassey Antigha, Lecturer

***Full Gospel School of
Theology***

P.M.B. 1024 Wukari
Tabara Sate, NIGERIA
Udeme S. Umoh, M.A.,
Rector

Personnel

James Leva, B.Th., Lecturer
Emmanuel Ukekor, B.Th.,
Registrar
Alice Umoh, Bursar

**(2 Satellite Schools of
Ministry)**

Lagos

Pt. Harcourt

**REPUBLIC OF SOUTH
AFRICA**

***Full Gospel Church College
Centurion—Irene***

P.O. Box 60556
Pierre Van Ryneveld, 0045,
REPUBLIC OF
SOUTH AFRICA
Jerot Z. Mvelase, B.A., M.A.,
Principal

Telephone: 011-27-12-667-2527
Fax: 011-27-12-667-1846
fgccprincipal@telkomsa.net

Personnel

Daniel J. Pretorius, M.Th.,
Academic Dean
Willem Booysen, D.Th.
Macaire Patterson, B.A.
Jacques Theron, B.Th.
Lynette Stander, Dip.Th.
Jacques Keulder, B.Th.
Riekie Britz

SWAZILAND

***Full Gospel Church
of God Bible College***

P.O. Box 3104
Manzini, SWAZILAND
Mandla D. Mlotsa, B.Th.,
M.Div., Principal
Phone: 011-268-505-5770

TANZANIA

Bible Training Center Dar Es Salaam

P.O. Box 70202
Dar Es Salaam, TANZANIA
Joseph Busiga, Dip.Th., B.Th.
candidate, Director/Principal
Telephone: 011-255-762-432-411
Fax: 011-255-22-211-6749
jbusiga@ymail.com

Personnel

Raymond Mbidu, Dip.Th.,
B.Th., Dean of Students
Sebastian Mcheri, Dip.Th., B.
Th.
Richard Mwambene, Dip.Th

UGANDA

Seed of Faith Bible College

P.O. Box 419
Kampala, UGANDA
Mary Kyaligamba, B.A.,
Principal
Telephone: 011-256-772-839-115/011-256-774-187-341
seedfaithbibleschool@gmail.com

Personnel

David Kahire, B.A.
Benoni Mulekesi
Solomon Mukonjo

ZAMBIA

(2 Schools/Training Programs)

Bethel Bible College

P.O. Box 35362
Lusaka, ZAMBIA
Duncan N. Mboma, Cert. Lib.,
Dip.Th., B.S., Principal
Telephone: 011-260-975493062
bethelbiblecollege77@gmail.com
duncanmboma@rocketmail.com

Personnel

Gilbert Siame, Dip.Th.,
Academic Dean

Full-time Personnel

Laban Kabunda Shamuteya,
B.Th.
John Ngoyi, Dip.Th.

Part-time Personnel

Shadreck Lungu
Caiphaz Lungu
Teresa Kimbrell

Loaves and Fishes

Bible School International Agricultural and Missional Training College

P.O. Box 40442
Mufulira, ZAMBIA
Daniel Kasongo,
M.Div., Director
africabsaved@gmail.com

ZIMBABWE

Full Gospel Church of God

Bible College

424 Sherwood Drive

Malbereign, Harare

ZIMBABWE

Josiah Tarukwasha, Adv.Dip.,

M.Min., Education Director

Telephone: 011-263-430-3728

Mobile: 011-263-772-676-839

josiah.tarukwasha@gmail.com

Personnel

Abel Zindati, Dip.Th., B.A.,

B.Th., B.Min.,

Academic Dean/Lecturer

Brotherton Mulauzi, Dip.Th.,

B.Min., Student Dean/

Lecturer

Abrahamson Ncube, Dip.Th.,

B.Min., Administrator/

Lecturer

George Sora, Dip.Th., B.Min.,

Lecturer

Zafania Maushe, Dip.Th.,

B.Min., MIP Lecturer

Munyaradzi Hama, Dip.Th.,

B.A., B.Min., MIP Lecturer

Ezekiel Maposa, I.T.

ASIA/PACIFIC

FIJI

Pacific Bible College

2 Brown Street
P.O. Box 11865
Suva, FIJI ISLANDS
Sialeni Vuetaki, Principal
Telephone: 011-679-331-6705
011-679-331-6703
cogfiji@kidanet.net.fj
sialenivuetaki@yahoo.com

Personnel

Iliesa Takape, Principal/
Lecturer
Jare Sumasafu, Teacher
Samuela Samuta, Teacher
Sister Akata, Teacher
Seruwaia Manu Drivata,
Administration Officer

INDIA

(7 Schools/Training Programs)

Bethel Bible College

Sector 41 B, Opp. Krishna
Market
Chandigarh – 160 036, INDIA
Raju Thomas, B.A.,
B.Th., President
Mobile: 011-91-9876276622
rajuthomascog@yahoo.co

Personnel

Thomas Mathew, M.Com.,
BCS, Principal

Faith Bible School

Kerala (Divn), Malam Post
Kottayam 686 031, INDIA
Chacko Sunnykutty, M.S.,
D.Min.Candidate
Education Director
kcsunnykutty@gmail.com

India Theological Seminary

Mulakuzha 689505
Chengannur, Kerala, INDIA
Saju P. Thomas, B.D., M.Th.,
Director
Fax: 011-91-479-452258
saju_thomas2009@yahoo.com

Mahanaim Bible College

Plot No. 108
P.L. Lokhande Marg.
Chembur (West)
Mumbai—400 089
INDIA
Joseph Mathew, Overseer/
Director
Telephone: 01191-22-2525-1834
jmathew@cogwm.net

Mount Zion Bible College

Mulakuzha 689505
Chengannur, Kerala, INDIA

Johnson Daniel, Director
Telephone: 011-0091-479-
2469558
mtzionseminary@yahoo.com

Personnel

P.G. Mathews, Dip.Th.
Suju John, M.Div.
K.C. John, B.A., B.D.
Johnson Daniel, B.D.
Biju B. Joseph, B.Com., B.D.
Chacko M. Scaria, B.Com.,
M.Div.

***Pentecostal Bible College
Church of God in Andhra***

Kakinada 533 001
Near Municipal Office
Andhra Pradesh, INDIA
Jyothi Kumar Reddi, Director
Telephone: 011-91-884-374882
jyothikreddi@yahoo.co.in

Personnel

Rev. Paul Asadi, Academic
Dean

Tamil Nadu Bible College

No. 5, Subramaniam Lay-out
Ramanathapuram,
Coimbatore 641045
Tamil Nadu, SOUTH INDIA
N. Daniel, M.Div.,
Education Director
Telephone: 011-91-422-2311121/
011-91-9443-341768
pastordanielcog@gmail.com

Personnel

M. John Joseph, M.A.,
Academic Dean

INDONESIA

(10 Schools/Training Programs)

Bethel Theological Seminary

Jl. Petamburan IV/5
Jakarta, INDONESIA
Erastus Sabdono, M.Th.,
President
Telephone/Fax: 011-6221 574-
3038

Personnel

Stefano Ambessa, M.Div.
Fecky Angkow, B.A.
Thomas Bimo, Th.M.
Andreas Budi, M.F.H
Henokh Budiyanto, MACM
Heru Cahyono, MACM
Apin Militia Christim, B.A.
Jimmy Saleki Combi, B.A.
R.S. Djarusman, M.Ed.
Samuel Hakh, MACM
Rahmat Nur Hakim, MACM
Ridwan Halim, M.A. (in Law)
Johni Hardori, M.Div.
Amos Hosea, M.A.
Debby Veronika Korompis,
B.A.
Gernaída Krisna, M.Th.
Japarlin Marbun, D.R.E.
S. Marbun, Th.M.
Yohanes Marbun, M.Psy.
Margareth, B.A.

Martinua, M.A.
Jossy Mesach, M.D.
S.J. Mesach, M.Th.
Yosafat Mesach, M.Psy.
Esther L. Mustamu, MACM
Yakub Nahuway, D.R.
Nius Nainggolan, M.A.
H. Ongirwalu, Th.M.
Frans Pantan, M.Div.
J.L. Paruntung, M.Th.
Theresia Pramini, MACM
Ishak Rodei, M.Th.
Suprpto Sapari, M.A.
Dwidjo Saputro, M.D.
Sasmoko, D.R.
Semarno, M.Div.
Pudjo Setoto, DR
Yusak Setianto, M.Th.
Maruli Siahaan, MACM
Gracia L. Simanjuntak, MACM
Jarusman Situmorang, MACM
Andrew T. Smith, M.Sc.
Poppy Smith, M.A.
Soerjadi, M.Sc.
Daniel Stephanus, M.Th.
Ad Sarach Sugiono
Suhandoko W., MACM
Yuel Sumarno, MACM
Suwondho Sumen, MACM
S. Suripati, B.A.
Esther Susivati, MACM
George Tapiheru, MACM
Margareth Tuhumury, MACM
JF Tony Wattimena, B.A.
Budiman Wijaya, B.A.
Lidya Yulianti, B.A.

***Practical Theological School
(STPB)—Waingapu***
JI Kedelai no. 11
Matawai, Waingapu
Sumba Timur
NTT KP 87111
Pdt. Rustamadji, M.A., Director
Telephone: 011-062-387-62911

***Practical Theological School
(STPB)—Medan***
JI Tanjung anom, Ds. Durin
Jangkat,
Pancur Batu, Deli Sergang
P.O. Box 71/MDBU
Medan 20154
Pdt. Yafet R. Marbun, MACM,
Director
Telephone: 011-062-061-8451130

***Practical Theological School
(STPB)—Toraja***
Kalaulau, Rinding
Batu, Kec Sanggalangi
Tana, Toraja
Pdt. Elisa Pongpare,
S.PAK, Director
Telephone: 011-062-423-27022

***Practical Theological School
(STPB)—Papua***
JI Mentimum no. 1
P.O. Box 10
Jayapura
Pdt. Roebyn F.M. Weohau,
Director
Telephone: 011-062-967-537168

***Practical Theological School
(STPB)—Ambon***

JI Dr. J. Leimena, Ds. Rang-
Tawiri
Ambon 97236
Pdm. Krisyanto, S.Th.,
Director

***Practical Theological School
(STPB)—Manado***

JI Raya Kembes Km 5
Sawangan, Tombulu, Sul-Ut
Pdt. Domingus Wohangara,
S.Th., Director
Telephone: 011-062-081-
24402557

***Practical Theological School
(STPB)—SOE***

JI W.Z. Yohanes no. 23
Kab. Soe,
TTS, NTT 85512
Pdt. Yakob Ninggeding, S.Th.,
Director
Telephone: 011-062-388-21727

***Practical Theological School
(STPB)—Banjarbaru***

JI Kubis Ujung no. 2
P.O. Box 11
Banjarbaru, Kal-Sel 70711
Pdm. Leluyani, S.Th.,
Director
Pdt. Herwing Ugui, M.A.,
Director
Telephone: 011-062-511-781106

***Practical Theological School
(STPB)—Meliau***

JI Karya Bakti
Kec. Meliau
Kab Sanggau
KAL-BAR 78571
Kenny Worter, Director

NEPAL

Nepal Training Center

G.P.O. Box 8975
E.P.C. 821
Kathmandu, NEPAL
Ram Paudel, Over-
seer/Principal
Telephone: 011-97-71-53-6639
rampaudel@yahoo.com

PHILIPPINES

(6 Schools/Training Programs)

Davao Bible College

P.O. Box 80925
Sasa, Davao City,
8000 PHILIPPINES
Johnson C. Ventura, M.Div.,
Education Director
Telephone: 011-(082) 2330563
cogmin.davao@gmail.com

Personnel

Bishop Elvis Viernes, B.Th.,
B.S., President
Ptr. Leopoldo A. Mugas Jr.,
B.Th., Business Manager/
Dean of Men

Ptr. Visminda C. Gagelonia,
B.S., Cashier/
Dean of Students/Teacher

Arlene N. Limot, B.S.,
Bookkeeper

Divina Ventura, B.S., Librarian

Barbara Elaine Ward, MCM,
Music Instructor

Bishop Joshua B. Baldove,
M.Div., Registrar/Teacher

Ptr. Adrian Immanuel, BCM,
Music Instructor

Bishop Samuel Dadulo, B.Th.,
Teacher

Ptra. Twilight Besinga, B.S.,
Teacher

Dr. Ma. Erlina P. Argones,
Teacher

Bishop Nestor A. Gagelonia,
B.Th, Teacher/Dietician

Jay-Ar Lacierda, B.A., Teacher

Rev. Erlinda C. Viernes, B.Th.,
Teacher/Dean of Women

***Northern Luzon Theological
College and Seminary-
Isabela Campus***

San Antonio Minit

Echague, Isabela, PHILIPPINES

Consuelo B. Tamayo,
Education Director

Telephone: 011-0935-914-2931
loutam_29@yahoo.com

Personnel

Benny R. De León, B.A.,
Academic Dean

Mary Jean Sabado, B.S.,
Registrar

***Northern Luzon Theological
College & Seminary-
Pangasinan Campus***

264 San Hilario Street

Puelay, Villasis, PHILIPPINES

Ireneo Ray M. Manuel Jr.,
M.A., B.Th., BSC, President/
Education Director

Telephone: 011-075-564-3860
jed_ray@yahoo.com

Personnel

Bishop Ganny G. Llantada,
B.Th., A.Th.,

GRCO, Academic Dean

Marita I. Manuel, BSBA,
Registrar/Bookkeeper

Faculty:

Rev. Rodrigo D. Delfinado,
B.Th, A.Th.

Bishop David R. Ingiaen,
M.A., BSE, A.Th.

Rev. Jonathan Aranton, M.A.

Ptr. Franolmar Agustin, B.Th,
A.Th.

Ptr. Jemimah Rabago, B.Th.,
A.Th.

Rev. Herman Duria, B.Th.,
A.Th.

Ptr. Aireen De la Cruz, B.Th.

Ptr. Raymund Gonatice, B.Th.,
A.Th.

***World Evangelism Action
Center***

P.O. Box 27
Silang, Cavite 4118
PHILIPPINES
Marc Morris, Director
Telephone: 011-408-345-6788
Mobile: 011-63-917-858-8949
morris2276@cs.com

***Asian Seminary of Christian
Ministries***

102 Valero St.
Salcedo Village, Makati
City 1200 PHILIPPINES
Marcos Ligerio, D.D.,
Interim President
Telephone: 011-063-2-818-9697
Fax: 011-063-2-813-1313
remark_cogwmp@yahoo.com
www.ascm.net

Personnel

José Abraham, Ph.D. candidate
Lumi Anog, MA CL
Ayuk A. Ayuk, Ph.D.
Gracey Atienza, B.M.
Arina Brylko, Ph.D. candidate
Doreen G. Benavidez, M.Th.
Rupert Bustamante, MA CL
Aida Balucas
Erwin Balangue, B.A.
Danilo B. Camandero, M.Div.
Vivian C. Camandero, M.Div.
Daniel L. Cercado, M.S.
candidate
Victor Immanuel R. Cuarto,
M.A.

Wilson Chingcuanco, Th.M.
Ronald De Guzman, M.Div.
Lazaro De Leon, M.A.
Dennis Dimaandal, B.A.
Michael Del Valle
Maribel Fernandez, A.B.
Ronaldo Friaz, M.M.
Alvin L. Jiménez, M.Div.,
Th.M.. candidate
Melissa Licong
Romerlito Macalinao, Ed.D.
Elsie G. Mariano, M.A.
candidate
Ferdinand Medina, B.M.
Sonia Moral
Francisco Navarro
Cleofe Palac, Ph.D.
Saniel G. Pura, M.A.
Louise Porciuncula, B.S.
Ragasa Fe, M.A.
Rosario Victoria Ramos, B.M.
Rudy Raymundo
Leyte Rimonte
Andrea Robias
Sade Sam, Ph.D.
Luz Sta. Ana, M.Div.
Sunil Stephens, Th.M. candidate
Zonia Tappeiner, Ph.D.
Elizabeth Tabura, MSLS
candidate

***Bible College of the
Church of God***

Augustin Tumulak Street
Gun-Ob Lapu-Lapu City
Cebu, PHILIPPINES 6015
Bishop Cleto M. Anabo,
President

Telephone: 011-032-3428350
neat_asia@yahoo.com.ph

Personnel

Dolores G. Anabo, MCL,
Bible School Director

Leizel A. Toring, Academic
Dean

Lucena L. Manzano, Registrar

Dr. William Tan, B.A.

Rebecca Tan, M.S.

Brenda Bosch, M.MIS.

Joseph Andrew S. Toring

Edwin Bustamante, Office
Coordinator

*Church Planters Training
Center*

Joseph Andrew S. Toring,
Director

Missions Training Center

Julius Ninal, Director

VIETNAM

Calvary Bible College

(Information not published)

CARIBBEAN

ANTIGUA

*New Testament Church of
God Institute of Ministry*
Moody Stuart's Place,
Clare Hall
P.O. Box 2750
St. John's ANTIGUA
Bishop Rolston S.M. Jeffrey,
Director
Phone: 268-462-9522
Fax: 268-462-9524
ntcoganu50@gmail.com
rolstonjeffrey2@yahoo.com

BAHAMAS

Evans-Barr Theological Institute
c/o P.O. Box N-1708
Nassau, BAHAMAS
Kenneth Major, Th.D., Director
Telephone: 242-324-2582
majorkennethjr@yahoo.com

Personnel

Zenda Johnson, Academic
Dean

BARBADOS

*Barbados Bible College
The New Testament Church
of God*
River Road
Bridgetown, BARBADOS
West Indies
Mavis Durant, Dip.Th., B.Th.,
M.Min., President
Telephone: 246-437-1269
bbcregistraroffice@gmail.com

BRITISH VIRGIN ISLANDS

Cary's Bible Institute
Tortola, BVI
Bishop Ishmael Charles, M.A.
Director
Phone: 1-284-494-5771
icwc@surgbvi.com
Website: *www.ntcogbvi.org*

DOMINICAN REPUBLIC

*Seminario Bíblico Teológico
de la Iglesia de Dios (SEBID)*
Av. Hnas. Mirabal #563
Villa Mella, Sto Dgo Norte
Prov. Santo Domingo, DO-
MINICAN REPUBLIC
Mauro A. Vargas, Education
Director

Telephone/Fax: 809-568-5220
maurovargas06@yahoo.com
maurovargas@hotmail.com

GRENADA

New Testament Church of God Bible Institute

Beaulieu, St. Georges,
GRENADA
Richard Jude Jeremiah, Director
Telephone: 473-440-9632
kenlab07@yahoo.com
ntcognatof@spiceisle.com

Personnel

Richard J. Jeremiah, B.A.
Agnes La Barrie, B.A.
Raphael La Barrie, Dip.
Business Admin.
Leroy Persue, Cert. Ed.

GUYANA

World Changers Leadership Academy (WCLA)

79 David Street Kitty
Greater Georgetown,
GUYANA
Kwame Gilbert, BA.,
MBA, Ph.D, Education
Director/President
Telephone: 011-592-652-9470
Telephone/Fax:
011-592-227-5649
worldvsn@yahoo.com

Personnel

Bishop Kenneth Williams,
B.A., Dip. Th., Academic
Dean

HAITI

Séminaire Théologique de l'Eglise de Dieu en Haïti (STEDH)

13, Rue Aubry, Canapé-Vert
Port-au-Prince,
HAITI, HT 6115
Joel Vibert, M.A., D.Min.
candidate, Education
Director
Telephone: 509-3768-7991
vibert001@yahoo.fr

Personnel

Joseph Jules Alexis, M.A.,
M.Ed. candidate,
Academic Dean
Ludmilla Rene, B.S., B.A.,
M.A. candidate, Master's
Degree Program Coordinator
Wilson Pollas, B.A., M.Div.
candidate, Extension
Program in Cayes
Coordinator
Gercelin Alberto, B.A., M.A.
candidate, Administrator
Love Beaubrun, B.A.
candidate, Accountant
Jean Daniel Rivette, B.A.,
M.Ed. candidate,
Student Affairs Coordinator

Fevrier Pierre Jacques, B.A.,
M.Ed. candidate,
Library Coordinator
Odestin Rodney, B.A., M.Ed.
candidate, Multimedia
Coordinator
Osner Goguette, B.A., M.A.
candidate, Academic
Secretary
Pouyol Fabienne,
Administrative Secretary
Wilmanie C. Louis,
Administrative Secretary
Jocelyn D. Charles, Secretary
Thérèse Estin, Janitor
Saint-Ange Charles, Messenger
Millien Joseph, Office Assistant

JAMAICA/CAYMAN ISLANDS

Bethel Bible College

7 Patrick Road
P.O. Box 1694
Mandeville, Manchester,
JAMAICA
Roy L. Notice, M.A., Principal
Telephone: 876-962-0869
adminbbc@cwjamaica.com

Personnel

Darniela Anderson, M.A.
Patricia Brown, Dip.Th.
Una Dillon, M.A.
Osburne Fisher, M.A.
Clement Clarke, M.A.
Oakley Greaves, M.A.

Prudence Jarrett, B.Ed.
Philbert Johnson, B.A.
Christopher Newton, M.A.
Roy Notice, M.A.
Karen Redwood, M.A., B.Th.
Donald Roberts, B.A.
Stevenson Samuels, D.Min.,
Cornel Shaw, B.A.
Kenneth Snidner, M.Div.
Rose Williams

PUERTO RICO

Universidad Teológica del Caribe

P.O. Box 901
Saint Just, PUERTO RICO
00978-0901
Francisco Ortíz, M.Div.,
President
Telephone: 787-761-0640
Fax: 787-748-9220
presidente@utcpr.edu
francisco_1152@hotmail.com
www.utcpr.edu

Personnel

Miriam Figueroa de Pimentel,
M.A., Academic Dean
Carmen Gómez, M.A., Student
Ministries
Miriam Juarbe, A.A., Financial
Aid Director
Gladys Santiago, B.A., Dean
of Students
Gerardo Abdala, M.Div.
Ramon Alvarado, M.A.

Miguel Cintron, M.A.
Carlos Colón, M.A.
Petra Colón, M.A.
Keila Estrada, M.A.
Richard López, M.A.
Fausto Lora, Ph.D.
Luís Mateo, M.A.
Hector Mimoso, Ph.D.
Yeritza Montañez, M.A.
Angie Navas, M.A.
Alfredo Olmeda, M.A.
José R. Ortíz, M.A.
Luz M. Rivera, D.Min.
Helen Santiago, Ph.D.
David Valentín, M.Div.
Gloria Velézquez, Ph.D.
Diego Willmore, M.A.

SAINT VINCENT/SAINT LUCIA/GRENADINES

*Saint Vincent and the Grenadines
Theological College*
New Testament Church of God
P.O. Box 1247
Kingston, ST. VINCENT
Chesley Ferdinand, Education
Director
Telephone: 784-456-0389
ferdscm@gmail.com

Personnel

Paul Duncan, M.A.
Cynthia Miller, M.Min.Th.
Allan Burnette, M.A.
Othniel White, B.Sc.

TRINIDAD/TOBAGO

*New Testament Church of God
Bible Institute*
7th Avenue, 12th Street
Barataria, Trinidad and Tobago
Darin Mohammed, Director
Telephone: 868-677-6633
dowjones@tstt.net.tt

Personnel

Steve Ackbarali, CGA
Christopher Ali, Dip.CM
Glen Lezama, Dip.CM
Brian Reyes, CSW
Dindial Timal, Dip.CM
Anthony Timson, Dip.CM
Edward D. Walkins, Dip.CM

U.S. VIRGIN ISLANDS

Mt. Zion School of Ministry
394A-1 Annas Retreat
St. Thomas, USVI, 00802
John Roberts, Director
Phone: 340-775-5700
annasmz@yahoo.com

VENEZUELA

Instituto Bíblico Kerygma
Apartado 2208
Valencia, Carabobo,
VENEZUELA
Norma Bacaro, Education
Director
Telephone: 011-58-241-617-
2830

EUROPE
**(Central/Eastern/CIS/Western/
Mediterranean/Middle East)**

BULGARIA

Bulgarian Theological College

G.Rakovski #21

Stara Zagora, 6000

BULGARIA

Thomas W. Rosson,

Ph.D., Director

Telephone: 011-359-42-605042

pzlatarova@careforall.org

www.btcollege.com

Personnel

Petia Zlatarova, Ph.D. candidate

Raina Stefanova, M.A.

Irina Mineva, M.A.

EGYPT

Egypt Bible School

P.O. Box 94

El Faggalla, Cairo

EGYPT

ENGLAND AND WALES

(2 Schools/Training Programs)

London School of Ministries

9 Norwood Road

Southall, Middlesex UB2 4EA

ENGLAND

Joe Kurian, Director

Telephone/Fax: 011-44-208-

571-5161

pckurian@aol.com

Personnel

Saji Mathew, M.Div.

New Testament Church of God

Leadership Training Centre

3 Cheyne Walk

Northampton NN1 5PT

ENGLAND

Phyllis Thompson, B.Ed. LTh

M.A., Education Director

Telephone/Fax: 011-44-01604-

824-4233

phyllis.thompson@ntcg.org.uk

www.ntcg.org.uk/education

Personnel

Administrator

Nastassia Downer-Welds

Board

Norman Gooden (chair)

Ruben King

Louis McLeod

Herbie McKenzie

Barrington Mullings

Hadassah Radway

Brian Robinson

Facilitators

Pauline Anderson
Donald Bolt
T.E. Caine
Deverton Douglas
Ronald Jones
June McKenzie
Graham Owen
Anthony Parry
Brian Robinson
Kevin Shaw
Marcel Simpson
Winston Taylor
Virginia Thomas

Benson Vaughan, D.Min.,
Ph.D. candidate
Cathy Vaughan, M.A.
Tabitha Pnacek, M.Sc.
Otniel Pesel, M.Div.
Alex Madincea, M.Sc.
Lalcramioara Madincea, M.Sc.
Tom O'Dowd, M.Div.
Kuulei O'Dowd
Sven Brenner, Ph.D. candidate
Roland Scharfenberg, Ph.D.
Fred Ritzhaupt, Ph.D.
Martin Reinecker
Viorel Naros, B.Th.
Jackie Simpson

GERMANY

*European Theological
Seminary (ETS)*

Rippoldsauer Str. 50
72250 Freudenstadt-Kniebis,
GERMANY

Paul Schmidgall, Ph.D.,
President

Telephone: 011-49-7442-4905-0

Fax: 011-49-7442-4905-44

ets@ets-kniebis.de

www.bibelseminar.de

Personnel

Gabi Schmidgall
Carl Simpson, Ph.D., Academic
Dean
Michael Dieterich, Ph.D.,
Dean of Counseling
Department

ITALY

Scuola Biblica Italiana

(extension of ETS)

Via Colomba 3
90127 Palermo, ITALY

Stefano Cannioto, M.Th.,
Director

Telephone: 011-0039-091-651-

5814/011-0039-091-651-

5814

sbi@chiesadidio.it

www.scuolabiblicaitaliana.com

Personnel

Shelley Lancaster, M.Th.
Domenico Barra, M.Litt.
Benedicto Bustamante, M.A.
Antonio Di Marco, Cert.
Concetta Pergolizzi, Cert.

LATVIA

Latvian School of Christian Ministries

J. Asara St. 8
LV-3001 Jelgava, LATVIA
Agris Ozolinkevics, M.Div.,
Director
Telephone: 011-371-308-1415
Fax: 011-371-308-1401
lscm@tvnet.lv

Personnel

Armands Linda, B.A.
Gita Linde, B.A.
Gunta Matjuhova,
M.A., Academic Dean
Ruta Ozolinkevica, Dip.Th.
Janis Ozolinkevics, B.Th.
Modris Ozolinkevics, B.A.
Vadim Belij, B.A.
Renata Belaja, B.A.

ROMANIA

(2 Schools/Training Programs)

Institutul Teologic Penticostal

B-dul Uverturii Nr. 210-220
Sector 6
Bucuresti 060946, ROMANIA
Corneliu Constantineanu,
Ph.D., Rector/President
Telephone: 011-0040-21-434-
1623/ 011-0040-31-402-2917
Fax: 011-0040-21-434-7515

rector@itpbucuresti.ro
corneliu_c@yahoo.com
www.itp.org.ro

Personnel

Ciprian Flavius Terinte, Ph.D.,
Dean
Vasile Romulus Ganea, Ph.D.,
Head of Department

Distance Learning Program

Ioan Brie, Ph.D., Director

Full-time professors:

Corneliu Constantineanu, Ph.D.
John Tipei, Ph.D.
Iacob Coman, Ph.D.
Silviu Tatu, Ph.D.
Ciprian Flavius Terinte, Ph.D.
Vasile Romulus Ganea, Ph.D.
Ioan Brie, Ph.D.
Radu Tirle, Ph.D.
Eugen Jugaru, Ph.D.
Emanuel Contac, Ph.D.
Emil Mestereaga, Ph.D.
candidate
Ciprian Balaban, Ph.D.
candidate
Vladimir Neamtu, Ph.D.
candidate

Associate/visiting professors:

Lazar Gog, Ph.D.
Danut Jemna, Ph.D.
Emil Bartos, Ph.D.
Marcel Valentin Macelaru, Ph.D.
Emima Stan, Ph.D.

John Christopher Thomas, Ph.D.
Ayodeji J. Adewuya, Ph.D.
Ioan Szasz, Ph.D. candidate
Simion Bumbar
Simion Timbuc

Facultatea de Teologic "Betania"
Str ION Budai-Deleanu 75
RO-2900 Arad, ROMANIA
Pavel Rivis-Tipei, President/
Overseer
Telephone: 011-40-57-25-3977
Fax: 011-40-57-28-1398
betania_arad@yahoo.com

RUSSIA

***Eurasian Theological
Seminary (ETSMS)***
U1. Poriechnaya 15
109562 Moscow, RUSSIA
Thomas W. Rosson, Ph.D.,
President
Ilya A. Okhotnikov, D.Min.,
Provost
Telephone/Fax: 011-7-495-
345-9440
info@etsmoscow.org
president@etsmoscow.org
www.etsmoscow.org

Personnel

Alexei Gorvachev, Ph.D.
Tatiana Gorvacheva, Ph.D.
Michael A. Kovbanyuk, M.Div.
Ilya Otkhotnikov, D.Min.
Olga Zaprometova, Ph.D.

SPAIN (3 Schools/Training Programs)

Instituto Teológico FIDE
Calle Aragón #33 bajos 2ª
08929 Santa Coloma de
Gramenet
Barcelona, SPAIN
Lic. Daniel Trallero, Director
Telephone: 011-34-933-919-532
Mobile: 011-34-625-941-198
dani.tra@eresmas.net
educafide@orange.es

Teachers:

Oseas Bojórquez, B.Th.
Alfonso Medina, B.Th.
Javier Santaloria, B.Th.
Francisco Palomino, B.Th.
Damian Barmón, Dip.
Lic. Daniel Trallero
Dr. Rodolfo Girón

Facultad de Teología CSTAD-FIDE

Av. San Javier 32 1ª H
29140 Churriana
Málaga, SPAIN
Lic. Daniel Trallero, Director
Telephone: 011-34-933-919-532
Mobile: 011-34-625-941-198
marcoges1@yahoo.es
educafide@orange.es

Personnel

Alfonso Medina, B.Th.,
President

***Cataluña Campus (extension
of ETS):***

Av. de l'estación 70-72 #17
17300 Blanes
Girona, SPAIN
Judith Gassó, Dip.Ed.Soc.,
Director
Telephone: 011-34-972-352-676
setecat@yahoo.es
educafide@orange.es

Personnel

Jaume Torrado, President

Teachers:

Francisco Palomino, B.Th.
Jonathan Martín-Arroyo, B.Th.
Lic. Daniel Gassó
Lic. Daniel Trallero

UNITED ARAB EMIRATES

Gilgal Biblical Seminary

P.O. Box 25880
Sharjah, U.A.E.
K.O. Mathew, Ph.D., Director
Telephone: 011-971-6-5566416
Mobile: 011-971-5-06463177
gilgalcollegeuae@yahoo.com
www.churchofgoduae.org/
gilgal

Personnel

Rev. Thomas George, B.Th.,
M.Div., M.Th., D.Min.
candidate, Academic Dean

LATIN AMERICA (Central, Mexico, Brazil, South)

ARGENTINA (4 Schools/Training Programs)

Facultad Argentina de Estudios Teológicos
Bartolomé Mitre 4244
1201 Ciudad Autónoma de Buenos Aires
ARGENTINA
Hector Armando Scevola, M.M.,
Education Director
Telephone/Fax: 011-54-11-4982-4586
ascevola@yahoo.com.ar

Personnel

Yolanda Molteni, B.A.,
Administrative Secretary
Lucas Matias Ortiz, B.Th.,
Librarian
Marcos Franco, B.A., Reg.
Coor.
Walter Rojas, Lic., Reg. Coor.
Alejandro Barua, Lic., Reg.
Coor.
Andrés Rodríguez, M.A., Reg.
Coor.
Maria Elena Real, B.Th., Reg.
Coor.

Seminario Bíblico Ministerial Argentina (SEBIMA)
Bartolomé Mitre 4244
1201 Ciudad Autónoma de Buenos Aires
ARGENTINA
Hector Armando Scevola,
M.M., Director
Telephone/Fax: 011-54-11-4982-4586
sebima2002@yahoo.com.ar
www.sebima.org

Personnel

Lic. Daniel Tarcaya,
Administrative Secretary
Lucas Matías Ortiz, Librarian
José Villanueva, Chaplain

Instituto Bíblico Ministerial (IBM) (NEA)

Chacra 146
Ensanche Sur
Saenz Peña, Chaco
ARGENTINA
Alejandro Baruo, B.A.,
Director
Telephone: 011-54-3732-422-597
ibmchaco@hotmail.com

Personnel

Estela Morales, B.Th.,
Academic Secretary

Monica Martínez, Librarian
Pr. Juan Almiron, Chaplain

***Instituto Bíblico Ministerial
(IBM) (NOA)***

Pasaje Acevedo 2470
Tucumán City, Tucumán State
ARGENTINA
Andrés Rodríguez, M.A.,
Director
Telephone: 54-381-420-9084

BELIZE

Ministerial Training Centre

P.O. Box 140
Orange Walk Town, BELIZE
Julio Quiroz, B.A., Education
Director
Telephone: 011-
501-501-667-5171
jcquiroz04@hotmail.com

Personnel

Carolina Quiroz, B.A.,
Academic Dean
Edwin Leon, M.D., M.A.
Tirza Leon, M.D., M.A.
Alvaro Padilla, B.A.
Armede Padilla, B.A.
Alba Pot, B.A.
Rosaura Mai, B.Th.
Candido Morales, B.Th.
Marvin Gomez, B.Th.
Edgar Alfaro, B.Th.
Leonel Padilla, B.Th.
Salome Diaz, B.Th.

Oscar Cartagena, B.Th.
Byron Tesucum, B.Th.

**BOLIVIA
(2 Schools/Training
Programs)**

Seminario e Instituto Bíblico

JADA
Casilla 1849
Santa Cruz, BOLIVIA
Armando Cortez, Education
Director
Telephone: 011-591-3-3642232
seminariojada@yahoo.com
armanditocortez@hotmail.com

***Instituto Bíblico Cordillera
Chaco-Eiti (IBCCE)***

Santa Cruz de la Sierra
Provincia Cordillera, Eiti
BOLIVIA
Daniel Leguizamon, Director
Telephone: 011-591-7467-
6839
*daniel_leguizamon_avalos@
hotmail.com*

**BRAZIL
(10 Schools/Training Programs)**

***Seminário Evangélico da Igreja
de Deus — SEID***

(NATIONAL)
Rua Maraba Qd.28, Lt.9
Parque Amazonia
Goiânia, GO-74840-190
BRAZIL

Dr. Silas Pereira de Carvalho
Telephone: 011-55-62-3248-1342
011-55-62-280-4603
director@seidgo.com.br

Seminário Evangélico da Igreja de Deus – SEID (R. Central)
SQS 409-410 Plano Piloto
CEP 70.780-970, Brasília, DF
BRAZIL

Heleno Lacerda Cavalcante,
Director
Telephone/Fax: 011-55-61-
3242-0644
seiddf@gmail.com

Seminário Evangélico da Igreja de Deus – SEID (T. Meridional)
Av. Soares Moreno, 2977
Caixa Postal 2007 JÁ
60.000-000, Fortaleza, CE
BRAZIL

Francisco Pérez, Director
Telephone: 011-55-85-3252-
8419/ 011-55-85-8779-9295
perez.idb@hotmail.com

Seminário Evangélico da Igreja de Deus – SEID (R. Nordeste)
Caixa Postal 1207
CEP 50.001-970–Recife, PE
BRAZIL
Estevão Chiappeta, Director
Telephone: 011-55-81-3077

Seminário Evangélico da Igreja de Deus – SEID (R. Sudeste)
Caixa Postal 92.645
CEP 25.951-970– Teresópolis, RJ
BRAZIL

Maria Geralda da Silva Chagas,
Director
Telephone: 011-55-21-2741-
0071/011-55-21-2643-2710
gegesilvachagas@hotmail.com

Seminário Evangélico da Igreja de Deus – SEID (T. Amazônico)
Av. Sérgio Henn – 2207
Diamantino 68.025-000
Santarém, PA
BRAZIL

Mauriceia Aleixo da
Mota Primo, Director
Telephone: 011-55-93-3063-
0463/011-55-93-9141-
0986/011-55-93-3524-6920
oumirando@hotmail.com

Seminário Evangélico da Igreja de Deus – SEID (R. Triângulo)
Rua Machado de Assis,
1927 – B. Saraiva
Caixa Postal 637
38410-970 Uberlândia, MG
BRAZIL
Kleber Spirandelli, Director
Telephone: 011-55-34-3212-
4633
kleber@autoenge.com.br

Seminário Evangélico da Igreja de Deus (Dist. Trindade)

Rua da Constituição, 135 –
Centro
75380-000 Trindade, GO
Thaís Monteiro Carvelo,
Director
Telephone: 3593 8629
tmcarvelo@hotmail.com

Seminário Teológico da Igreja de Deus –STID (R. Sul)

Caixa Postal 108
13270-000, Valinhos, SP
BRAZIL
Conceição Fidêncio, Director
Telephone: 011-55-11-2597-
4261/011-55-11-2362-9213
conceicaofidencio@hotmail.com

Missionary Training Center (WEAC)

Caixa Postal 14.139
02799-970 São Paulo, SP
BRAZIL
Conceição Fidêncio, Education
Director
Telephone/Fax: 011-55-11-
3975-3320
conceicaofidencio@hotmail.com

Personnel

Margareta Nalina
Adiwardana, M.A.
Gustavo Chávez, B.Th.
Mariani Chávez, B.A.
Vera Lucia Ferreira, M.S.
Arlene Miller, M.A.

CHILE

Seminario Teológico Ministerial

Eduardo Castillo Velasco 520,
Nuñoz
Santiago, CHILE
Gabriel Gil, M.A., Education
Director
Telephone/Fax: 011-562-274-
3023
ggilarancibia@yahoo.es

Personnel

Marcela Ilnao, Academic Dean
Manuel Vides, Administrator
Irma Muñoz, Finances
Erika Muñoz, Librarian
Carolina Quintriqueo, B.Th.
Bernardo Figueroa, B.Th.
Priscilla Rojas, Lic.Ed.
Manuel Vides, Lic.Th.
Boris Espinoza, Lic.Th.
Israel Miranda, M.A.
Winston Villamar, Ph.D.

COLOMBIA

(2 Schools/Training Programs)

Instituto Bíblico de la Costa

Apartado Aereo 1598
Santa Marta, Mag-
dalena, COLOMBIA
Gerardo Abdala, Administrative
Bishop
Telephone: 011-5-433366
Fax: 011-57-5-4333662
abdalam7@hotmail.com

Seminario Bíblico Berea de la Iglesia de Dios

Apartado Aero 59081
Bogotá, COLOMBIA
Wayne Wozniak, M.A.,
Education Director
Telephone/Fax: 011-57-1-217-
1173
wypwoz@gmail.com
sbidc@gmail.com

Personnel

Phyllis Wozniak, Administrator

Teachers:

Carlos Narvaez
Efraim Ramírez
Efraim Vega
Adriana Díaz
Maria Cristina Bernal
Samuel Rojas
Fredy Palomina
Phyllis Wozniak
Wayne Wozniak

COSTA RICA

Centro de Formación Ministerial

Apartado Postal 41-7251
Bataan, Matina
Limón, COSTA RICA
Abelino Esquivel, Education
Director
Telephone: 011-506-2226-
3303
Fax: 011-506-2226-8501
abelinox@msn.com
cefom@ice.co.cr

Personnel

Carlos Araya, B.Th.
Lic. Edwin Garita Bonilla
Harris Mathison B., B.Th.
Lic. Josué Ballesteros G.
Ruth Valverde Taleno,
Secretary
Lic. Rebeca Trejos S.
Lic. Eduardo R. Montero
Lic. Nory Rios F.

ECUADOR

(3 Schools/Training Programs)

Seminario Ministerial Sudamericano (SEMISUD)

Apdo. 17, 17-1439
Quito, ECUADOR
Francisco Jiménez, B.Th.,
M.Div., D.Min., President
Telephone/Fax: 011-593-
22872-511
Telephone: 011-593-22872-
316
www.semisud.edu.ec
info@semisud.edu.ec

Personnel

Jimmy Zambrano R., B.Ed.,
B.A., M.A., M.Sc., MBA,
Academic Dean

Faculty:

Abiud Fonseca
Santa González
Yadetz Rodríguez
Israel Miranda

Israel Batista
Guillermo Moreno
Jimmy Zambrano
Yattenciy Bonilla
Elba Perniciaro
Marcia Yaguarema
Fernanda Reinoso
Elba Perniciaro
David Cordero
Klaas Bom
Conny Roggeband
Andrew Hudson
Samantha Hudson

Centro de Estudios Ministeriales
Bellavista, Mz. 35 V.15.
Guayaquil, ECUADOR
Samuel Carpio, Lic., Education
Director
Telephone: 011-593-04-
22203575
samcarpio@hotmail.com

*Latin American Intercultural
Seminary (SEMILA)*
Ignacio Flores y Gaspar de
Escalona,
Cdla. Juan Montalvo
P.O. Box 06-01-1446
Riobamba, ECUADOR
Néstor Duque, M.Div.,
Director
Telephone: 011-
593-3-2317646
Mobile: 011-593-9-2485045
duquen@yahoo.com
semila.academia@gmail.com
www.semila.edu.ec

Personnel
Donata Duque, M.A.,
Academic Advisor
Laura Saa, B.Th.,
Academic Dean
Carmen Gaona, B.Th.,
Student Dean
Hortencia Naula, Financial
Administrator

EL SALVADOR

*Instituto Bíblico Iglesia de
Dios*
Apartado Postal 123
10 Avenida Sur # 4 - 4
Santa Tecla, La Libertad
EL SALVADOR
Lic. Enrique Leónidas
Rivera, Education Director
Telephone: 011-503-222-1736
leonidasrivera@hotmail.com
ibides@hotmail.es

Personnel
Silvia Calderón, Academic
Dean
Marlon Rodríguez
Henry Urquilla
Yaneth Márquez, Secretary

Faculty:

Tito Escalante
Walter Villatoro
Luis Ángel Díaz
Rene Pérez

Daniel Magaña
Bersabi Archila
José Santos Fuentes
Carlos García
David Peraza
William Arévalo
Samuel Martínez
Tirso Castañeda Álvarez
Esaú de Jesús Mendoza
Marlon Sánchez
Ramón Díaz

GUATEMALA
(3 Schools/Training
Programs)

Seminario Bíblico

Pentecostal-Western

7a Av. 13-41 Zona 5
Quetzaltenango,
GUATEMALA
Carlos Canizáles, Ph.D.
candidate, Director
Telephone: 011-502-7763-0007
Fax: 011-502-7761-0112
carloscanizalez@gmail.com

Seminario Bíblico Pentecostal
de Centroamérica (SEBIPCA)

7 a. Av. 13-41 Zona 5
Quetzaltenango,
GUATEMALA
Carlos Canizáles, Ph.D.
candidate., President
Telephone: 011-502-7763-0007
Fax: 011-502-7761-0112

carloscanizalez@gmail.com
www.sebipca.org

Personnel

Carlos Puac, M.A., Academic
Dean
Lic. Celsa Bonilla de Canizález,
Administrator
Donald García, M.A.
Anny de García, M.A.
Nery Estevez, M.A.
Marvin Bulux, M.A.
Flor de María Amezcuita,
M.A.
Luis Fernando Sabaleta, M.A.
Luis Mazariego, M.A.
Beatriz Mazariego, M.A.

Seminario Bíblico

Pentecostal-Central

0 Av. 27 – 22
El Fiscal, Palencia
Guatemala, GUATEMALA
Lic. Bani S. Calderón, Director
Telephone: 00-502-22-55-7040
bcalderon_s@hotmail.com
sbpfiscal_guate@hotmail.com

Personnel

Rossymery López Sal, Dip.,
B.A. candidate,
Administrative Secretary

HONDURAS

Seminario Teológico Pentecostal de Honduras (SETEPH)

Barrio Santa Martha
Apartado Postal 102
Siguatepeque,
Comayagua, HONDURAS
Carmen Alicia Corrales,
Director
Telephone: 011-504-2773-4125/
011-504-2773-6169
Fax: 011-504-773-2384
*carmenaliciacorrales@
hotmail.com*
seteph.siguatepeque@gmail.com

MEXICO (5 Schools/Training Programs)

Seminario Bíblico Mexicano (SEBIME)

Apartado Postal 766
José Ramón Fernández No. 127
Colonia Periodista
Codigo Postal 83166
Hermosillo, Sonora
MEXICO
Krish Ramsundar,
President
Telephone: 011-52-662-210-
3595/011-52-662-214-
4349/011-52-662-215-
4074
sebime@yahoo.com.mx
jmcastaned@yahoo.es
www.sebime.com

Personnel

Martha Castillo,
Administrative Coord.
David Villanueva, M.Div.,
Student Life Coord.
Daniel Rendón, School of
Music Coord.

Faculty:

Loida Castro Meza
David Villanueva
Martha Olgúin
Javier Pérez
David Martínez
Ana Tipantuña
Aidé Santamaría
David Navarro
José Granillo
Daniel Rendón
David Monroy
Christopher Roldán

Instituto Bíblico Gilgal— Northeast

Apartado Postal #35
San José de Arriba, C.P. 67320
El Cercado, Santiago,
Nuevo León
MEXICO
Ovidio Martínez, M.Min.,
Education Director
Telephone: 011-52-812-285-2277
gilgalne@hotmail.com
ovialm@hotmail.com

Personnel

Lic. Ángel Gregorio Palacios,
Academic Dean/Teacher
Hector Adrián Reyes Salas,
Secretary
Luz Rocio Salas Santes

Teachers:

Lic. Alma Rosa Estrada
Hernández
Lic. Karina Elizabeth Antonio
Torres
Lic. Erika Elizabeth Cruz
Vargas
Lic. Hector Manuel Perera
López

***Instituto Bíblico Lemuel—
Southeast***

Carretera Villahermosa
Macuspana
Km. 11+70 Poblado Dos
Montes Centro
Villahermosa, Tabasco, C.P. 86280
MEXICO
Enoé Cortazar, M.S., President
Telephone/Fax: 011-52-993-
356-00-91
iblemuel@hotmail.com
eno65@hotmail.com
www.institutobiblicolemuel.com

Personnel

Lic. Yadaza Castro Mesa,
Academic Dean
Lic. Marlene González,
Chaplain

Susana Sánchez,
Administrative Assistant

Teachers:

Pedro Arcos Cruz, M.M.
Lic. Omar Arias Hernández
Lic. Francisco Domínguez
Lic. Mayra Eunice
Ps. Kitzia Jiménez

***Instituto Bíblico Mizpa—
México City***

Calle Navojoa #27
Col. San Lorenzo Xicoténcatl
Delegación Ixtapalapa
C.P. 09130
México DF, MEXICO
Lic. Abisai Pérez Ramos,
Director
Telephone: 011-52-55-5745-
3314

Personnel

Eleazar Pérez Ramos,
Academic Dean
Orlando Vicente Manuel
Gloria Esther Fuentes Basilio,
Secretary
Odot Pérez Santiago
Perla Teresa Cisneros De Luna
Josué Martínez Vázquez
Esther Castro Barrientos
Luis Antonio Sánchez Muñoz
Araceli Martínez Lorenzo

Escuela de Misiones CIEEM

Pablo Valdez #2315
Entre Felipe Ángeles y
Ventura Anaya
Col. Pablo Valdez
C.P. 44731
Guadalajara, Jalisco
MEXICO
Pedro Albino, Director
Telephone: 011-52-33-3655-0601
misionescuela@hotmail.com

NICARAGUA

***Centro de Educación
Teológica***

Apartado Postal 2330
Managua, NICARAGUA
Adolfo Sequeira, Education
Director
Telephone: 011-505-279-8958
Fax: 011-505-279-9203
ilifomnicaragua@gmail.com
igddiosn@datatex.com.ni

Personnel

Margarita Mixer, M.A.,
Assistant Director
Azucena López, M.A.,
National Education
Board President
Efraín Hernández, M.A.,
Academic Secretary
Santiago Ríos, B.M.,
Ecclesiastic Relations
Ignacio Chávez, P.M.
Student Life Director

Carlos Samayoa, Publishing
Gadiel Briones,
Systems Engineer
Santiago Calero, Dipl. M., Ed.,
Coordinator
Mario Sánchez, P.M., Ed.,
Coordinator
Mario Cantarero, P.M., Ed.,
Coordinator
José Vargas, B.M., Ed.,
Coordinator
José Robleto, B.M., Ed.,
Coordinator
Reyna Oporta, P.M., Ed.,
Coordinator

PANAMA

***Instituto Superior
Bíblico Panameño***

Apartado Postal 815-01094,
Zona 4
Panama City, PANAMA
Rolando J. Rengifo Appleton,
Education Director
Telephone: 011-507-290-0235
011-507-6629-7189
insbipa@hotmail.com
appleton25@hotmail.com

Personnel

Mgr. Nora del Cid,
Academic Dean
Dr. Juan Daniel
Mgr. Janeth Graham
Mgr. Maritza Villar
Mgr. Leonardo Jessie

Mgr. Abel Covarrubias
Mgr. Rubén Rivera
Lic. Gilberto Gonzales
Lic. Eusebio Misselis
Carlos Arosemena

PARAGUAY

Seminario Teológico de la Iglesia de Dios

Ciudad de Villa Elisa
Avda. Von Poleski 4560
Asunción, PARAGUAY
Ricardo Coronel, M.Div.,
Director
Telephone/Fax: 011-595-021-
675452
rcoronelorrego@gmail.com

Personnel

Oswaldo Centurion, M.Div.
Gilda Fleitas, B.A.
José Carlos Fleitas, B.A.
Noemi W. Montiel, DMA
Cecilia Ocampos, B.A.
Marcos Vergara, B.A.

PERU

(2 Schools/Training Programs)

Seminario Bíblico Gamaliel

28 de Julio 142 – 152
Magdalena Del Mar
Lima 17, PERU
Luiz Anaiza, Education
Director
Telephone: 011-51-1-462-2835
Fax: 011-51-1-261-1114

Personnel

Tito Apéstegui
Juan Fonseca Ariza, M.A.
Javier Chávez, M.A.
Jonathan Chávez
Lucia Damacen
Abiud Fonseca
Alejandro Licito
Dario López, Ph.D.
Santiago Malpartida
Carmelo Meza
Ivan Ruíz
Carlos Zarate

Seminario Bíblico Andino Amazónico

Jr. Libertad Cuadra 2
Pasaje San Juan No. 171
Huanuco, PERU
L. Evaristo Murga Ruíz,
Regional Overseer
Telephone: 011-062-518702
evmurga@hotmail.com

Personnel

Lic. Susy Gavino de Vargas,
Academic Dean
Lic. Atilio Alvarado R.
Lic. Rubén Vargas N.
Lic. Henderson Valera L.
Darío López, Ph. D.

URUGUAY

Seminario Teológico Siloe

Casilla de Correo 13071
Montevideo, URUGUAY
Julio Amarillo, M.A.,
Education Director
julioama@hotmail.com

Gabriela Retamar, B.A.
Fabian Ramirez, B.A.
Leonardo Silva, B.A.
Silvia López, B.A.
Marcelo Bañato, B.A.
Omar Godoy, B.A.
Lourdes Rivero, B.A.

Personnel

Lic. Fany Paz, Academic Dean

Teachers:

Dr. Hugo Píriz
Dr. Dennis de Alexandro
Dr. Javier González
Dr. Grisel Pereira
Dr. Rosario Sánchez
Mtr. Melva González
Lic. Jacquelin Almeida
Lic. Alcides Morales
Lic. Claudia Machin
Lic. Hugo Sánchez
Lic. Beatriz Morales
Lic. Ruben Badaracco
Lic. Azdrubal Martínez
Lic. Eduardo Nieto
Lic. Eva Rodríguez
Lic. Esteban Suarez
Lic. Sandra Mora
Lic. Marcelo Píriz
Lic. Fredy Lafranchy
Lic. María Correa
Lic. David Laureiro
Mario Presa, B.A.
Pedro Nuñez, B.A.
Ana Silvera, B.A.

IX

International Ministerial Training



INTERNATIONAL MINISTERIAL TRAINING *Overview*

The state of ministerial training in the international Church of God varies widely. In some nations or regions, there is virtually no quality training available. In other areas, there is a wide variety of programs, opportunities, and educational institutions for new ministers to gain knowledge and for experienced ministers to continue their development. There is a growing need to improve the ministerial training processes of the Church of God. Dr. Roland Vaughan (director of World Missions: 1996–2000; 2004–2008) expressed the relationship between training and ministerial success in these terms: “Where ministerial education flourishes, the Church flourishes; where education ceases, evangelism ceases. Wherever the Church of God starts a Bible school or training program, like ripples in a pond, the church grows in circles from that base.”

The International Church of God has developed many different forms of ministerial training. One of these methods is through the excellent system of educational institutions—Church of God Bible colleges, institutes, and universities around the world. The leaders of the various nations or regions have also created indigenous programs for the training of their ministers. However, World Missions leaders have often expressed the need for additional training for their ministers. Also, they have consistently requested “standardization” for ministerial training and credentialing processes, and for these programs to be available for every national or regional jurisdiction.

To respond to this urgent plea, World Missions leaders and Division of Education leaders have partnered to develop an international plan that will address this need. First, in 2008, a survey was conducted by email and postal mail, asking every

International Church of God leader three important questions: (1) How do you train your ministers? (2) What is your ministerial licensing process? (3) What educational opportunities are available for your ministers?

Second, the information that was collected was analyzed in 2009 to identify strengths and weaknesses in ministerial training and ministerial licensure. A copy of the survey and analysis is available from Ministerial Development/School of Ministry.

Third, a meeting of World Missions leaders and Division of Education leaders was called for January 13, 2010, to discuss the results of the International Ministerial Training Survey.

One of the most frequent responses to the survey was a call for a “universal core curriculum” for every new Church of God minister to complete. Because of this expressed need, a smaller committee (Bill George, Lynn Stone, Dwain Pyeatt, Larry Hess, and David Ramírez) was appointed by Dr. Doug LeRoy to create a list of required or suggested courses. Before this committee met, Dr. Bill George surveyed several respected educational leaders and World Missions leaders to elicit opinions for this list. From this information, the committee met on May 17, 2010, to choose a recommended core curriculum to serve as a foundation for international ministerial training.

All of the recommended subject areas correlate with a specific Certificate In Ministerial Studies (CIMS) course:

Recommended Core Curriculum

Old Testament	<i>A Journey Through the Old Testament</i>
New Testament	<i>A Journey Through the New Testament</i>
Doctrine	<i>Living the Faith</i>
Person and Work of the Holy Spirit	<i>Knowing the Holy Spirit</i>

Church of God History and Polity	<i>Knowing Your Church</i>
Discipleship	<i>Equipping People for Ministry</i>

The Church of God has endorsed the Certificate In Ministerial Studies (CIMS) curriculum to serve as a global ministerial training curriculum.

Resolution From the International Executive Council to the International General Council

NOTE: This resolution was reported to the 2008 meeting of the International General Council of the Church of God, and is recorded on page 53 of the *Journal of the 72nd Church of God International General Assembly*.

**18. CORE VALUE: LEADERSHIP
DEVELOPMENT
Division of Education Standard Curriculum
(International)**

A. Report:

The International Executive Council has adopted the following resolution in regard to training for ministerial development:

WHEREAS ministerial education is important to the preparation of twenty-first century ministers; and

WHEREAS the future of the church depends on the quality, commitment, and anointing of its ministry; and

WHEREAS the School of Ministry has prepared a course of studies with DVDs, study guides, and textbooks that were produced in cooperation with more than 70 Church of God pastors, leaders, and educators; and

WHEREAS the first 20 courses of the curriculum cover many of the vital topics in areas of biblical

content, Church of God history and doctrine, and practical pastoral studies; and
WHEREAS the curriculum has been widely used in the Church of God in the United States of America and internationally; and
WHEREAS the curriculum content has been carefully appraised and vetted since the program was initiated in 1998; therefore
BE IT RESOLVED that the Certificate In Ministerial Studies (CIMS) serve as a Global Ministerial Training Curriculum for the Church of God.

In partnership with World Missions, the Division of Education is preparing an international plan for ministerial training, considering such issues as contextualization, basic education deficiencies, translation needs, cultural barriers, and funding shortages. This plan will include different elements of ministerial training available now, such as institutions, indigenous programs, and MDSOM programs, and will rely on cooperation between these elements so that national and regional administrations can improve ministerial training in each nation/region.

To respond to the need for ministerial training programs, Ministerial Development/ School of Ministry (MDSOM) has prepared the following programs to be shared with the International Church of God: the Ministerial Internship Program (MIP), Calling And Ministry Studies (CAMS), Mobilize, and Certificate In Ministerial Studies (CIMS). These programs are often facilitated in a noninstitutional setting, through ministers meetings and extension classes. Yet, because of their excellent academic qualities, these programs also may be offered under the guidance of an education institution. Often, the person who serves as the national education director is the same person who directs the institution. Or, in less developed nations or regions that do not possess an education institution,

the national overseer administers all ministerial training, and is listed as the MDSOM coordinator.

The Ministerial Internship Program (MIP) has been introduced to many nations over the past three decades. This platform of structured mentoring, locally taught seminars, and academic courses is focused on training individuals for full-time ministry.

Calling And Ministry Studies (CAMS) helps the candidates assess their own personal calling and understand true biblical ministry, and helps the church assess their suitability for credentials in the Church of God. The international use of CAMS is rapidly expanding.

Mobilize: Local Leadership Development is a program that assists the local church pastor in training lay leaders in a local congregation. Through Mobilize, pastors can effectively and efficiently mentor church leaders into successful ministry roles that help the church grow. It also establishes a bond of loyalty and a relationship of cooperation between the pastor and members. It is a pastor's tool for motivating and training members for spiritual leadership and ministry together.

The Certificate In Ministerial Studies (CIMS) courses have been internationally distributed during the last decade, and have proven to be very useful ministerial training tools. The CIMS program consists of a curriculum of 20 courses taught on video by Church of God pastors, professors, and preachers. Textbooks and study guides are coordinated with the video lessons. The courses are divided into biblical studies courses, which directly explore Bible content; doctrinal studies courses, which explain Church of God teachings and theology; and ministerial studies courses, which focus on forms of ministry such as preaching, benevolence, counseling, music, and church planting. These courses are suitable for "in-the-field" ministerial training, or for use as college

classroom curriculum. The CIMS courses have been translated into 18 different languages, and are used in at least 46 nations and regions.

CIMS has been recognized as vitally important in international ministerial training, as evidenced in the following listing of schools using the CIMS curriculum.

1. CIMS materials (DVDs and/or textbooks and study guides) have been translated into Spanish, French, German, Serbian, Russian, Hindi, Chinese, Italian, Arabic, Portuguese, and six African languages. Translation projects continue at an increasing pace.
2. CIMS courses are taught in Distance Learning Centers in twenty African countries.
3. Six thousand CIMS textbooks and study guides in Spanish have been printed in Lima, Peru, and shipped to Quito, Ecuador, for use in the distance learning program of the South American Seminary (SEMISUD). Readings of CIMS textbooks are broadcast by radio to remote locations in Ecuador.
4. Discipleship College in Kenya offers CIMS courses as the first year of the three-year bachelor of theology degree.
5. South Africa has incorporated CIMS courses into their distance education curriculum.
6. The Bible School in Malawi uses CIMS courses in their curriculum.
7. The Bible schools in Lusaka and Mufulira, Zambia, have incorporated CIMS courses into their curriculum.
8. The Church of God in Cuba has no Bible school, so the leaders have chosen CIMS courses to train their ministers. In 2007, the leadership received CIMS materials, and they have printed thousands of textbooks and study guides for their ministers.
9. The United Kingdom has adopted the CIMS program as their ministerial training curriculum and

developed an extensive integrated training program incorporating CIMS, MIP, licensure studies, and special training seminars.

10. Serbia-Montenegro-Macedonia is using CIMS to train new ministers. Three courses have been translated, along with the ministerial exams and study manuals.
11. The Church of God in the Philippines has enrolled hundreds of CIMS students.
12. The U.S.A. Hispanic Institutes have adopted CIMS to supplement their curriculum.
13. European Theological Seminary (ETS) is using the CIMS courses to supplement curriculum.
14. CIMS in Europe is promoted through ETS and through the Office of the Field Director.
15. Ethiopia uses CIMS courses under the auspices of both Bible Institutes.

The state of ministerial licensure in the International Church of God displays some of the same widely varying characteristics as does ministerial training. In some areas, there is an inconsistency of standards and processes, an intermittent nature to licensing opportunities, and a shortage of proper preparation of materials. The Division of Education is not directly responsible for the licensing process; the overseer of each nation or region holds the authority over the manner and frequency of licensure opportunities. However, the Division of Education is responsible for the preparation of study manuals and exams.

Thus, the Division of Education seeks to encourage national overseers in the improvement of licensure processes, and regularly upgrades the licensure materials. Another way the Division of Education assists in the credentialing process is by encouraging national overseers to use educational and training programs as requirements for advancement in licensure, and advocating that national overseers connect the licensure process with the educational and training opportunities

available. When the international ministerial training plan is instituted, and the level of ministerial training in the International Church of God is improved, then hopefully the licensure processes will be simultaneously improved in those nations or regions.

INTERNATIONAL LEARNING CENTER COORDINATORS

Canada

Ontario—Wayne Vernon
Quebec and Maritimes—Mona Stephen
Florence Henry

Caribbean

Antigua—Jeffrey Rolston
Bahamas—Denzle Hutchinson
Barbados—Mavis Durant
Cuba—Barbara Ramos (many ILCs)
Daniel Morales (many ILCs)
Grenada—Raphael La Barrie
Agnes La Barrie
Richard J. Jeremiah
Leroy Persue
Guyana— Quamie Gilbert
Clemsford Craig
John Mohabir (many ILCs)
St. Croix—Erson Grey
St. Martin—Dindial Bhagan
St. Thomas—John Roberts
Glenville Thompson
St. Vincent—Chesley Ferdinand
Tortola—Ishmael Charles
Trinidad/Tobago—Darin Mohammed

Africa

Burkina Faso—Amane Mamete
Ghana—Stephen Mills
Keyna—Marcia Anderson (8 ILCs)
Liberia—David Kiamue (4 ILCs)
Madagascar—Charles Ramarozaka

Malawi—Kenneth Masimo
Mauritius—Cyril Demba
Namibia—Sebulon Chicalu
Nigeria—Alex Abiola (3 ILCs)
Reunion Islands—F.H. Hoarau
South Africa—Anton van Deventer
Zambia—Duncan Mboma (2 ILCs)

Asia

South Korea—Sang-Ehil Han
Mongolia—Beyarjargal Gombosuren
Southeast Asia—Fred Garmon
Philippines—Johnson Ventura
United Arab Emirates—Dr. Ramiz Khalaf

Europe

Benelux—Chris Swift
Bulgaria—Jonathan Augustine
Germany—Paul Schmidgall
Carl Simpson
Italy—Domenico Barra
Ireland—Nick Park
Latvia—Agris Ozolinkevics
Macedonia—Vince Massengill
Poland—Wojciech Wloch
Romania—Pavel Ravis-Tipei
Russia—Tom Rosson
Scotland—Dennis Tanner
Serbia—David Hvala
United Kingdom—Phyllis Thompson

Latin America

Chile—Juvencio Marín
Colombia—Wayne Wozniak

Ecuador—Jimmy Zambrano

Nestor Duque

Guatemala—Chris Jerrard

Honduras—Annie Woods

Mexico—Julio Méendez

Panama—Rolando J. Rengifo Appleton

Uruguay—Julio Amarillo

X

Distinguished Educators Awards



CHURCH OF GOD DISTINGUISHED EDUCATORS AWARDS

The Church of God with International Offices in Cleveland, Tennessee, operates in 179 countries around the world. Since 1976, the Church of God has bestowed the Distinguished Educators Award to recipients who have made a unique contribution to education in the Church of God somewhere in the world. The award is presented biennially at the Church of God Educators Seminar during the denomination's International General Assembly.

In 1996, the General Board of Education expanded the award to two recipients. One award represents a faculty educator and the other award is designated as a leadership administration award.

The recipients of these awards are selected from a list of nominees submitted by church officials, national and territorial leaders from around the world, faculty, and administration from all educational institutions internationally, missionary educators, and ministerial development board members internationally.

Special appreciation is expressed from the General Board of Education to Dr. H. Lynn Stone for his coordination of the nomination and selection process and to the panel of judges who choose the recipients.

RECIPIENTS OF THE
DISTINGUISHED EDUCATORS AWARD

1976



*Dr. Charles Beach
Professor, Lee College*

1976



*Dr. H.D. Williams
Chairman, General
Board of Education*

1978



*Dr. Laud O. Vaught
President, Northwest
Bible College*

1980



*Dr. R. Hollis Gause
Dean, School of
Theology*

1982



*Dr. R. B. Thomas
Dean, Northwest
Bible College*

1984



*Dr. Robert E. Fisher
Director, General
Education Department*

1986



*Dr. Yung-Chul Han
President, Korean
Theological Seminary*

1988



*Dr. Ray H. Hughes
Assistant General Overseer*

1992



*Dr. James M. Beaty
Dean, School of
Theology*

DISTINGUISHED EDUCATORS AWARDS

1994



*Dr. Paul Conn
President, Lee College*

1996



*Dr. Esdras Betancourt
Director, Hispanic
Ministries*

1996



*Dr. Hector Camacho
Associate Professor,
Lee College*

1998



*Dr. Carolyn R. Dirksen
Dean of Arts and
Sciences
Lee University*

1998



*Dr. Steven J. Land
Dean, Theological
Seminary*

2000



*Dr. Cecil B. Knight
President Emeritus,
Church of God
Theological Seminary*

2000



*Dr. French Arrington
Professor, Church of God
Theological Seminary*

2002



*Dr. David Ramirez
President, Seminario
Ministerial Sudamericano*

2002



*Dr. F.J. May
Professor, Church of God
Theological Seminary*

DISTINGUISHED EDUCATORS AWARDS

2004



*Dr. Larry G. Hess
International Director
Ministerial Development*

2004



*Peter A. Thomas
Director of Programs
of Extension Education
of East Central Africa*

2006



*Dr. Lois U. Beech
Professor Emeritus
Lee University*

2006



*Dr. Roberto Amparo Rivera
Professor, Colegio Biblico
Pentecostal de Puerto Rico*

2008



*Dr. Selwyn Arnold
Mission Representative
on Special Assignment*

2008



*Dr. Robert O'Bannon
Professor of Biology
Lee University*

2010



*Dr. Donald S. Aultman
Chancellor, Division
of Education*

2010



*Dr. Donald N. Bowdle
Professor of Theology
Lee University*

2012



*Dr. Paul L. Walker
Pastor Emeritus
Mt. Paran Church of God*

2012



*Dr. Cheryl Bridges-Johns
Professor of Theology
Pentecostal Theological
Seminary*

2014



*Dr. Paul Schmidgall
President
European Theological
Seminary*

2014



*Dr. Richard Waldrop
Professor of Missiology
SEMISUD*

XI

Glossary



GLOSSARY

Calling And Ministry Studies (CAMS)—A program designed to assist applicants in identifying the divine call upon their lives and to explain to applicants the meaning and purposes of ministry. This four-month program consists of participation in three seminars, personal study in three CIMS courses, and three papers written by the applicants: (1) A paper on their calling into the ministry; (2) A paper on their theology of ministry; and (3) A paper that summarizes their ministry identity. In the United States, CAMS is required before the applicant applies for the Exhorter credential.

Certificate In Ministerial Studies (CIMS)—A nontraditional ministerial training curriculum of 20 courses equaling 35 transferrable CIMS credits. This program of study provides introductory courses to prepare ministers for effective ministry, courses to explore Bible content, and courses to explain Evangelical and Pentecostal doctrine. The courses are delivered via DVD video lessons recorded by leading Church of God pastors and professors, with corresponding textbooks and student-oriented study guides.

Degree-Granting Institution—A degree-granting institution is one which offers college-level programs of study leading to a baccalaureate degree or its equivalent. This normally requires 120 semester credits with a general education core and a major area of study.

Denominational Certification—A set of procedures provided by the Division of Education which will enable each institution to ascertain the educational level of the school.

Distance Learning Centers—A Distance Learning Center (DLC) is a meeting site within the United States for students enrolled in CIMS classes.

Distance Learning—A training model that brings its training directly to the student on the field instead of requiring the student to attend class in a traditional campus setting. This method incorporates education by extension, internships, correspondence courses, electronically enhanced learning, field courses, and universities and seminaries without walls.

Education—A system of training, instruction, and adaptation whose chief aim is the development of the rational, moral, and spiritual qualities of men and women.

Field-Area School—The major undergraduate-level school in each Church of God World Missions field area now offering master's degrees.

Governing Board—The governing board of an individual educational institution or agency (known variously as Board of Directors, Board of Trustees, Board of Education) appointed by the designated authority and having direct control over the policies of the institution or agency, as defined in its governing document and in conformity with the polity of the *Church of God Minutes* and the Master Plan of Education.

Graduate Degree-Granting Institution—A graduate degree-granting institution is a college, seminary, or university, offering postgraduate programs of study leading to a master of arts, master of science, master of divinity, or doctor of ministry degree.

International Education System—World Missions has designated certain schools as premier field-area institutions.

Each of these schools is accredited in its country of origin and is considered a college/graduate level education institution. Other schools that offer Bible institute and undergraduate training are strategically placed around the world.

International Learning Centers—An International Learning Center (ILC) is a meeting site outside the United States for students enrolled in CIMS classes.

Lee University Division of Adult Learning—The Division of Adult Learning uses a nontraditional approach that functions through online discussion, personal reflection, case studies, and text-driven contemplation. Highly qualified Lee University professors lead online and onsite courses that stimulate students' intellectual growth, promote their spiritual development, and equip them for professional success. Courses are offered fully online, in an intensive format (hybrid online and onsite mix), or fully onsite at Lee University education centers.

Level of Certification—Four levels are possible: (I) Christian service school, (II) Bible institute, (III) degree-granting institution, and (IV) graduate degree-granting institution.

Master Plan of Education—A statement identifying the philosophy, purposes, objectives, structure, standards, and goals for the Church of God education agencies, institutions, and programs.

Ministerial Development Board—A board appointed by the appropriate authority, having the responsibility to implement and supervise denominational programs of education at the national, territorial, regional, or state level.

Ministerial Internship Program (MIP)—A nine-month program designed for in-service training for ministers. The MIP includes on-the-job practical training through an internship with a pastor, seminars that provide instruction in ministerial principles, and group study with four CIMS courses. In the United States, MIP is required for advancement from the Exhorter credential to the Ordained Minister credential.

Mobilize—A mentoring program that establishes a bond of loyalty and a relationship of cooperation between the pastor and members. It is a pastor's tool for motivating and training members for spiritual leadership and ministry together. Level I provides daily readings in leadership books, written seminars for the local pastor to share with the participants, and structured learning experiences which concentrate on character formation and leadership principles. Level II provides the participant an opportunity to choose a particular ministry area to study, such as cell-group ministry, women's ministry, children's ministry, and so forth.

National School—An institution in a country or territory outside the United States and Canada sponsored by the national church leadership and organized primarily for the purpose of training church workers in its geographic area, generally operated at the level of a Bible institute or a Bible school.

School of Ministry—The School of Ministry (SOM) is a nontraditional education initiative, created to serve ministers and laity who may not have had an opportunity to attend college or seminary, but who have a strong desire, based on a call of God, to minister within the church and larger community. The SOM functions as a department of the Church of God Division of Education under the General Board of Education at the direction of the executive director.

USA/Canada Education System—The institutions and their extension campuses that provide undergraduate- and graduate-level studies in the United States and Canada: Lee University; Pentecostal Theological Seminary; Hispanic Education Ministries.

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Church of God
Division of Education
2492 Keith Street NW
P.O. Box 2430
Cleveland, TN 37320-2430